

Dear Hiring Manager,

I would like to submit my candidature for the position of **Program Officer (P02)** at the Department of Public Security (DPS). As a globalized professional, I believe that I have the correct balance of skills, education and experience, plus the commitment, motivation and innovative capacity to contribute to the work of the DPS.

I am very interested in the work of DPS, specifically on issues related to the prevention of crime and violence. I believe that only through actions that tackle social and economic inequalities and discrimination, a safer and more peaceful Hemisphere is possible. The initiatives DPS is implementing are key to the achievement of it. For the past 5 years, as a consultant at the DPS, I supported a Project that assisted eight member states in implementing policies to better prevent and respond to crimes related to irregular migration. Interventions I have contributed for have benefited more than 7,000 people in ten communities of five countries. I also supported the design of the Inter-American Network for the Prevention of Violence and Crime website in partnership with the OAS Technology Department. The technology I helped select is now being used for all the new IT developments in the Organization.

Currently, I am supporting the implementation of a project designed to enhance assistance provided to victims of trafficking in persons (TIP) in four municipalities in Honduras. For this project, I supported the establishment of a strong partnership with the national authority in TIP and organized the first meeting of the Local Committees on TIP, which had the participation of more than 80% of the members of the Committees. I am assisting with the development of an online educational tool tailored to frontline actors when identifying and assisting TIP victims for another project in Guatemala.

Over the past 11 years at the OAS, I have been building expertise in project design, management and fundraise in the areas of education, culture and crime and violence prevention. I have developed and managed project budgets and databases, monitored the execution of activities and funds, developed work plans, research and evaluation instruments, reports for donors and cooperation agreements, and coordinated the hiring and supervised the work of consultants and interns. I have also organized high level meetings such as Ministerial meetings of Culture and Education and the final meeting of stakeholders of a Project on Cultural heritage in the Caribbean that after negotiation with the Ministry of Culture of Barbados was carried out in Bridgetown in 2013, with the participation of around 60 people. I have developed strong relationships with donors and multi-stakeholders and acted as the point of contact to the OAS Department of Press for the different OAS Departments I have worked at.

Finally, I have focused my academic research on education and conflict resolution and the challenges faced by refugees and Internally Displaced People (IDPs) in camps and urban and rural areas, more specifically in Africa. I have implemented qualitative research tools on these studies and improved skills in monitoring and evaluation.

I am known for being resourceful, talented in problem solving, versatile, reliable and multitasking. I look forward to continue contributing to the work of DPS and I am sure my educational background and professional career, evidenced in my skills and experience demonstrate the professional growth that has prepared me to work under this position. I would appreciate the opportunity to further discuss my qualifications with you. I greatly appreciate your time and consideration.

Sincerely,