

THE UNHAPPY MARRIAGE OF MARXISM AND FEMINISM: TOWARDS A MORE PROGRESSIVE UNION

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This paper argues that the relation between marxism and feminism has, in all the forms it has so far taken, been an unequal one. While both marxist method and feminist analysis are necessary to an understanding of capitalist societies, and of the position of women within them, in fact feminism has consistently been subordinated. The paper presents a challenge to both marxist and radical feminist work on the "woman question", and argues that what it is necessary to analyse is the combination of patriarchy and capitalism. It is a paper which, we hope, should stimulate considerable debate.

The 'marriage' of marxism and feminism has been like the marriage of husband and wife depicted in English common law: marxism and feminism are one, and that one is marxism (1). Recent attempts to integrate marxism and feminism are unsatisfactory to us as feminists because they subsume the feminist struggle into the 'larger' struggle against capital. To continue our simile further, either we need a healthier marriage or we need a divorce.

The inequalities in this marriage, like most social phenomena, are no accident. Many marxists typically argue that feminism is at best less important than class conflict and at worst divisive of the working class. This political stance produces an analysis that absorbs feminism into the class struggle. Moreover, the analytic power of marxism with respect to capital has obscured its limitations with respect to sexism. We will argue here that while marxist analysis provides essential insight into the laws of historical development, and those of capital in particular, the categories of marxism are sex-blind. Only a specifically feminist analysis reveals the systemic character of relations between men and women. Yet feminist analysis by itself is inadequate because it has been blind to history and insufficiently

materialist. Both marxist analysis, particularly its historical and materialist method, and feminist analysis, especially the identification of patriarchy as a social and historical structure, must be drawn upon if we are to understand the development of western capitalist societies and the predicament of women within them. In this essay we suggest a new direction for marxist feminist analysis.

Part I of our discussion examines several marxist approaches to the 'woman question'. We then turn, in Part II, to the work of radical feminists. After noting the limitations of radical feminist definitions of patriarchy, we offer our own. In Part III we try to use the strengths of both marxism and feminism to make suggestions both about the development of capitalist societies and about the present situation of women. We attempt to use marxist methodology to analyze feminist objectives, correcting the imbalance in recent socialist feminist work, and suggesting a more complete analysis of our present socioeconomic formation. We argue that a materialist analysis demonstrates that patriarchy is not simply a psychic, but also a social and economic structure. We suggest that our society can best be understood once it is recognized that it is organized both in capitalist and in patriarchal ways. While pointing out tensions between patriarchal and capitalist interests, we argue that the accumulation of capital both accommodates itself to patriarchal social structure and helps to perpetuate it. We suggest in this context that sexist ideology has assumed a peculiarly capitalist form in the present, illustrating one way that patriarchal relations tend to bolster capitalism. We argue, in short, that a partnership of patriarchy and capitalism has evolved.

In the concluding section, Part IV, we argue that the *political* relations of marxism and feminism account for the dominance of marxism over feminism in the left's understanding of the 'woman question'. A more progressive union of marxism and feminism, then, requires not only improved intellectual understanding of relations of class and sex, but also that alliance replace dominance and subordination in left politics.

1. MARXISM AND THE WOMAN QUESTION

The 'woman question' has never been the 'feminist question'. The feminist question is directed at the causes of sexual inequality between women and men, of male dominance over women. Most marxist analyses of women's position take as their question the relationship of women to the economic system, rather than that of women to men, apparently assuming the latter will be explained in their discussion of the former. Marxist analysis of the woman question has taken three main forms. All see women's oppression in our connection (or lack of it) to production. Defining women as part of the working class, these analyses consistently subsume women's relation to men under workers' relation to capital. First, early marxists, including Marx, Engels, Kautsky, and Lenin, saw capitalism drawing all women into the wage labor force, and saw this process destroying the sexual division of labor. Second, contemporary marxists have incorporated women into an analysis of 'everyday life' in capitalism. In this view, all aspects of our lives are seen to reproduce the capitalist system

and we are all workers in that system. And third, marxist-feminists have focussed on housework and its relation to capital, some arguing that housework produces surplus value and that houseworkers work directly for capitalists. These three approaches are examined in turn.

Engels, in *Origins of the Family, Private Property and the State*, recognized the inferior position of women and attributed it to the institution of private property (2). In bourgeois families, Engels argued, women had to serve their masters, be monogamous, and produce heirs to inherit property. Among proletarians, Engels argued, women were not oppressed, because there was no private property to be passed on. Engels argued further that as the extension of wage labor destroyed the small-holding peasantry, and women and children were incorporated into the wage labor force along with men, the authority of the male head of household was undermined, and patriarchal relations were destroyed (3).

For Engels then, women's participation in the labor force was the key to their emancipation. Capitalism would abolish sex differences and treat all workers equally. Women would become economically independent of men and would participate on an equal footing with men in bringing about the proletarian revolution. After the revolution, when all people would be workers and private property abolished, women would be emancipated from capital as well as from men. Marxists were aware of the hardships women's labor force participation meant for women and families, which resulted in women having two jobs, housework and wage work. Nevertheless, their emphasis was less on the continued subordination of women in the home than on the progressive character of capitalism's 'erosion' of patriarchal relations. Under socialism housework too would be collectivized and women relieved of their double burden.

The political implications of this first marxist approach are clear. Women's liberation requires first, that women become wage workers like men, and second, that they join with men in the revolutionary struggle against capitalism. Capital and private property, the early marxists argued, are the cause of women's particular oppression just as capital is the cause of the exploitation of workers in general.

Though aware of the deplorable situation of women in their time the early marxists failed to focus on the *differences* between men's and women's experiences under capitalism. They did not focus on the feminist questions — how and why women are oppressed as women. They did not, therefore, recognize the vested interest men had in women's continued subordination. As we argue in Part III below, men benefitted from not having to do housework, from having their wives and daughters serve them and from having the better places in the labor market. Patriarchal relations, far from being atavistic leftovers, being rapidly outmoded by capitalism, as the early marxists suggested, have survived and thrived alongside it. And since capital and private property do not cause the oppression of women as *women*, their end alone will not result in the end of women's oppression.

Perhaps the most popular of the recent articles exemplifying the second marxist approach, the everyday life school, is the series by Eli Zaretsky in *Socialist Revolution* (4). Zaretsky agrees with feminist analysis

when he argues that sexism is not a new phenomenon produced by capitalism, but he stresses that the particular form sexism takes now has been shaped by capital. He focusses on the differential experiences of men and women under capitalism. Writing a century after Engels, once capitalism had matured, Zaretsky points out that capitalism has not incorporated all women into the labor force on equal terms with men. Rather capital has created a separation between the home, family, and personal life on the one hand and the workplace on the other (5).

Sexism has become more virulent under capitalism, according to Zaretsky, because of this separation between wage work and home work. Women's increased oppression is caused by their exclusion from wage work. Zaretsky argues that while men are oppressed by having to do wage work, women are oppressed by not being allowed to do wage work. Women's exclusion from the wage labor force has been caused primarily by capitalism, because capitalism both creates wage work outside the home and requires women to work in the home in order to reproduce wage workers for the capitalist system. Women reproduce the labor force, provide psychological nurturance for workers, and provide an island of intimacy in a sea of alienation. In Zaretsky's view women are laboring for capital and not for men; it is only the separation of home from work place, and the privatization of housework brought about by capitalism that creates the *appearance* that women are working for men privately in the home. The difference between the *appearance*, that women work for men, and the *reality*, that women work for capital, has caused a misdirection of the energies of the women's movement. Women should recognize that women, too, are part of the working class, even though they work at home.

In Zaretsky's view,

"the housewife emerged, alongside the proletarian [as] the two characteristic laborers of developed capitalist society," (6)

and the segmentation of their lives oppresses both the husband-proletarian and the wife-housekeeper. Only a reconceptualization of 'production' which includes women's work in the home and all other socially necessary activities will allow socialists to struggle to establish a society in which this destructive separation is overcome. According to Zaretsky, men and women together (or separately) should fight to reunite the divided spheres of their lives, to create a humane socialism that meets all our private as well as public needs. Recognizing capitalism as the root of their problem, men and women will fight capital and not each other. Since capitalism causes the separation of our private and public lives, the end of capitalism will end that separation, reunite our lives, and end the oppression of both men and women.

Zaretsky's analysis owes much to the feminist movement, but he ultimately argues for a redirection of that movement. Zaretsky has accepted the feminist argument that sexism predates capitalism; he has accepted much of the marxist feminist argument that housework is crucial to the reproduction of capital; he recognizes that housework is hard work and

does not belittle it; and he uses the concepts of male supremacy and sexism. But his analysis ultimately rests on the notion of separation, on the concept of *division*, as the crux of the problem, a division attributable to capitalism. Like the 'complementary spheres' argument of the early twentieth century, which held that women's and men's spheres were complementary, separate but equally important, Zaretsky largely denies the existence and importance of *inequality* between men and women. His focus is on the relationship of women, the family, and the private sphere to capitalism. Moreover, even if capitalism created the private sphere, as Zaretsky argues, why did it happen that *women* work there, and *men* in the labor force? Surely this cannot be explained without reference to patriarchy, the systemic dominance of men over women. From our point of view, the problem in the family, the labor market, economy, and society is not simply a division of labor between men and women, but a division that places men in a superior, and women in a subordinate, position.

Just as Engels sees private property as the capitalist contribution to women's oppression, so Zaretsky sees privacy. Because women are laboring privately at home they are oppressed. Zaretsky and Engels romanticize the preindustrial family and community—where men, women, adults, children worked together in family-centered enterprise and all participated in community life. Zaretsky's humane socialism will reunite the family and recreate that 'happy workshop'.

While we argue that socialism *is* in the interest of both men and women, it is not at all clear that we are all fighting for the same kind of 'humane socialism', or that we have the same conception of the struggle required to get there, much less that capital alone is responsible for our current oppression. While Zaretsky thinks women's work *appears* to be for men but in reality is for capital, we think women's work in the family *really is* for men—though it clearly reproduces capitalism as well. Reconceptualizing 'production' may help us to think about the kind of society we want to create, but between now and its creation, the struggle between men and women will have to continue along with the struggle against capital.

Marxist feminists who have looked at housework have also subsumed the feminist struggle into the struggle against capital. Mariarosa Dalla Costa's theoretical analysis of housework is essentially an argument about the relation of housework to capital and the place of housework in capitalist society and not about the relations of men and women as exemplified in housework (7). Nevertheless, Dalla Costa's political position, that women should demand wages for housework, has vastly increased consciousness of the importance of housework among women in the women's movement. The demand was and still is debated in women's groups all over the United States (8). By making the claim that women at home not only provide essential services for capital by reproducing the labor force, but also create surplus value through that work (9), Dalla Costa also vastly increased the left's consciousness of the importance of housework, and provoked a long debate on the relation of housework to capital (10).

Dalla Costa uses the feminist understanding of housework as real work to claim legitimacy for it under capitalism by arguing that it should be

waged work. Women should demand wages for housework rather than allow themselves to be forced into the traditional labor force, where, doing a 'double day', women would still provide housework services to capital for free as well as wage labor. Dalla Costa suggests that women who received wages for housework would be able to organize their housework collectively, providing community child care, meal preparation, and the like. Demanding wages and having wages would raise their consciousness of the importance of their work; they would see its *social* significance, as well as its private necessity, a necessary first step toward more comprehensive social change.

Dalla Costa argues that what is socially important about housework is its necessity to capital. In this lies the strategic importance of women. By demanding wages for housework and by refusing to participate in the labor market women can lead the struggle against capital. Women's community organisations can be subversive to capital and lay the basis not only for resistance to the encroachment of capital but also for the formation of a new society.

Dalla Costa recognizes that men will resist the liberation of women (that will occur as women organize in their communities) and that women will have to struggle against them, but this struggle is an auxiliary one that must be waged to bring about the ultimate goal of socialism. For Dalla Costa, women's struggles are revolutionary not because they are feminist, but because they are anti-capitalist. Dalla Costa finds a place in the revolution for women's struggle by making women producers of surplus value, and as a consequence part of the working class. This legitimates women's political activity (11).

The women's movement has never doubted the importance of women's struggle because for feminists the *object* is the liberation of women, which can only be brought about by women's struggles. Dalla Costa's contribution to increasing our understanding of the social nature of housework has been an incalculable advance. But like the other marxist approaches reviewed here her approach focusses on capital—not on relations between men and women. The fact that men and women have differences of interest, goals, and strategies is obscured by her very powerful analysis of how the capitalist system keeps us all down, and the important and perhaps strategic role of women's work in this system. The rhetoric of feminism is present in Dalla Costa's writing (the oppression of women, struggle with men) but the focus of feminism is not. If it were, Dalla Costa might argue, for example, that the importance of housework as a social relation lies in its crucial role in perpetuating male supremacy. That women do housework, performing labor for men, is crucial to the maintenance of patriarchy.

Engels, Zaretsky, and Dalla Costa all fail to analyze the labor process within the family sufficiently. Who benefits from women's labor? Surely capitalists, but also surely men, who as husbands and fathers receive personalized services at home. The content and extent of the services may vary by class or ethnic or racial group, but the fact of their receipt does not. Men have a higher standard of living than women in terms of luxury consumption, leisure time, and personalized services (12). A materialist

approach ought not to ignore this crucial point (13). It follows that men have a material interest in women's continued oppression. In the long run this may be 'false consciousness', since the majority of men could benefit from the abolition of hierarchy within the patriarchy. But in the short run this amounts to control over other people's labor, control which men are unwilling to relinquish voluntarily.

While the approach of the early marxists ignored housework and stressed women's labor force participation, the two more recent approaches emphasize housework to such an extent they ignore women's current role in the labor market. Nevertheless, all three attempt to include women in the category working class and to understand women's oppression as another aspect of class oppression. In doing so all give short shrift to the object of feminist analysis, the relations between women and men. While our 'problems' have been elegantly analyzed, they have been misunderstood. The focus of marxist analysis has been class relations; the object of marxist analysis has been understanding the laws of motion of capitalist society. While we believe marxist methodology *can* be used to formulate feminist strategy, these marxist feminist approaches discussed above clearly do not do so; their marxism clearly dominates their feminism.

As we have already suggested, this is due in part to the analytic power of marxism itself. Marxism is a theory of the development of class society, of the accumulation process in capitalist societies, of the reproduction of class dominance, and of the development of contradictions and class struggle. Capitalist societies are driven by the demands of the accumulation process, most succinctly summarized by the fact that production is oriented to exchange, not use. In a capitalist system production is important only insofar as it contributes to the making of profits, and the use value of products is only an incidental consideration. Profits derive from the capitalists' ability to exploit labor power, to pay laborers less than the value of what they produce. The accumulation of profits systematically transforms social structure as it transforms the relations of production. The reserve army of labor, the poverty of great numbers of people and the near-poverty of still more, these human reproaches to capital are by-products of the accumulation process itself. From the capitalist's point of view, the reproduction of the working class may "safely be left to itself" (14). At the same time, capital creates an ideology, which grows up alongside of it, of individualism, competitiveness, domination, and in our time, consumption of a particular kind. Whatever one's theory of the genesis of ideology one must recognize these as the dominant values of capitalist societies.

Marxism enables us to understand many things about capitalist societies: the structure of production, the generation of a particular occupational structure, and the nature of the dominant ideology. Marx's theory of the development of capitalism is a theory of the development of 'empty places'. Marx predicted, for example, the growth of the proletariat and the demise of the petit bourgeoisie. More precisely and in more detail, Braverman among others has explained the creation of the 'places' clerical worker and service worker in advanced capitalist societies (15). Just as

capital creates these places indifferent to the individuals who fill them, the categories of marxist analysis, 'class', 'reserve army of labor', 'wage-laborer', do not explain why particular people fill particular places. They give no clues about why *women* are subordinate to *men* inside and outside the family and why it is not the other way around. *Marxist categories, like capital itself, are sex-blind*. The categories of marxism cannot tell us who will fill the 'empty places'. Marxist analysis of the woman question has suffered from this basic problem.

Towards More Useful Marxist Feminism

Marxism is also a *method* of social analysis, historical dialectical materialism. By putting this method to the service of feminist questions, Juliet Mitchell and Shulamith Firestone suggest new directions for marxist feminism. Mitchell says, we think correctly, that

"It is not 'our relationship' to socialism that should *ever* be the question—it is the use of scientific socialism [what we call marxist method] as a method of analyzing the specific nature of our oppression and hence our revolutionary role. Such a method, I believe, needs to understand radical feminism, quite as much as previously developed socialist theories" (16).

As Engels wrote:

"According to the materialistic conception, the determining factor in history is, in the final instance, the production and reproduction of immediate life. This, again, is of a twofold character: on the one side, the production of the means of existence, of food, clothing, and shelter and the tools necessary for that production; on the other side, the production of human beings themselves, the propagation of the species. The social organization under which the people of a particular historical epoch live is determined by both kinds of production . . ."(17)

This is the kind of analysis Mitchell has attempted. In her first essay, "Women: The Longest Revolution", Mitchell examines both market work and the work of reproduction, sexuality, and child-rearing (18).

Mitchell does not entirely succeed, perhaps because not all of women's work counts as production for her. Only market work is identified as production; the other spheres (loosely aggregated as the family) in which women work are identified as ideological. Patriarchy, which largely organizes reproduction, sexuality, and child-rearing, has no material base for Mitchell. *Women's Estate*, Mitchell's expansion of this essay, focusses much more on developing the analysis of women's market work than it does on developing the analysis of women's work within the family. The book is much more concerned with women's relation to, and work for, capital than with women's relation to, and work for, men; more influenced by marxism than by radical feminism. In a later work, *Psychoanalysis and Feminism*, Mitchell explores an important area for studying the relations

between women and men, namely the formation of different, gender-based personalities by women and men (19). Patriarchy operates, Mitchell seems to be saying, primarily in the psychological realm, where female and male children learn to be women and men. Here Mitchell focusses on the spheres she initially slighted, reproduction, sexuality, and child-rearing, but by placing them in the ideological realm, she continues the fundamental weakness of her earlier analysis. She clearly presents patriarchy as the fundamental ideological structure, just as capital is the fundamental economic structure:

"To put the matter schematicallywe are dealing with two autonomous areas: the economic mode of capitalism and the ideological mode of patriarchy." (20)

Although Mitchell discusses their interpenetration, her failure to give patriarchy a material base in the relation between women's and men's labor power, and her similar failure to note the material aspects of the process of personality formation and gender creation, limits the usefulness of her analysis.

Shulamith Firestone bridges marxism and feminism by bringing materialist analysis to bear on patriarchy (21). Her use of materialist analysis is not as ambivalent as Mitchell's. The dialectic of sex, she says, is the fundamental historical dialectic, and the material base of patriarchy is the work women do reproducing the species. The importance of Firestone's work in using marxism to analyze women's position, in asserting the existence of a material base to patriarchy, cannot be overestimated. But it suffers from an overemphasis on biology and reproduction. What we need to understand is how sex (a biological fact) becomes gender (a social phenomenon). It is necessary to place all of women's work in its social and historical context, not to focus only on reproduction. Although Firestone's work offers a new and feminist use of marxist methodology, her insistence on the primacy of men's dominance over women as the cornerstone on which all other oppression (class, age, race) rests, suggests that her book is more properly grouped with the radical feminists than with the marxist feminists. Her work remains the most complete statement of the radical feminist position.

Firestone's book has been all too happily dismissed by marxists. Zaretsky, for example, calls it a 'plea for subjectivity'. Yet what was so exciting to women about Firestone's book was her analysis of men's power over women, and her very healthy anger about this situation. Her chapter on love was central to our understanding of this, and still is. It is not just about 'masculinist ideology', which marxists can deal with (just a question of attitudes), but an exposition of the subjective consequences of men's power over women, of what it feels like to live in a patriarchy. 'The personal is political' is not, as Zaretsky would have it, a plea for subjectivity, for feeling better: it is a demand to recognize men's power and women's subordination as a social and political reality.

II. RADICAL FEMINISM AND PATRIARCHY

The great thrust of radical feminist writing has been directed to the documentation of the slogan 'the personal is political'. Women's discontent, they argued, is not the neurotic lament of the maladjusted, but a response to a social structure in which women are systematically dominated, exploited, and oppressed. Women's inferior position in the labor market, the male-centered emotional structure of middle-class marriage, the use of women in advertising, the so-called understanding of women's psyche as neurotic—popularized by academic and clinical psychology—aspect after aspect of women's lives in advanced capitalist society was researched and analyzed. The radical feminist literature is enormous and defies easy summary. At the same time, its focus on psychology is consistent. The New York Radical Feminists' organizing document was "The Politics of the Ego". 'The personal is political' means, for radical feminists, that the original and basic class division is between the sexes, and that the motive force in history is the striving of men for power and domination over women, the dialectic of sex (22).

Accordingly, Firestone rewrote Freud to understand the development of boys and girls into men and women in terms of power (23). Her characterizations of what are 'male' and 'female' character traits are typical of radical feminist writing. The male seeks power and domination; he is ego-centric and individualistic, competitive and pragmatic; the 'technological mode', according to Firestone, is male. The female is nurturant, artistic, and philosophical; the 'aesthetic mode' is female.

No doubt the idea that the 'aesthetic mode' is female would have come as quite a shock to the ancient Greeks. Here lies the error of radical feminist analysis: the 'dialectic of sex' as radical feminists present it projects 'male' and 'female' characteristics as they appear in the present back into all of history. Radical feminist analysis has greatest strength in its insights into the present. Its greatest weakness is a focus on the psychological which blinds it to history.

The reason for this lies not only in radical feminist method, but also in the nature of patriarchy itself, for patriarchy is a strikingly resilient form of social organization. Radical feminists use 'patriarchy' to refer to a social system characterized by male domination over women. Kate Millet's definition is classic:

"our society is a patriarchy. The fact is evident at once if one recalls that the military, industry, technology, universities, science, political offices, finances—in short, every avenue of power within the society, including the coercive force of the police, is entirely in male hands." (24)

This radical feminist definition of patriarchy applies to most societies we know of and cannot distinguish among them. The use of history by radical feminists is typically limited to providing examples of the existence of patriarchy in all times and places (25). For both marxist and mainstream social scientists before the women's movement, patriarchy referred to a

system of relations between men, which formed the political and economic outlines of feudal and some pre-feudal societies, in which hierarchy followed ascribed characteristics. Capitalist societies are understood as meritocratic, bureaucratic, and impersonal by bourgeois social scientists; marxists see capitalist societies as systems of class domination (26). For both kinds of social scientists neither the historical patriarchal societies nor today's western capitalist societies are understood as systems of relations between men that enable them to dominate women.

Towards a Definition of Patriarchy

We can usefully define patriarchy as a set of social relations between men, which have a material base, and which, though hierarchical, establish or create interdependence and solidarity among men that enable them to dominate women. Though patriarchy is hierarchical and men of different classes, races, or ethnic groups have different places in the patriarchy, they also are united in their shared relationship of dominance over their women; they are dependent on each other to maintain that domination. Hierarchies 'work' at least in part because they create vested interests in the status quo. Those at the higher levels can 'buy off' those at the lower levels by offering them power over those still lower. In the hierarchy of patriarchy, all men, whatever their rank in the patriarchy, are bought off by being able to control at least some women. There is some evidence to suggest that when patriarchy was first institutionalized in state societies, the ascending rulers literally made men the heads of their families (enforcing their control over their wives and children) in exchange for the men's ceding some of their tribal resources to the new rulers (27). Men are dependent on one another (despite their hierarchical ordering) to maintain their control over women.

The material base upon which patriarchy rests lies most fundamentally in men's control over women's labor power. Men maintain this control by excluding women from access to some essential productive resources (in capitalist societies, for example, jobs that pay living wages) and by restricting women's sexuality (28). Monogamous heterosexual marriage is one relatively recent and efficient form that seems to allow men to control both these areas. Controlling women's access to resources and their sexuality, in turn, allows men to control women's labor power, both for the purpose of serving men in many personal and sexual ways and for the purpose of rearing children. The services women render men, and which exonerate men from having to perform many unpleasant tasks (like cleaning toilets) occur outside as well as inside the family setting. Examples outside the family include the harassment of women workers and students by male bosses and professors as well as the common use of secretaries to run personal errands, make coffee, and provide 'sexy' surroundings. Rearing children (whether or not the children's labor power is of immediate benefit to their fathers) is nevertheless a crucial task in perpetuating patriarchy as a system. Just as class society must be reproduced by schools, work places, consumption norms, etc., so must patriarchal social relations. In our society children are generally reared by women at home, women socially defined and recognized as inferior to men, while men

appear in the domestic picture only rarely. Children raised in this way generally learn their places in the gender hierarchy well. Central to this process, however, are the areas outside the home where patriarchal behaviours are taught and the inferior position of women enforced and reinforced: churches, schools, sports, clubs, unions, armies, factories, offices, health centers, the media, etc..

The material base of patriarchy, then, does not rest solely on child-rearing in the family, but on all the social structures that enable men to control women's labor. The aspects of social structures that perpetuate patriarchy are theoretically identifiable, hence separable from their other aspects. Gayle Rubin has increased our ability to identify the patriarchal element of these social structures enormously by identifying 'sex/gender systems':

"a 'sex/gender system' is the set of arrangements by which a society transforms biological sexuality into products of human activity, and in which these transformed sexual needs are satisfied." (29)

We are born female and male, biological sexes, but we are created woman and man, socially recognized genders. *How* we are so created is that second aspect of the *mode* of production of which Engels spoke, "the production of human beings themselves, the propagation of the species".

How people propagate the species is socially determined. For example, if people are biologically sexually polymorphous, reproduction would be accidental. The strict division of labor by sex, a social invention common to all known societies, creates two very separate genders and a need for men and women to get together for economic reasons. It thus helps direct their sexual needs towards heterosexual fulfilment. Although it is theoretically possible that a sexual division of labor should not imply inequality between the sexes, in most known societies, the socially acceptable division of labor by sex is one which accords lower status to women's work. The sexual division of labor is also the underpinning of sexual sub-cultures in which men and women experience life differently; it is the material base of male power which is exercised (in our society) not just in not doing housework and in securing superior employment, but psychologically as well.

How people meet their sexual needs, how they reproduce, how they inculcate social norms in new generations, how they learn gender, how it feels to be a man or a woman—all occur in the realm Rubin labels the sex/gender system. Rubin emphasizes the influence of kinship (which tells you with whom you can satisfy sexual needs) and the development of gender-specific personalities via child-rearing and the 'oedipal machine'. In addition, however, we can use the concept of the sex/gender system to examine all other social institutions for the roles they play in defining and reinforcing gender hierarchies. Rubin notes that theoretically a sex/gender system could be female dominant, male dominant, or egalitarian, but declines to label various known sex/gender systems or to periodize history accordingly. We choose to label our present sex/gender system patriarchy, because it appropriately captures the notions of hierarchy and male dom-

inance which we see as central to the present system.

Economic production (what marxists are used to referring to as *the* mode of production) and the production of people in the sex/gender sphere both determine "the social organization under which the people of a particular historical epoch and a particular country live", according to Engels. The whole of society, then, can only be understood by looking at both these types of production and reproduction, people and things (30). There is no such thing as 'pure capitalism', nor does 'pure patriarchy' exist, for they must of necessity coexist. What exists is patriarchal capitalism, or patriarchal feudalism, or egalitarian hunting/gathering societies, or matriarchal horticultural societies, or patriarchal horticultural societies, and so on. There appears to be no *necessary* connection between *changes* in the one aspect of production and changes in the other. A society could undergo transition from capitalism to socialism, for example, and remain patriarchal (31). Common sense, history, and our experience tell us, however, that these two aspects of production are so closely intertwined, that change in one ordinarily creates movement, tension, or contradiction in the other.

Racial hierarchies can also be understood in this context. Further elaboration may be possible along the lines of defining 'color/race systems', arenas of social life that take biological color and turn it into a social category, race. Racial hierarchies, like gender hierarchies, are aspects of our social organization, of how people are produced and reproduced. They are not fundamentally ideological; they constitute that second aspect of our mode of production, the production and reproduction of people. It might be most accurate then to refer to our societies not as, for example, simply 'capitalist', but as 'patriarchal capitalist white supremacist'. In Part III below, we illustrate one case of capitalism adapting to and making use of racial orders and several examples of the interrelations between capitalism and patriarchy.

Capitalist development creates the places for a hierarchy of workers, but traditional marxist categories cannot tell us who will fill which places. Gender and racial hierarchies determine who fills the empty places. *Patriarchy is not simply hierarchical organization*, but hierarchy in which *particular* people fill *particular* places. It is in studying patriarchy that we learn why it is women who are dominated and how. While we believe that most known societies have been patriarchal, we do not view patriarchy as a universal, unchanging phenomenon. Rather patriarchy, the set of interrelations among men that allows men to dominate women, has changed in form and intensity over time. It is crucial that the relation of men's interdependence to their ability to dominate women be examined in historical societies. It is crucial that the hierarchy among men, and their differential access to patriarchal benefits, be examined. Surely, class, race, nationality, and even marital status and sexual orientation, as well as the obvious age, come into play here. And women of different class, race, national, marital status, or sexual orientation groups are subjected to different degrees of patriarchal power. Women may themselves exercise class, race, or national power, or even patriarchal power (through their family connections) over men lower in the patriarchal hierarchy than their own male kin.

To recapitulate, we define patriarchy as a set of social relations which has a material base and in which there are hierarchical relations between men and solidarity among them which enable them in turn to dominate women. The material base of patriarchy is men's control over women's labor power. That control is maintained by denying women access to necessary economically productive resources and by restricting women's sexuality. Men exercise their control in receiving personal service work from women, in not having to do housework or rear children, in having access to women's bodies for sex, and in feeling powerful and being powerful. The crucial elements of patriarchy as we *currently* experience them are: heterosexual marriage (and consequent homophobia), female child-rearing and housework, women's economic dependence on men (enforced by arrangements in the labor market), the state, and numerous institutions based on social relations among men—clubs, sports, unions, professions, universities, churches, corporations, and armies. All of these elements need to be examined if we are to understand patriarchal capitalism.

Both hierarchy and interdependence among men and the subordination of women are *integral* to the functioning of our society; that is, these relationships are *systemic*. We leave aside the question of the creation of these relations and ask, can we recognize patriarchal relations in capitalist societies? Within capitalist societies we must discover those same bonds between men which both bourgeois and marxist social scientists claim no longer exist, or are, at the most, unimportant leftovers. Can we understand how these relations among men are perpetuated in capitalist societies? Can we identify ways in which patriarchy has shaped the course of capitalist development?

III. THE PARTNERSHIP OF PATRIARCHY AND CAPITAL

How are we to recognize patriarchal social relations in capitalist societies? It appears as if each woman is oppressed by her own man alone; her oppression seems a private affair. Relationships among men and among families seem equally fragmented. It is hard to recognize relationships among men, and between men and women, as systematically patriarchal. We argue, however, that patriarchy as a system of relations between men and women exists in capitalism, and that in capitalist societies a healthy and strong partnership exists between patriarchy and capital. Yet if one begins with the concept of patriarchy and an understanding of the capitalist mode of production, one recognizes immediately that the partnership of patriarchy and capital was not inevitable, men and capitalists often have conflicting interests, particularly over the use of women's labor power. Here is one way in which this conflict might manifest itself: the vast majority of men might want their women at home to personally service them. A smaller number of men, who are capitalists, might want most women (not their own) to work in the wage labor market. In examining the tensions of this conflict over women's labor power historically, we will be able to identify the material base of patriarchal relations in capitalist

societies, as well as the basis for the partnership between capital and patriarchy.

Industrialization and the Development of Family Wages

Marxists made quite logical inferences from a selection of the social phenomena they witnessed in the nineteenth century. But they ultimately underestimated the strength of the pre-existing patriarchal social forces with which fledgling capital had to contend and the need for capital to adjust to these forces. The industrial revolution was drawing all people into the labor force, including women and children; in fact the first factories used child and female labor almost exclusively (32). That women and children could earn wages separately from men both undermined authority relations (as discussed in Part I above) and kept wages low for everyone. Kautsky, writing in 1892, described the process this way:

“[Then with] the wife and young children of the working-man able to take care of themselves, the wages of the male worker can safely be reduced to the level of his own personal needs without the risk of stopping the fresh supply of labor power.

The labor of women and children, moreover, affords the additional advantage that these are less capable of resistance than men [sic]; and their introduction into the ranks of the workers increases tremendously the quantity of labor that is offered for sale in the market.

Accordingly, the labor of women and children. . . . also diminishes [the] capacity [of the male worker] for resistance in that it overstocks the market; owing to both these circumstances it lowers the wages of the working-man.” (33)

The terrible effects on working class family life of the low wages and of the forced participation of all family members in the labor force were recognized by marxists. Kautsky wrote:

“The capitalist system of production does not in most cases destroy the single household of the working-man, but robs it of all but its unpleasant features. The activity of woman today in industrial pursuits means an increase of her former burden by a new one. *But one cannot serve two masters*. The household of the working-man suffers whenever his wife must help to earn the daily bread” (34).

Working men as well as Kautsky recognized the disadvantages of female wage-labor. Not only were women ‘cheap competition’ but working women were their very wives, who could not “serve two masters” well.

Male workers resisted the wholesale entrance of women and children into the labor force, and sought to exclude them from union membership and the labor force as well. In 1846 the *Ten-Hours’ Advocate* stated:

“It is needless for us to say, that all attempts to improve the morals and physical condition of female factory workers will be abortive, unless their hours are materially reduced. Indeed we may go so far as

to say, that married females would be much better occupied in performing the domestic duties of the household, than following the never-tiring motion of machinery. We therefore hope the day is not distant, when the husband will be able to provide for his wife and family, without sending the former to endure the drudgery of a cotton mill." (35)

In the United States in 1854 the National Typographical Union resolved not to "encourage by its act the employment of female compositors". Male unionists did not want to afford union protection to women workers; they tried to exclude them instead. In 1879 Adolph Strasser, president of the Cigarmakers International Union, said: "We cannot drive the females out of the trade, but we can restrict their daily quota of labor through factory laws". (36)

While the problem of cheap competition could have been solved by organizing the wage-earning women and youths, the problem of disrupted family life could not be. Men reserved union protection for men and argued for protective labor laws for women and children (37). Protective labor laws, while they may have ameliorated some of the worst abuses of female and child labor, also limited the participation of adult women in many 'male' jobs (38). Men sought to keep high wage jobs for themselves and to raise male wages generally. They argued for wages sufficient for their wage labor alone to support their families. This 'family wage' system gradually came to be the norm for stable working class families at the end of the nineteenth century and the beginning of the twentieth (39). Several observers have declared the non wage working wife to be part of the standard of living of male workers (40). Instead of fighting for equal wages for men and women, male workers sought the 'family wage', wanting to retain their wives' services at home. In the absence of patriarchy a unified working class might have confronted capitalism, but patriarchal social relations divided the working class, allowing one part (men) to be bought off at the expense of the other (women). Both the hierarchy between men and the solidarity among them were crucial in this process of resolution. 'Family wages' may be understood as a resolution of the conflict over women's labor power which was occurring between patriarchal and capitalist interests at that time.

Family wages for most adult men imply men's acceptance, and collusion in, lower wages for others, young people, women and socially defined inferior men as well (Irish, blacks, etc., the lowest groups in the patriarchal hierarchy who are denied many of the patriarchal benefits). Lower wages for women and children and inferior men are enforced by job segregation in the labor market, in turn maintained by unions and management as well as by auxiliary institutions like schools, training programs, and even families. Job segregation by sex, by ensuring that women have the lower paid jobs, both assures women's economic dependence on men and reinforces notions of appropriate spheres for women and men. For most men, then, the development of family wages secured the material base of male domination in two ways. First women earn lower wages than men. The lower pay women receive in the labor market perpetuates men's

material advantage over women and encourages women to choose wifery as a career. Second, then, women do housework, childcare, and perform other services at home which benefit men directly (41). Women's home responsibilities in turn reinforce their inferior labor market position (42).

The resolution that developed in the early twentieth century can be seen to benefit capitalist interests as well as patriarchal interests. Capitalists, it is often argued, recognized that in the extreme conditions which prevailed in the early nineteenth century industrialization, working class families could not adequately reproduce themselves. They realized that housewives produced and maintained healthier workers than wage-working wives and that educated children became better workers than non-educated ones. The bargain, paying family wages to men and keeping women home, suited the capitalists at the time as well as the male workers. Although the terms of the bargain have altered over time, it is still true that the family and women's work in the family serve capital by providing a labor force and serve men as the space in which they exercise their privilege. Women, working to serve men and their families, also serve capital as consumers (43). The family is also the place where dominance and submission are learned, as Firestone, the Frankfurt School, and many others have explained (44). Obedient children become obedient workers; girls and boys each learn their proper roles.

While the family wage shows that capitalism adjusts to patriarchy, the changing status of children shows that patriarchy adjusts to capital. Children, like women, came to be excluded from wage labor. As children's ability to earn money declined, their legal relationship to their parents changed. At the beginning of the industrial era in the United States, fulfilling children's need for their fathers was thought to be crucial, even primary, to their happy development; fathers had legal priority in cases of contested custody. Carol Brown has shown that as children's ability to contribute to the economic well-being of the family declined, mothers came increasingly to be viewed as crucial to the happy development of their children, and gained legal priority in cases of contested custody (45). Here patriarchy adapted to the changing economic role of children: when children were productive, men claimed them; as children became unproductive, they were given to women.

The Partnership in the Twentieth Century

The prediction of nineteenth century marxists that patriarchy would wither away in the face of capitalism's need to proletarianize everyone has not come true. Not only did they underestimate the strength and flexibility of patriarchy, they also overestimated the strength of capital. They envisioned the new social force of capitalism, which had torn feudal relations apart; as virtually all powerful. Contemporary observers are in a better position to see the difference between the tendencies of 'pure' capitalism and those of 'actual' capitalism as it confronts historical forces in everyday practice. Discussions of the 'partnership' between capital and racial orders and of labor market segmentation provide additional examples of how 'pure' capitalist forces meet up with historical reality. Great flexibility has been displayed by capitalism in this process.

Marxists who have studied South Africa argue that although racial orders may not allow the equal proletarianization of everyone, this does not mean that racial barriers prevent capital accumulation (46). In the abstract, analysts could argue about which arrangements would allow capitalists to extract 'the most' surplus value. Yet in a particular historical situation, capitalists must be concerned with social control, the resistance of groups of workers, and the intervention of the state. The state might intervene in order to reproduce the society as a whole; it might be necessary to police some capitalists, to overcome the worst tendencies of capital. Taking these factors into account, capitalists maximize greatest *practicable* profits. If for purposes of social control, capitalists organize work in a particular way, nothing about capital itself determines who (that is, which individuals with which ascriptive characteristics) shall occupy the higher, and who the lower rungs of the wage labor force. It helps, of course, that capitalists themselves are likely to be of the dominant social group and hence racist (and sexist). Capitalism inherits the ascribed characteristics of the dominant groups as well as of the subordinate ones.

Recent arguments about the tendency of monopoly capital to create labor market segmentation are consistent with this understanding (47). Where capitalists purposely segment the labor force, using ascriptive characteristics to divide the working class, this clearly derives from the need for social control rather than accumulation imperatives in the narrow sense (48). And over time, not all such divisive attempts are either successful (in dividing) nor profitable. The ability of capital to shape the work-force depends both on the particular imperatives of accumulation in a narrow sense (for example, is production organized in a way that requires communication among a large number of workers? if so, they had better all speak English) (49) and on social forces within a society which may encourage/force capital to adapt (the maintenance of separate wash-room facilities in South Africa for whites and blacks can only be understood as an economic cost to capitalists, but one less than the social cost of trying to force South African whites to wash up with blacks).

If the first element of our argument about the course of capitalist development is that capital is not all-powerful, the second is that capital is tremendously flexible. Capital accumulation encounters pre-existing social forms, and both destroys them and adapts to them. The 'adaptation' of capital can be seen as a reflection of the *strength* of these pre-existing forms to persevere in new environments. Yet even as they persevere, they are not unchanged. The ideology with which race and sex are understood today, for example, is strongly shaped by the reinforcement of racial and sexual divisions in the accumulation process.

The Family and the Family Wage Today

We argued above, that, with respect to capitalism and patriarchy, the adaptation, or mutual accommodation, took the form of the development of the family wage in the early twentieth century. The family wage cemented the partnership between patriarchy and capital. Despite women's increased labor force participation, particularly rapid since World War II, the family wage is still, we argue, the cornerstone of the present sexual

division of labor — in which women are primarily responsible for housework and men primarily for wage work. Women's lower wages in the labor market (combined with the need for children to be reared by someone) assure the continued existence of the family as a necessary income-pooling unit. The family, supported by the family wage, thus allows the control of women's labor by men both within and without the family.

Though women's increased wage work may cause stress for the family (similar to the stress Kautsky and Engels noted in the nineteenth century), it would be wrong to think that as a consequence, the concepts and the realities of the family and of the sexual division of labor will soon disappear. The sexual division of labor reappears in the labor market, where women work at women's jobs, often the very jobs they used to do only at home — food preparation and service, cleaning of all kinds, caring for people, and so on. As these jobs are low-status and low-paying patriarchal relations remain intact, though their material base shifts somewhat from the family to the wage differential. Carol Brown, for example, has argued that we are moving from "family-based" to "industrially-based" patriarchy within capitalism (50).

Industrially-based patriarchal relations are enforced in a variety of ways. Union contracts which specify lower wages, lesser benefits, and fewer advancement opportunities for women are not just atavistic hangovers — a case of sexist attitudes or male supremacist ideology — they maintain the material base of the patriarchal system. While some would go so far as to argue that patriarchy is already absent from the family (see, for example, Stewart Ewen, *Captains of Consciousness*) (51), we would not. Although the terms of the compromise between capital and patriarchy are changing as additional tasks formerly located in the family are capitalized, and the location of the deployment of women's labor power shifts (52), it is nevertheless true, as we have argued above, that the wage differential caused by the extreme job segregation in the labor market reinforces the family, and, with it, the domestic division of labor, by encouraging women to marry. The 'ideal' of the family wage — that a man can earn enough to support an entire family — may be giving way to a new ideal that both men and women contribute through wage earning to the cash income of the family. The wage differential, then, will become increasingly necessary in perpetuating patriarchy, the male control of women's labor power. The wage differential will aid in *defining* women's work as secondary to men's at the same time as it necessitates women's actual continued economic dependence on men. The sexual division of labor in the labor market and elsewhere should be understood as a manifestation of patriarchy which serves to perpetuate it.

Many people have argued that though the partnership between capital and patriarchy exists now, it may *in the long run* prove intolerable to capitalism; capital may eventually destroy both familial relations and patriarchy. The logic of the argument is that capitalist social relations (of which the family is not an example) tend to become universalized, that as women are increasingly able to earn money they will increasingly refuse to submit to subordination in the family, and that since the family is oppressive particularly to women and children, it will collapse as soon as people can

support themselves outside it.

We do not think that the patriarchal relations embodied in the family can be destroyed so easily by capital, and we see little evidence that the family system is presently disintegrating. Although the increasing labor force participation of women has made divorce more feasible, the incentives to divorce are not overwhelming for women. Women's wages allow very few women to support themselves and their children independently and adequately. The evidence for the decay of the traditional family is weak at best. The divorce rate has not so much increased, as it has evened out among classes; moreover, the remarriage rate is also very high. Up until the 1970 census, the first-marriage rate was continuing its historic decline. Since 1970 people seem to have been delaying marriage and childbearing, but most recently, the birth rate has begun to increase again. It is true that larger proportions of the population are now living outside traditional families. Young people, especially, are leaving their parents' homes and establishing their own households before they marry and start traditional families. Older people, especially women, are finding themselves alone in their own households after their children are grown and they experience separation or death of a spouse. Nevertheless, trends indicate that the new generations of young people will form nuclear families at some time in their adult lives in higher proportions than ever before. The cohorts, or groups of people, born since 1930 have much higher rates of eventual marriage and childrearing than previous cohorts. The duration of marriage and childrearing may be shortening, but its incidence is still spreading (53).

The argument that capital 'destroys' the family also overlooks the social forces which make family life appealing. Despite critiques of nuclear families as psychologically destructive, in a competitive society the family still meets real needs for many people. This is true not only of long-term monogamy, but even more so for raising children. Single parents bear both financial and psychic burdens. For working class women, in particular, these burdens make the 'independence' of labor force participation illusory. Single parent families have recently been seen by policy analysts as transitional family formations which become two-parent families upon remarriage (54).

It could be that the effects of women's increasing labor force participation are found in a declining sexual division of labor within the family, rather than in more frequent divorce, but evidence for this is also lacking. Statistics on who does housework, even in families with wage earning wives, show little change in recent years; women still do most of it (55). The 'double day' is a reality for wage-working women. This is hardly surprising since the sexual division of labor outside the family, in the labor market, keeps women financially dependent on men — even when they earn a wage themselves. The future of patriarchy does not, however, rest solely on the future of familial relations. For patriarchy, like capital, can be surprisingly flexible and adaptable.

Whether or not the patriarchal division of labor, inside the family and elsewhere, is 'ultimately' intolerable to capital, it is shaping capitalism now. As we illustrate below, patriarchy both legitimates capitalist control and delegitimizes certain forms of struggle against capital.

Ideology in the Twentieth Century

Patriarchy, by establishing and legitimating hierarchy among men (by allowing men of all groups to control at least some women), reinforces capitalist control, and capitalist values shape the definition of patriarchal good.

The psychological phenomena Firestone identifies are particular examples of what happens in relationships of dependence and domination. They follow from the realities of men's social power — which women are denied — but they are shaped by the fact that they happen in the context of a capitalist society (56). If we examine the characteristic of men as radical feminists describe them — competitive, rationalistic, dominating — they are much like our description of the dominant values of capitalist society.

This 'coincidence' may be explained in two ways. In the first instance, men, as wage-laborers, are absorbed in capitalist social relations at work, driven into the competition these relations prescribe, and absorb the corresponding values (57). The radical feminist description of men was not altogether out of line for capitalist societies. Secondly, even when men and women do not actually behave in the way sexual norms prescribe, men *claim for themselves* those characteristics which are valued in the dominant ideology. So, for example, the authors of *Crestwood Heights* found that while the men, who were professionals, spent their days manipulating subordinates (often using techniques that appeal to fundamentally irrational motives to elicit the preferred behaviour), men and women characterized men as 'rational and pragmatic'. And while the women devoted great energies to studying scientific methods of child-rearing and child development, men and women in *Crestwood Heights* characterized women as 'irrational and emotional' (58).

This helps to account not only for 'male' and 'female' characteristics in capitalist societies, but for the particular form sexist ideology takes in capitalist societies. Just as women's work serves the dual purpose of perpetuating male domination and capitalist production, so sexist ideology serves the dual purpose of glorifying male characteristics/capitalist values, and denigrating female characteristics/social need. If women were degraded or powerless in other societies, the reasons (rationalizations) men had for this were different. Only in a capitalist society does it make sense to look down on women as emotional or irrational. As epithets, they would not have made sense in the renaissance. Only in a capitalist society does it make sense to look down on women as 'dependent'. 'Dependent' as an epithet would not make sense in feudal societies. Since the division of labor ensures that women as wives and mothers in the family are largely concerned with the production of use values, the denigration of these activities obscures capital's inability to meet socially-determined need at the same time that it degrades women in the eyes of men, providing a rationale for male dominance. An example of this may be seen in the peculiar ambivalence of television commercials. On one hand, they address themselves to the real obstacles to providing for socially-determined needs: detergents that destroy clothes and irritate skin, shoddily made goods of all sorts. On the other hand, concern with these problems must be denigrated; this is

accomplished by mocking women, the workers who must deal with these problems.

A parallel argument demonstrating the partnership of patriarchy and capitalism may be made about the sexual division of labor in the work force. The sexual division of labor places women in low-paying jobs, and in tasks thought to be appropriate to women's role. Women are teachers, welfare workers, and the great majority of workers in the health fields. The nurturant roles that women play in these jobs are of low status in part because men denigrate women's work. They are also of low status because capitalism emphasizes personal independence and the ability of private enterprise to meet social needs, emphasizes contradicted by the need for collectively-provided social services. As long as the social importance of nurturant tasks can be denigrated because women perform them, the confrontation of capital's priority on exchange value by a demand for use values can be avoided. In this way, it is not feminism, but sexism that divides and debilitates the working class.

IV. TOWARDS A MORE PROGRESSIVE UNION

Many problems remain for us to explore. Patriarchy as we have used it here remains more a descriptive term than an analytical one. If we think marxism alone inadequate, and radical feminism itself insufficient, then we need to develop new categories. What makes our task a difficult one is that the same features, such as the division of labor, often reinforce both patriarchy and capitalism, and in a thoroughly patriarchal capitalist society, it is hard to isolate the mechanisms of patriarchy. Nevertheless, this is what we must do. We have pointed to some starting places: looking at who benefits from women's labor power, uncovering the material base of patriarchy, investigating the mechanisms of hierarchy and solidarity among men. The questions we must ask are endless.

Can we speak of the laws of motion of a patriarchal system? How does patriarchy generate feminist struggle? What kinds of sexual politics and struggle between the sexes can we see in societies other than advanced capitalist ones? What are the contradictions of the patriarchal system and what is their relation to the contradictions of capitalism? We know that patriarchal relations give rise to the feminist movement, and that capital generates class struggle — but how has the relation of feminism to class struggle been played out in historical contexts? In this section we attempt to provide an answer to this last question.

Historically and in the present, the relation of feminism and class struggle has been either that of fully separate paths ('bourgeois' feminism on one hand, class struggle on the other), or, within the left, the dominance of feminism by marxism. With respect to the latter, this has been a consequence both of the analytic power of marxism, and of the power of men within the left. These have produced both open struggles on the left, and a contradictory position for marxist feminists.

Most feminists who also see themselves as radicals (anti-system, anti-capitalist, anti-imperialist, socialist, communist, marxist, whatever) agree that the radical wing of the women's movement has lost momentum while

the 'bourgeois' sector seems to have seized the time and forged ahead. Our movement is no longer in that exciting, energetic period when no matter what we did, it worked — to raise consciousness, to bring more women (more even than could be easily incorporated) into the movement, to increase the visibility of women's issues in the society, often in ways fundamentally challenging to both the capitalist and patriarchal relations in society. Now we sense parts of the movement are being coopted and 'feminism' is being used against women — for example, in court cases when judges argue that women coming out of long-term marriages in which they were housewives don't need alimony because we all know women are liberated now. The failure to date to secure the passage of the Equal Rights Amendment indicates the presence of legitimate fears among many women that 'feminism' will continue to be used against women, and it indicates a real need for us to reassess our movement, to analyze why it has been coopted in this way. It is logical for us to turn to marxism for help in that reassessment because it is a developed theory of social change. Marxist theory is well developed compared to feminist theory, and in our attempt to use it, we have sometimes been sidetracked from feminist objectives.

The left has always been ambivalent about the women's movement, often viewing it as dangerous to the cause of socialist revolution. When left women espouse feminism, it may be personally threatening to left men. And of course many left organizations benefit from the labor of women. Therefore, many left analyses (both in progressive and traditional forms) are self-serving, both theoretically and politically. They seek to influence women to abandon their attempt to develop an independent understanding of women's situation and to adopt their understanding of the situation. As for our response to this pressure, it is natural that, as we ourselves have turned to marxist analysis, we would try to join the 'fraternity' using this paradigm, and we may end up trying to justify our struggle to the fraternity rather than trying to analyze the situation of women to improve our political practice. Finally, many marxists are satisfied with the traditional marxist analysis of the woman question. They see class as the correct framework with which to understand women's position. Women should be understood as part of the working class; the working class's struggle against capitalism should take precedence over any conflict between men and women. Sex conflict must not be allowed to interfere with class solidarity.

As the economic situation in the United States has worsened in the last few years, traditional marxist analysis has reasserted itself. In the sixties the civil rights movement, the student free speech movement, the anti-war movement, the women's movement, the environmental movement, and the increased militancy of professional and white collar groups all raised new questions for marxists. But now the return of obvious economic problems such as inflation and unemployment has eclipsed the importance of these demands and returned the left to the 'fundamentals' — working class (narrowly-defined) politics. The growing marxist-leninist pre-party sects are committed anti-feminists, in both doctrine and practice. And there are signs that the presence of feminist issues in the academic left is declining as well. Day care is disappearing from left conferences. As marxism or political economy become intellectually acceptable, the old

boys' network of liberal academia is replicated in a sidekick young boys' network of marxists and radicals, nonetheless male in membership and outlook despite its youth and radicalism.

The pressures on radical women to abandon this silly stuff and become 'serious' revolutionaries have increased. Our work seems like a waste of time compared to 'inflation' and 'unemployment'. It is symptomatic of male dominance that our unemployment was never considered a crisis. In the last major economic crisis, the 1930s, the vast unemployment was partially dealt with by excluding women from all kinds of jobs — one wage job per family, and that job was the man's. Capitalism and patriarchy recovered strengthened from the crisis. Just as economic crises serve a restorative function for capitalism by correcting 'imbalances, so they might serve patriarchy. The thirties put women back in their place.

The struggle against capital and patriarchy cannot be successful if the study and practice of the issues of feminism are given up. A struggle aimed only at capitalist relations of oppression will fail, since their underlying supports in patriarchal relations of oppression will be overlooked. And the analysis of patriarchy is essential to a definition of the kind of socialism that would destroy patriarchy, the only kind of socialism useful to women. While men and women share a need to overthrow capitalism they retain interests particular to their gender group. It is not clear — from our sketch, from history, or from male socialists — that the 'socialism' being struggled for is the same for both men and women. For a 'humane socialism' would require not only consensus on what the new society should look like and what a healthy person should look like, but more concretely, it would require that men relinquish their privilege.

As women we must not allow ourselves to be talked out of the urgency and importance of our tasks, as we have so many times in the past. We must fight the attempted coercion, both subtle and not so subtle, to abandon feminist objectives.

This suggests two strategic considerations. First, a struggle to establish socialism must be a struggle in which groups with different interests form an alliance. Women should not trust men to 'liberate' them 'after the revolution', in part because there is no reason to think they would know how; in part because there is no necessity for them to do so; in fact their immediate self interest lies in our continued oppression. Instead we must have our own organizations and our own power base. Second, we think the sexual division of labor within capitalism has given women a practice in which we have learned to understand what human interdependence and needs are. We agree with Lise Vogel that while men have long struggled *against* capital, women know what to struggle *for* (59). As a general rule, men's position in patriarchy and capitalism prevents them from recognizing both human needs for nurturance, sharing, and growth, and the potential for meeting those needs in a non-hierarchical, non-patriarchal society. But even if we raise their consciousness, men might assess the potential gains against the potential losses and choose the status quo. Men have more to lose than their chains.

As feminist socialists, we must organize a practice which addresses both the struggle against patriarchy and the struggle against capitalism. We

must insist that the society we want to create is a society in which recognition of interdependence is liberation rather than shame, nurturance is a universal, not an oppressive practice, and in which women do not continue to support the false as well as the concrete freedoms of men.

NOTES

Earlier drafts of this paper appeared in 1975 and 1977 coauthored with Amy B. Bridges. Unfortunately, because of the press of current commitments, Amy was unable to continue with this project, joint from its inception and throughout most of its long and controversial history. Over the years many individuals and groups offered us comments, debate, and support. Among them I would like to thank Marxist Feminist Group 1, the Women's Studies College at SUNY Buffalo, the Women's Studies Program at the University of Michigan, and various groups of the Union for Radical Political Economics. I would also like to thank Temma Kaplan, Ann Markusen, and Jane Flax for particularly careful, recent readings. This article will appear, along with responses, extensions, critiques and so forth, in *Women and Revolution*, edited by Lydia Sargent, to be published by South End Press early in 1980. I thank Lydia, the South End Press, and the editors of *Capital and Class* for their interest in this paper. I can be contacted through South End Press (Box 68 Astor Station, Boston, Massachusetts, 02123).

- 1 Often paraphrased as "the husband and wife are one and that one is the husband", English law held that "by marriage, the husband and wife are one person in law: that is, the very being or legal existence of the woman is suspended during the marriage, or at least is incorporated and consolidated into that of the husband", I. Blackstone, *Commentaries*, 1765, pp. 442-445, cited in Kenneth M. Davidson, Ruth B. Ginsburg, and Herma H. Kay, *Sex Based Discrimination* (St. Paul, Minn.: West Publishing Co., 1974), p. 117.
- 2 Frederick Engels, *The Origin of the Family, Private Property and the State*, edited, with an introduction by Eleanor Burke Leacock (New York: International Publishers, 1972).
- 3 Friedrich Engels, *The Condition of the Working Class in England* (Stanford, Calif.: Stanford University Press, 1958). See esp. pp. 162-66 and p. 296.
- 4 Eli Zaretsky, "Capitalism, the Family, and Personal Life", *Socialist Revolution*, Part I in No. 13-14 (Jan-April 1973), pp. 66-125, and Part II in No. 15 (May-June 1973), pp. 19-70. Also Zaretsky, "Socialist Politics and the Family", *Socialist Revolution* (now *Socialist Review*), No. 19 (Jan-March 1974), pp. 83-98, and *Capitalism, the Family and Personal Life* (New York: Harper & Row, 1976). Insofar as they claim their analyses are relevant to women, Bruce Brown's *Marx, Freud, and the Critique of Everyday Life* (New York: Monthly

- Review Press, 1973) and Henri Lefebvre's *Everyday Life in the Modern World* (New York: Harper & Row, 1971) may be grouped with Zaretsky.
- 5 In this Zaretsky is following Margaret Benston ("The Political Economy of Women's Liberation", *Monthly Review*, Vol. 21, no. 4 [Sept. 1969], pp. 13-27), who made the cornerstone of her analysis that women have a different relation to capitalism than men. She argued that women at home produce use values, and that men in the labor market produce exchange values. She labelled women's work precapitalist (and found in women's common work the basis for their political unity). Zaretsky builds on this essential difference in men's and women's work, but labels them both capitalist.
 - 6 Zaretsky, "Personal Life", Part I, p. 114.
 - 7 Mariarosa Dalla Costa, "Women and the Subversion of the Community", in *The Power of Women and the Subversion of the Community* by Mariarosa Dalla Costa and Selma James (Bristol, England: Falling Wall Press, 1973; second edition) pamphlet, 78 pps.
 - 8 It is interesting to note that in the original article (cited in n. 7 above) Dalla Costa suggests that wages for housework would only further institutionalize woman's housewife role (pp. 32, 34) but in a note (n. 16, pp. 52-53) she explains the demand's popularity and its use as a consciousness raising tool. Since then she has actively supported the demand. See Dalla Costa, "A General Strike", in *All Work and No Pay: Women, Housework, and the Wages Due*, ed. Wendy Edmond and Suzie Fleming (Bristol, England: Falling Wall Press, 1975).
 - 9 The text of the article reads: "We have to make clear that, within the wage, domestic work produces not merely use values, but is essential to the production of surplus value" (p. 31). Note 12 reads: "What we mean precisely is that housework as work is *productive* in the Marxian sense, that is, producing surplus value" (p. 52, original emphasis). To our knowledge this claim has never been made more rigorously by the wages for housework group. Nevertheless marxists have responded to the claim copiously.
 - 10 The literature of the debate includes Lise Vogel, "The Earthly Family", *Radical America*, Vol. 7, no. 4-5 (July-October 1973), pp. 9-50; Ira Gerstein, "Domestic Work and Capitalism", *Radical America*, Vol. 7, no. 4-5 (July-October 1973), pp. 101-128; John Harrison, "Political Economy of Housework", *Bulletin of the Conference of Socialist Economists*, Vol. 3, no. 1 (1973); Wally Seccombe, "The Housewife and her Labour under Capitalism", *New Left Review*, no. 83 (January-February 1974), pp. 3-24; Margaret Coulson, Branka Magas, and Hilary Wainwright, "'The Housewife and her Labour under Capitalism', A Critique", *New Left Review*, no. 89 (January-February 1975), pp. 59-71; Jean Gardiner, "Women's Domestic Labour", *New Left Review*, no. 89 (January-February 1975), pp. 47-58; Ian Gough and John Harrison, "Unproductive Labour and Housework Again", *Bulletin of the Conference of Socialist Economists*, Vol. 4, no. 1 (1975); Jean Gardiner, Susan Himmelweit and Maureen Mackintosh, "Women's Domestic Labour", *Bulletin of the Conference of Socialist Economists*,

- Vol. 4, no. 2 (1975); Wally Seccombe, "Domestic Labour: Reply to Critics", *New Left Review*, no. 94 (November-December 1975), pp. 85-96; Terry Fee, "Domestic Labor: An Analysis of Housework and its Relation to the Production Process", *Review of Radical Political Economics*, Vol. 8, no. 1 (Spring 1976), pp. 1-8; Susan Himmelweit and Simon Mohun, "Domestic Labour and Capital", *Cambridge Journal of Economics*, Vol. 1, no. 1 (March 1977), pp. 15-31.
- 11 In the U.S., the most often-heard political criticism of the wages for housework group has been its opportunism.
 - 12 Laura Oren documents this for the working class in "The Welfare of Women in Laboring Families: England, 1860-1950", *Feminist Studies*, Vol. 1, no. 3-4 (Winter-Spring 1973), pp. 107-25.
 - 13 The late Stephen Hymer pointed out to us a basic weakness in Engels' analysis in *Origins*, a weakness that occurs because Engels fails to analyze the labor process within the family. Engels argues that men enforced monogamy because they wanted to leave their property to their own children. Hymer argued that far from being a 'gift', among the petit bourgeoisie, possible inheritance is used as a club to get children to work for their fathers. One must look at the labor process and who benefits from the labor of which others.
 - 14 This is a paraphrase. Karl Marx wrote: "The maintenance and reproduction of the working class is, and must ever be, a necessary condition to the reproduction of capital. But the capitalist may safely leave its fulfilment to the labourer's instincts of self-preservation and propagation". (*Capital* [New York: International Publishers, 1967], Vol. 1, p. 572.).
 - 15 Harry Braverman, *Labor and Monopoly Capital* [New York: Monthly Review Press, 1975].
 - 16 Juliet Mitchell, *Women's Estate* (New York: Vintage Books, 1973), p. 92.
 - 17 Engels, *Origins*, "Preface to the First Edition", pp. 71-72. The continuation of this quotation reads, ". . . . by the stage of development of labor on the one hand and of the family on the other". It is interesting that, by implication, labor is excluded from occurring within the family; this is precisely the blind spot we want to overcome in this essay.
 - 18 Juliet Mitchell, "Women: The Longest Revolution", *New Left Review*, No. 40 (Nov-Dec 1966), pp. 11-37, also reprinted by the New England Free Press.
 - 19 Juliet Mitchell, *Psychoanalysis and Feminism* (New York: Pantheon Books, 1974).
 - 20 Mitchell, *Psychoanalysis*, p. 412.
 - 21 Shulamith Firestone, *The Dialectic of Sex* (New York: Bantam Books, 1971).
 - 22 "Politics of Ego: A Manifesto for New York Radical Feminists," can be found in *Rebirth of Feminism*, ed. Judith Hole and Ellen Levine (New York: Quadrangle Books, 1971), pp. 440-443. 'Radical feminists' are those feminists who argue that the most fundamental dynamic of history is men's striving to dominate women. 'Radical' in this context

- does *not* mean anti-capitalist, socialist, countercultural, etc., but has the specific meaning of this particular set of feminist beliefs or group of feminists. Additional writings of radical feminists, of whom the New York Radical Feminists were probably the most influential, can be found in *Radical Feminism*, ed. Ann Koedt (New York: Quadrangle Press, 1972).
- 23 Focussing on power was an important step forward in the feminist critique of Freud. Firestone argues, for example, that if little girls 'envied' penises it was because they recognized that little boys grew up to be members of a powerful class and little girls grew up to be dominated by them. Powerlessness, not neurosis, was the heart of women's situation. More recently, feminists have criticized Firestone for rejecting the usefulness of the concept of the unconscious. In seeking to explain the strength and continuation of male dominance, recent feminist writing has emphasized the fundamental nature of gender-based personality differences, their origins in the unconscious, and the consequent difficulty of their eradication. See Dorothy Dinnerstein, *The Mermaid and the Minotaur* (New York: Harper Colophon Books, 1977), Nancy Chodorow, *The Reproduction of Mothering* (Berkeley: University of California Press, 1978), and Jane Flax, "The Conflict Between Nurturance and Autonomy in Mother-Daughter Relationships and Within Feminism', *Feminist Studies*, Vol. 4, no. 2 (June 1978), pp. 141-189.
 - 24 Kate Millett, *Sexual Politics* (New York: Avon Books, 1971), p. 25.
 - 25 One example of this type of radical feminist history is Susan Brownmiller's *Against Our Will, Men, Women, and Rape* (New York: Simon & Schuster, 1975).
 - 26 For the bourgeois social science view of patriarchy, see, for example, Weber's distinction between traditional and legal authority, *Max Weber: The Theories of Social and Economic Organization*, ed. Talcott Parsons (New York: The Free Press, 1964), pp. 328-357. These views are also discussed in Elizabeth Fee, "The Sexual Politics of Victorian Social Anthropology', *Feminist Studies*, Vol. 1, nos. 3-4 (Winter-Spring 1973), pp. 23-29, and in Robert A. Nisbet, *The Sociological Tradition* (New York: Basic Books, 1966), especially Chapter 3, "Community".
 - 27 See Viana Muller, "The Formation of the State and the Oppression of Women: Some Theoretical Considerations and a Case Study in England and Wales', *Review of Radical Political Economics*, Vol. 9, no. 3 (Fall 1977), pp. 7-21.
 - 28 The particular ways in which men control women's access to important economic resources and restrict their sexuality vary enormously, both from society to society, from sub-group to sub-group, and across time. The examples we use to illustrate patriarchy in this section, however, are drawn primarily from the experience of whites in western capitalist countries. The diversity is shown in *Towards an Anthropology of Women*, ed. Rayna Rapp Reiter (New York: Monthly Review Press, 1975), *Woman, Culture and Society*, ed. Michelle Rosaldo and Louise Lamphere (Stanford, California: Stanford University Press, 1974), and

Females, Males, Families: A Biosocial Approach, by Lila Leibowitz (North Scituate, Massachusetts: Duxbury Press, 1978). The control of women's sexuality is tightly linked to the place of children. An understanding of the demand (by men and capitalists) for children is crucial to understanding changes in women's subordination.

Where children are needed for their present or future labor power, women's sexuality will tend to be directed towards reproduction and childrearing. When children are seen as superfluous, women's sexuality for other than reproductive purposes is encouraged, but men will attempt to direct it towards satisfying male needs. The Cosmo girl is a good example of a woman 'liberated' from childrearing only to find herself turning all her energies toward attracting and satisfying men. Capitalists can also use female sexuality to their own ends, as the success of Cosmo in advertising consumer products shows.

- 29 Gayle Rubin, "The Traffic in Women", in *Anthropology of Women*, ed. Reiter, p. 159.
- 30 Himmelweit and Mohun point out that both aspects of production (people and things) are logically necessary to describe a mode of production because by definition a mode of production must be capable of reproducing itself. Either aspect alone is not self-sufficient. To put it simply the production of things requires people, and the production of people requires things. Marx, though recognizing capitalism's need for people did not concern himself with how they were produced or what the connections between the two aspects of production were. See Himmelweit and Mohun, "Domestic Labour and Capital" (note 10 above).
- 31 For an excellent discussion of one such transition to socialism, see Batya Weinbaum, "Women in Transition to Socialism: Perspectives on the Chinese Case", *Review of Radical Political Economics*, Vol. 8, no. 1 (Spring 1976), pp. 34-58.
- 32 It is important to remember that in the pre-industrial period, women contributed a large share to their families' subsistence – either by participating in a family craft or by agricultural activities. The initiation of wage work for women both allowed and required this contribution to take place independently from the men in the family. The new departure, then, was not that women earned income, but that they did so beyond their husbands' or fathers' control. Alice Clark, *The Working Life of Women in the Seventeenth Century* (New York: Kelly, 1969) and Ivy Pinchbeck, *Women Workers in the Industrial Revolution, 1750-1850* (New York: Kelly, 1969) describe women's pre-industrial economic roles and the changes that occurred as capitalism progressed. It seems to be the case that Marx, Engels, and Kautsky were not fully aware of women's economic role before capitalism.
- 33 Karl Kautsky, *The Class Struggle* (New York: Norton, 1971), pp. 25-26.
- 34 We might add, "outside the household," Kautsky, *Class Struggle*, p. 26, our emphasis.
- 35 Cited in Neil Smelser, *Social Change and the Industrial Revolution* (Chicago: University of Chicago Press, 1959), p. 301.

- 36 These examples are from Heidi I. Hartmann, "Capitalism, Patriarchy, and Job Segregation by Sex", *Signs: Journal of Women in Culture and Society*, Vol. 1, no. 3, pt. 2 (Spring 1976), pp. 162-163.
- 37 Just as the factory laws were enacted for the benefit of all capitalists against the protest of some, so too, protective legislation for women and children may have been enacted by the state with a view toward the reproduction of the working class. Only a completely instrumentalist view of the state would deny that the factory laws and protective legislation legitimate the state by providing concessions and are responses to the demands of the working class itself.
- 38 For a more complete discussion of protective labor legislation and women, see Ann C. Hill, "Protective Labor Legislation for Women: Its Origin and Effect", mimeographed (New Haven, Conn.: Yale Law School, 1970) parts of which have been published in Barbara A. Babcock, Ann E. Freedman, Eleanor H. Norton, and Susan C. Ross, *Sex Discrimination and the Law: Cases and Remedies* (Boston: Little, Brown & Co., 1975), an excellent law text. Also see Hartmann, "Job Segregation by Sex", pp. 164-166.
- 39 A reading of Alice Clark, *The Working Life of Women*, and Ivy Pinchbeck, *Women Workers*, suggests that the expropriation of production from the home was followed by a social adjustment process creating the social norm of the family wage. Heidi Hartmann, in *Capitalism and Women's Work in the Home, 1900-1930* (Unpublished Ph.D. dissertation, Yale University, 1974; forthcoming Temple University Press, 1980) argues, based on qualitative data, that this process occurred in the U.S. in the early 20th century. One should be able to test this hypothesis quantitatively by examining family budget studies for different years and noting the trend of the proportion of the family income for different income groups, provided by the husband. However, this data is not available in comparable form for our period. The 'family wage' resolution has probably been undermined in the post World War II period. Carolyn Shaw Bell, in "Working Women's Contributions to Family Income", *Eastern Economic Journal*, Vol. 1, no. 3 (July 1974), pp. 185-201, present current data and argues that it is now incorrect to assume that the man is the primary earner in the family. Yet whatever the *actual* situation today or earlier in the century, we would argue that the social norm *was* and *is* that men should earn enough to support their families. To say it has been the norm is not to say that it has been universally achieved. In fact, it is precisely the failure to achieve the norm that is noteworthy. Hence the observation that in the absence of sufficiently high wages, 'normative' family patterns disappear, as for example, among immigrants in the nineteenth century and third world Americans today. Oscar Handlin, *Boston's Immigrants* (New York: Atheneum, 1968) discusses mid-nineteenth century Boston, where Irish women were employed in textiles; women constituted more than half of all wage laborers and often supported unemployed husbands. The debate about family structure among Black Americans today still rages; see Carol B. Stack, *All Our Kin: Strategies for Survival in a Black Community* (New York:

- Harper and Row, 1974), esp. Chap. 1. We would also argue (see below) that for most families the norm is upheld by the relative places men and women hold in the labor market.
- 40 Hartmann, *Women's Work*, argues that the non-working wife was generally regarded as part of the male standard of living in the early twentieth century (see p. 136, n. 6) and Gerstein, "Domestic Work", suggests that the norm of the working wife enters into the determination of the value of male labor power (see p. 121).
- 41 The importance of the fact that women perform labor services for men in the home cannot be overemphasized. As Pat Mainardi said in "The Politics of Housework", "[t]he measure of your oppression is his resistance" (in *Sisterhood is Powerful*, ed. Robin Morgan [New York: Vintage Books, 1970], p. 451). Her article, perhaps as important for us as Firestone on love, is an analysis of power relations between women and men as exemplified by housework.
- 42 Libby Zimmerman has explored the relation of membership in the primary and secondary labor markets to family patterns in New England. See her *Women in the Economy: A Case Study of Lynn, Massachusetts, 1760-1974* (Unpublished Ph.D. dissertation, Heller School, Brandeis, 1977). Batya Weinbaum is currently exploring the relationship between family roles and places in the labor market. See her "Redefining the Question of Revolution", *Review of Radical Political Economics*, Vol. 9, no. 3 (Fall 1977), pp. 54, 78, and *The Curious Courtship of Women's Liberation and Socialism* (Boston: South End Press, 1978). Additional studies of the interaction of capitalism and patriarchy can be found in Zillah Eisenstein, ed., *Capitalist Patriarchy and the Case for Socialist Feminist Revolution* (New York: Monthly Review Press, 1978).
- 43 See Batya Weinbaum and Amy Bridges, "The Other Side of the Paycheck: Monopoly Capital and the Structure of Consumption", *Monthly Review*, Vol. 28, no. 3 (July-Aug 1976), pp. 88-103, for a discussion of women's consumption work.
- 44 For the view of the Frankfurt School, see Max Horkheimer, "Authority and the Family", in *Critical Theory* (New York: Herder & Herder, 1972) and Frankfurt Institute of Social Research, "The Family", in *Aspects of Sociology* (Boston: Beacon, 1972).
- 45 Carol Brown, "Patriarchal Capitalism and the Female-Headed Family", *Social Scientist* (India), no. 40-41 (November-December 1975), pp. 28-39.
- 46 For more on racial orders, see Stanley Greenberg, "Business Enterprise in A Racial Order", *Politics and Society*, Vol. 6, no. 2 (1976), pp. 213-240, and Michael Burroway, *The Color of Class in the Copper Mines: From African Advancement to Zambianization* (Manchester, England: Manchester University Press, Zambia Papers No. 7, 1972).
- 47 See Michael Reich, David Gordon, and Richard Edwards, "A Theory of Labor Market Segmentation", *American Economic Review*, Vol. 63, no. 2 (May 1973), pp. 359-365, and the book they edited, *Labor Market Segmentation* (Lexington, Mass.: D.C. Heath, 1975) for a discussion of labor market segmentation.

- 48 See David M. Gordon, "Capitalist Efficiency and Socialist Efficiency", *Monthly Review*, Vol. 28, no. 3 (July-August 1976), pp. 19-39, for a discussion of qualitative efficiency (social control needs) and quantitative efficiency (accumulation needs).
- 49 For example, Milwaukee manufacturers organized workers in production first according to ethnic groups, but later taught all workers to speak English, as technology and appropriate social control needs changed. See Gerd Korman, *Industrialization, Immigrants, and Americanizers, the View from Milwaukee, 1866-1921* (Madison: The State Historical Society of Wisconsin, 1967).
- 50 Carol Brown, "Patriarchal Capitalism".
- 51 (New York: Random House, 1976.)
- 52 Jean Gardiner, in "Women's Domestic Labour" (see n. 10), clarifies the causes for the shift in location of women's labor, from capital's point of view. She examines what capital needs (in terms of the level of real wages, the supply of labor, and the size of markets) at various stages of growth and of the business cycle. She argues that in times of boom or rapid growth it is likely that socializing housework (or more accurately capitalizing it) would be the dominant tendency, and that in times of recession, housework will be maintained in its traditional form. In attempting to assess the likely direction of the British economy, however, Gardiner does not assess the economic needs of patriarchy. We argue in this essay that unless one takes patriarchy as well as capital into account one cannot adequately assess the likely direction of the economic system.
- 53 For the proportion of people in nuclear families, see Peter Uhlenberg, "Cohort Variations in Family Life Cycle Experiences of U.S. Females", *Journal of Marriage and the Family*, Vol. 36, no. 5, (May 1974), pp. 284-92. For remarriage rates see Paul C. Glick and Arthur J. Norton, "Perspectives on the Recent Upturn in Divorce and Remarriage", *Demography*, Vol. 10 (1974), pp. 301-14. For divorce and income levels see Arthur J. Norton and Paul C. Glick, "Marital Instability: Past, Present, and Future", *Journal of Social Issues*, Vol. 32, no. 1 (1976), pp. 5-20. Also see Mary Jo Bane, *Here to Stay: American Families in the Twentieth Century* (New York: Basic Books, 1976).
- 54 Heather L. Ross and Isabel B. Sawhill, *Time of Transition: The Growth of Families Headed by Women* (Washington, D.C.: The Urban Institute, 1975).
- 55 See Kathryn E. Walker and Margaret E. Woods, *Time Use: A Measure of Household Production of Family Goods and Services* (Washington, D.C.: American Home Economics Association, 1976).
- 56 Richard Sennett's and Johnathan Cobb's *The Hidden Injuries of Class* (New York: Random House, 1973) examines similar kinds of psychological phenomena within hierarchical relationships between men at work.
- 57 This should provide some clues to class differences in sexism, which we cannot explore here.
- 58 See John R. Seeley, et al., *Crestwood Heights* (Toronto: University of Toronto Press, 1956), pp. 382-94. While men's place may be

characterized as 'in production' this does not mean that women's place is simply 'not in production' — her tasks, too, are shaped by capital. Her non-wage work is the resolution, on a day-to-day basis, of production for exchange with socially determined need, the provision of use values in a capitalist society (this is the context of consumption). See Weinbaum and Bridges, "The Other Side of the Paycheck", for a more complete discussion of this argument. The fact that women provide 'merely' use values in a society dominated by exchange values can be used to denigrate women.

- 59 Lise Vogel, "The Earthly Family" (see no. 10).

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