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# Have Australia's tourism strategies incorporated climate change?

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#### ABSTRACT

Tourism is widely acknowledged as a key contributor to climate change, but it remains unclear how the tourism industry has been planning for climate change in practice. This paper conducts the most comprehensive critical review of Australia's tourism policy and planning documents to date. The paper explores the complex challenges posed by climate change to tourism and how tourism policy has been adapting over a 15-year period. Drawing on a longitudinal data-set of 477 Australian tourism policy and planning documents at the national, state, regional and local level, this research analyses the strategic discourse on climate change using content analysis and bibliometrics. The findings reveal opportunities, challenges and strategies for the tourism industry to contribute to the sustainable management of climate change. Opportunities include developing more "green" products, while strategies include establishing and/or participating in collaborative climate change schemes and strengthening dialogue surrounding climate change to aid the implementation of sustainable practices. Future research should consider the broader policy-making environment, such as the stakeholders, power and interest dynamics when analysing tourism strategies in relation to climate change.

#### **ARTICLE HISTORY**

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#### **KEYWORDS**

Climate change; strategic planning; adaptive management; mitigation; policy documents

# Introduction

There is no more pressing issue in the twenty-first century than climate change (Goklany, 2003). As a multi-scale and multi-sectoral problem, climate change response requires strong multilateral crossinstitutional policies, as well as action at the individual and business level (Davoudi, Crawford, & Mehmood, 2009). The signing of the Paris Climate Change Agreement in 2016 by 196 countries strengthened the ambitions of nations to reduce greenhouse gas emissions. While its predecessor, the Kyoto Protocol, was fixated on mitigation, the Paris Climate Change Agreement propounded adaptation and resilience measures (Scott, Hall, & Gössling, 2016). Since 2011 global carbon dioxide emission have declined, largely the result of economic downturn, an increase in energy efficiency and an explosive policy drive in the renewable energy sector (Peters et al., 2017). Yet, for global emissions reduction targets to be realised, continued policy development and implementation is vital and lessons must be taken from policy history. While often cited as a significant contributor to climate change, the tourism industry has an opportunity to play an important role in reducing global emissions through national policy responses (Scott & Becken, 2010). As climate change will impact on tourism destinations, there is a critical need for the tourism sector to adapt, minimise risk and capitalise on new opportunities (Rosselló-Nadal, 2014). Nevertheless, the literature generally argues that the tourism industry is underprepared for climate change. There is a need for leadership in the sector to facilitate policy innovation, climate change risk assessment and resilience as a vital part of the global shift to a low carbon economy (Scott et al., 2016). Scott et al. (2016) argue that the tourism sector needs to go beyond emission modelling and forecasting; instead, it should consider business and destination adaptation and mitigation strategies.

To date, the tourism literature on climate change has focused primarily on assessing the sector's impact on climate change through its contribution to emissions (see Becken, 2002; Dwyer, Forsyth, Spurr, & Hoque, 2010; Gössling, 2013; Gössling & Hall, 2008; Perch-Nielsen, Sesartic, & Stucki, 2010). As noted by Becken (2013), the literature tends to raise problems, rather than provide solutions or assess policy and practice initiatives, with a very few exceptions (e.g. Becken & Hay, 2013; Gössling, 2010). Policy analysis is a tool that can provide insight into whether the tourism sector is able to adapt, which is critical for addressing climate change issues. Policies are decisions or actions that reflect the position of the public authority on an issue (Hall & Jenkins, 1995). Exploring climate change policies in tourism is critical, largely due to the prevalence of blame avoidance in policy development. Howlett (2014) suggests conservative governments that do not favour strong climate change mitigation policies to avoid political risk by adopting weak policy positions. Therefore, the prevalence and implementation of policies is related to the timing of policy interventions, as they are influenced by factors such as changes in government and political stance (Howlett, 2014; Moyle, McLennan, Ruhanen, & Weiler, 2014).

Consequently, this research explores tourism climate change discourse in 477 Australian tourism policy documents across a 15-year period. Content analysis and bibliometrics are combined to provide rich insights into the shifts in strategic discourse that have shaped climate change policy innovation and development. This is the most comprehensive and extensive analysis of tourism climate change policy discourse to date, offering a longitudinal study and an historical perspective on how climate change has shaped Australia's tourism policy.

# Tourism climate change policy in Australia

Climate change came onto the Australian political agenda in the late 1980s, but federal approaches to the issue have been varied and inconsistent, with a history of indecisive policies, as a result of shifting political spectrums at the federal government level (Taberner & Zorzetto, 2014; Talberg, Hui, & Loynes, 2016; United Nations World Tourism Organisation [UNWTO], 2014). Australia's climate change policy was first established in a report titled *Our Country, Our Future* released by the Hawke Government in 1989. At the time, Australia was perceived as a global leader and climate change advocate (Bulkeley, 2000). However, it took more than a decade for a state-level climate change strategy to be released in 2003 by the Western Australian (WA) Government (Pforr, 2015). Critics of the WA climate change strategy argue that the document was more a statement of intent than a plan for action (Mercer & Marden, 2006; Phillips & Kerr, 2005). It was followed by similar policy rhetoric that did not transcend into practice by other states and territories in Australia (Crowley & Coffey, 2007).

A detailed analysis of Australia's federal response to climate change is discussed in Chapter 7 of the UNWTO (2014) report *Responding to Climate Change: Tourism Initiatives in Asia and the Pacific.* The report notes that generally the federal policies relating to climate change have focused on mitigation rather than adaptation. McMahon and Phillimore (2013) argued that many Australian policy documents with sustainability objectives originate under more socialist-leaning state or federal Labor governments and that incoming conservative governments tend to abandon or alter such plans. Yet, Pforr and Brueckner (2011) noted that Labor governments tend to be heavy on rhetoric, with a greater gap between policy and action. Consequently, the climate policies of the two major parties (the Australian Labor Party and the Liberal Party of Australia) over the last three decades have been erratic, despite climate change remaining an important election issue (Talberg et al., 2016).

The Australian Constitution grants state governments' power and control over certain issues, such as schools, hospitals, conservation, the environment, roads, railways and public transport, public works, industrial relations, community services, sport and recreation, consumer affairs, police, prisons and emergency services (Parliament of NSW, 2017). As such, various aspects of climate change fall under state jurisdiction, which has seen a number of Australian states develop their own renewable energy and emissions targets, climate change response. For example, New South Wales introduced the world's first mandatory emissions trading scheme, the Greenhouse Gas Abatement Scheme, although the scheme ceased when the Australian Government's carbon pricing scheme was introduced in 2012, to avoid duplication (Taberner & Zorzetto, 2014). Soon after, Australia was the first nation to withdraw federal action on climate change by repealing the carbon price mechanism (Talberg et al., 2016), demonstrating the complexity of maintaining consistency in climate change action.

Turton et al. (2010) acknowledge that Australia is extremely exposed to the risks of climate change. While there has been substantial research into the effects of climate change in Australia, including some in the tourism context, there is less evidence that research is translating into policy and action (Buys, Miller, & van Megen, 2012). The assessment by Turton et al. (2010) that Australian tourism stakeholders have a limited understanding of climate change adaptation is consistent with broader perspectives of tourism more generally (Scott & Becken, 2010). Likewise, noting that tourism is likely to be directly impacted by climate change, Forsyth, Dwyer, and Spurr (2007) summarise some broad international and national climate change policies that have been, and could be, implemented to address climate change in Australia, concluding that there is a need for the tourism sector to take greater initiative and action to mitigate and adapt to the impacts of climate change.

As Buultjens, White, and Willacy (2007) point out, the Sustainable Tourism Cooperative Research Centre (STCRC) provided some leadership for the tourism sector's response to climate change by developing research, tools and solutions to enable action. This included the establishment of a national Climate Change Steering Committee and Advisory Group, the development of a Carbon Footprint for Tourism, a National Carbon Calculator and a Tourism Sustainability Portal. Yet, the STCRC ceased to exist in June 2010, with Ruhanen and Shakeela (2013) finding soon after that the Australian tourism industry is unresponsive to climate change and operating as "business as usual" with a short-term outlook, despite climate change being perceived of high importance for the industry. Most tourism representatives interviewed did not see evidence that climate change affected the industry, nor the necessity for climate change response. Indeed, respondents noted that the tourism industry is largely relying on, and waiting for, government intervention and leadership on climate change.

Morrison and Pickering (2013) suggest the reliance on government action stems from a lack of knowledge and resources to appropriately plan for climate change, calling for a more collaborative approach between stakeholders. Yet, government-led approaches are largely dependent on political positions, which tend to alter with changes in government. The constant swings in federal government climate change policy have created a challenging environment with uncertainty surrounding the issue. This has limited the tourism sector's response, resulting in little emphasis on climate change in national-level tourism strategies (UNWTO, 2014). The UNWTO (2014) report concluded that Australia's national level tourism response to climate change has focused on minimal mitigation policies that have "overshadowed attention to adaptation ... [and the] lack of effective adaptation measures is unhelpful for tourism" (p. 94).

Broader research suggests that Australia's tourism policy and planning does incorporate sustainability concepts. From the 2000s, a new wave of strategic tourism plans emerged in Australia that focused on the adoption of sustainable development (Moyle et al., 2014). Further, McLennan, Becken, and Watt (2016) found that tourism clusters in Australia have been adopting sustainability in practice as a tool to adapt to climate change, with various strategies being implemented by tourism sustainability leaders at the grassroots level. As climate change is a global–local issue, it is important to consider what is happening locally, especially as local governments and stakeholders are key actors in 706 😉 C.-L. J. MOYLE ET AL.

climate adaptation policy development (Vogel & Henstra, 2015). Mukheibir, Kuruppu, Gero, and Herriman (2013) argue that for climate change mitigation and adaptation to be effective, policy and planning must occur through multilevel governance. Thus, there is a need for policy analysis at all levels of government.

# Tourism climate change policy analysis

Broad climate change policy analysis undertaken by Wilson (2006) investigated changes in the discourse in UK government spatial planning documents between 2000 and 2005. Only half the plans acknowledged climate change as a factor. Given spatial planning is critical for urban, regional and coastal development, Wilson (2006) considered this to be low, arguing that climate change being primarily perceived as a set of specific threats, such as once-off or periodic events (e.g. flooding) or threatening specific assets (e.g. certain habitats, infrastructure or resources). However, Klint et al. (2012) acknowledge that there are few studies that explore the breadth of tourism climate change policies to inform adaptation and mitigation efforts.

Kaján and Saarinen (2013) provide a review of the academic literature on climate change and tourism until 2012, with a specific focus on adaptation. The authors identify key international forums such as the Djerba and Davos Declarations of Climate Change in Tourism (in 2003 and 2007, respectively) as triggers for policy response. They also point out that climate change is generally perceived as a hazard or potential threat to the tourism sector (Kaján & Saarinen, 2013). Aligning with McKercher, Prideaux, Cheung, and Law (2010), Kajan and Saarinen"s (2013) review found that the Davos Declaration drew attention to the issue of adaptation, with mitigation a previous focus in both practice and scholarly discourse. Adaptation, a much more recent phenomenon, began to enter the literature from 2006 onwards (Kaján & Saarinen, 2013).

Shakeela and Becken (2015) mapped climate change risk perceptions among tourism practitioners in the Maldives, a region that is extremely exposed to the impacts of climate change and has a high economic dependence on tourism. Extreme events amplified locals' perceptions of the risk of climate change, in line with extant literature (Adger, Arnell, & Tompkins, 2005). However, Shakeela and Becken (2015) also discovered that risk perception was heightened by the experiences of tourists who had witnessed the impacts of climate change (such as beach erosion) and the action (or inaction) of government. Climate change (mitigation or adaptation) was also not perceived as compatible with the island escape agenda of the Maldives as a tourism destination, resulting in the tendency of tourism practitioners to underplay climate change risks (Shakeela & Becken, 2015).

The prevalence, nature and adoption of climate change policy in tourism strategies has not been clearly and systematically established, and this is an area of research that urgently needs to be addressed. As the UNWTO (2014) report acknowledges: "Despite the importance of the relationship between climate change policy and the response of the industry, academic research on the topic is still sparse" (p. 87). Addressing this gap is of high importance, particularly in an Australian context where distance necessitates long-haul carbon-intensive travel. The current studies considering tour-ism climate change policy offer vignettes into the strategic discourse, but fail to undertake longitudinal and multilevel analysis. A multilevel government analysis is critical given the tiered government system in Australia. Consequently, the following analysis of 477 national, state, regional and local level policy documents over a 15-year period offers a unique perspective on the Australia tourism climate change policy landscape and is useful for identifying research gaps and opportunities for policy development.

#### Method

To capture the strategic discourse relating to climate change in Australia's tourism policy and planning documents, a comprehensive database of Australian national, state, regional and local level tourism strategic planning documents was obtained. At the time of analysis, the database contained 477 documents from 2000 to 2014 (a 15-year policy period). Initially collected until 2011, the database has been analysed by Ruhanen, McLennan, and Moyle (2013) and Moyle et al. (2014); however, these studies were focused on sustainability, rather than climate change. The database has been regularly updated since 2011; the latest update was in 2015, with strategies collected to the end of 2014. The collection and updating process was extensive and involved desktop auditing of Australian tourism strategic plans at all levels of government and policymaking (local, regional, state and national).

The sampling strategy for compilation and updating of the database involved Google keyword searches using the words "tourism" combined with "strategy" or "plan" or "policy" selecting only Australian results. To obtain a cross-section of relevant strategies, a sampling framework of all the state, regional and local tourism areas in Australia was developed. Using the sampling framework, the names of all these areas were also included as key search words in combination with those listed above to ensure comprehensive inclusion of tourism strategies and plans from all areas and levels of planning. To increase coverage across the sample frame, where strategies were missing for a particular area or level of government, email contact was made with representative organisations in the region to obtain any relevant tourism planning documents.

Identified documents were filed as Adobe PDF documents, with those only available in MS Word format being converted to Adobe PDF. If multiple strategies were obtained for a particular area or level of government, all strategies were included (e.g. if a strategy was released in 2008 and updated in 2012, both were included). If a date of publication was not explicitly stated, the strategy date of the document was set to the first year of the planning period. Tourism strategies and plans produced by tourism agencies (e.g. Brisbane Marketing), government (e.g. Department of Resources, Energy and Tourism [DRET]), statutory authorities (e.g. Tourism Australia) and industry bodies (e.g. Tourism and Transport Forum) were included in the database to provide balanced policy perspectives. The scope included peak industry bodies, as they are highly influential in the tourism policy space in the Australian context (Airey & Ruhanen, 2013) and the policy process is about dynamic cooperation of the various policy actors (Dredge & Jenkins, 2007).

The documents were filed in separate folders by year, level of government and state/territory. Each document was manually scrutinised by two independent researchers to ensure that they were within scope, using the criterion that the strategy or plan was produced by a tourism government agency or relevant association (Eton et al., 2013). Further, to ensure that tourism policy discourse was captured rather than generic or other-sector strategies, the strategic document was required to have either the term "tourism" in the title or to have the term "tourism" as a major component of the strategy or plan (defined as more than 20 occurrences within the text). This frequency statistics approach follows the approach of Angus, Rintel, and Wiles (2013) for analysing large text data. If the strategy or plan did not satisfy these criteria, it was deleted from the database as it was deemed not a "tourism" strategy or plan.

The documents were analysed using content analysis in MS Excel, a recognised and commonly employed tool in applied studies relating to tourism planning (Hall & Valentin, 2005; Ruhanen, Breakey, & Robinson, 2012). The keyword "climate change" was searched throughout the 477 strategies using Adobe's PDF "Advanced Search" tool, resulting in 99 strategies being identified with climate change discourse (see list at Appendix A, available as supplementary file online). This term was selected to ensure that the content collected was specifically discussing the issue of climate change and not strategies to cope with common environmental impacts, such as beach erosion and flood mitigation, which may not necessarily be associated with climate change. Whole paragraphs, sections or documents with climate change discourse were identified manually by two researchers and recorded in the MS Excel file. This process resulted in over 24,000 words being selected for content analysis.

The content analysis aimed to identify the key strategic issues and strategies discussed relating to climate change. As detailed codes and information on the strategies was required, the data reduction process involved manually reading and coding each emergent issue or concept into key themes,

while retaining the detail (Van Dijk & Kirk, 2007). This manual process took considerable time to reach literal replication with no new codes developed after the 63rd document (Bradley, Curry, & Devers, 2007). Regardless, even though saturation was reached, all 99 documents were coded. To enhance the reliability of the results, independent researchers cross-checked the coding, resulting in minor modification to the overarching codes (Hall & Valentin, 2005). Bibliometric techniques, following Ruhanen, Weiler, Moyle, and McLennan (2015) were undertaken in Stata v.14 to further assess the results of the content analysis, with qualitative quotes being selected from the strategies to exemplify and support the findings. For ease of reference to Appendix A (online supplementary file), each strategy was allocated a number using the schema *TCCS\_n* (Tourism Climate Change Strategy 1...*n*).

There are limitations of the method employed in this study. First, while several techniques were used to ensure a comprehensive coverage of Australia's tourism policy documents, the list may not be exhaustive as it may not capture internal planning documents or those only published in hard copy. Second, the documents used in this study only span a 15-year policy period. However, given that climate change only emerged as a key issue in the late 1980s, and the first Australian nationallevel tourism strategy was only released in 1992, this delimitation is not inappropriate (Ruhanen et al., 2015). This study was constrained from collecting tourism policies and plans prior to 2000 as very few were made accessible on the internet (i.e. they were published in hard copy or had been removed from the web). Third, there was no attempt to weight the documents by organisation or relative importance as no population was available; instead, all publicly available Australian strategic planning documents were sought for inclusion. Leaving the data unweighted was considered important as it would provide evidence of organisations that are more actively involved in tourism planning and allow highlighted issues to emerge based on citation, rather than organisation. Finally, the study was restricted in that it only used the search term "climate change" and did not include others, such as disaster resilience, emissions reduction, global warming, greenhouse gas, beach erosion and flood mitigation. As noted earlier, this was to ensure that the discourse was focused specifically on the climate change debate and not strategies aimed at coping with more common environmental impacts that are not necessarily associated with climate change. However, by taking entire paragraphs and sections, rather than just sentences, this study ensured that wide-ranging discourse on climate change was included.

# Results

Of the 477 Australian tourism policy and planning documents, only 99 (21%) mentioned climate change. Generally, the strategies that mentioned climate change were produced at the local (36%) and regional (33%) level, followed by the state (19%) and national (11%) level. By comparison, the entire database was composed of strategies produced at the regional level (34%), followed by the local (30%), state (26%) and national level (9%), showing that the state level is underrepresented in the climate change discourse.

The 99 strategic documents that cited climate change as an issue contained a total of 24,768 words relating to climate change, or an average of 250 words each. Of the 99 strategies, 24 (24%) contained above average (more than 250 words) discussion on climate change. These strategies were mainly produced at the national level (6), followed by strategies at the local, regional and state level in Queensland (4), New South Wales (4) and the Northern Territory (4). Notably, New South Wales did not produce a tourism climate change strategy at the state level throughout the entire 15-year period.

Bibliometric analysis revealed significantly more climate change strategies were produced during the years that the Australian Labor Party was in power at the federal level, with a peak in 2007 ( $\chi^2(1, n = 476) = 27.99, p < 0.001$ ; Figure 1).

Queensland was significantly more likely than other states and territories to cite climate change ( $\chi^2(1, n = 476) = 29.09, p < 0.001$ ; Figure 2). Reflecting this, the organisation that produced the most climate change strategies was Tourism Queensland (n = 22), followed by Tourism Victoria (n = 6).

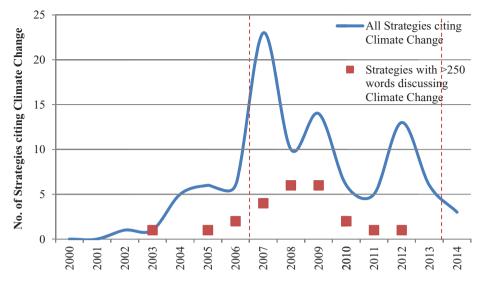


Figure 1. Number of strategies citing climate change by year of publication.

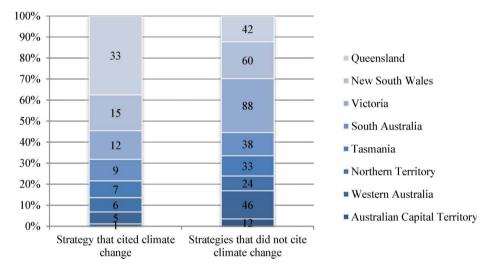


Figure 2. Number of strategies citing climate change by state of publication.

Thematic analysis of the database identified five broad themes of climate change discourse: issue identification, opportunities, strategic needs, recommended strategies and actions, responding to climate change (e.g. actions taken and barriers/threats).

# Issue identification

Sixty-eight of the 99 strategies had considerable discussion about whether climate change was an issue. Discourse analysis identified the "industry is keenly aware of the growing issue of climate change and its impact on business" (*TCCS\_5*: The Business Events Industry Strategy Group, 2008, p. 49). Most strategies (60) simply identified climate change is an issue, threat, trend or challenge (see Table 1). Indeed, for 15 of the 99 strategies (15%), this was the only mention of climate change,

Table 1. Concepts within the issue identification then
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Climate change is a threat/issue/trend/challenge	60
Forecasting or predicting climatic changes and impacts	37
Tourism is vulnerable to climate change	18
Consumers focused on climate change and environmental sustainability	13
Australia is a long-haul destination	10
Long-term threat of climate change is a business risk	8
Climate change will increase costs	8
Consumers will demand different products and destinations	7
Australia's natural environment and good climate are under threat	6
Failure to act would undermine the tourism industry's economic viability	6
Increased media and government attention on climate change	5
Tourism contributes to climate change	5
Australia's response to climate change could impact its international reputation	2
Climate change can impact visitor comfort, safety and satisfaction	1
Few businesses are sustainable or equipped to respond to and recover from crises	1
Limiting/reducing travel is a simplistic response	1

with no elaboration. Eleven of these 15 strategies were Destination Management Plans produced by Tourism Events Queensland and are a key example, simply citing climate change as a "global trend and influence", which inflated the number of climate change strategies produced by Queensland.

Thirty-seven strategies focused on forecasting or predicting climatic changes and the potential impacts on the tourism industry. The discourse relating to this concept concentrated on how global climate patterns may change, the likely increase in severe weather events, and the impact this would have on the environment, infrastructure and tourism. The strategies identified that there would be a loss of biodiversity, drought and reduced rainfall, water security problems, alterations in tides and currents, and declines in production from agriculture and forestry, as well as increased risks from high temperatures, sea level rise, storms, cyclones, coastal flooding, coral bleaching, bushfires, feral animals and weeds. In terms of the impacts on tourism, the strategies identified that climate change reduced the appeal of destinations and placed pressure on ecological sites, tourism attractions and infrastructure. This was considered a critical issue as "activities in the region are heavily dependent on the natural environment …"(*TCCS\_92*: Murraylands Tourism Partnerships, 2012, p. 2).

Eighteen strategies indicated that tourism is vulnerable to climate change, particularly transport infrastructure. Strategies suggested climate change had the potential to transform tourism, resulting in increased trip cancellations and rescheduling, itinerary changes, modifications to product marketing strategies, logistical operations, loss of attractions and damage to infrastructure. For example, *TCCS\_44* noted that "climate change impacts could jeopardise the entire \$5.1 billion Reef tourism industry" (*TCCS\_44*: Great Barrier Reef Marine Park Authority's [GBRMPA], 2009, p. 9). As a result, these strategies argued that tourism would continue to face short- and long-term external shocks associated with climate change. Eight strategies discussed that the long-term impact of climate change was an emerging business risk and that it would impact on development and investment. Indeed, the impact of climate change was raised "...as a key industry threat" (*TCCS\_30*: Queensland Government, 2006, p. 3).

The results revealed several sub-concepts focused on the potential impact of climate change on consumers. Thirteen strategies indicated that consumers were becoming increasingly focused on climate change and environmental sustainability when making purchasing decisions, with core markets educated about the impacts of climate change. Seven strategies indicated that due to climate change, consumers would increase their demand for cool climates, geo-tourism, responsible travel and "carbon offsetting" travel. In addition, these strategies identified that tourists may prefer environmentally friendly products, carbon offset schemes and "ethical" destinations that offer biodiversity conservation, renewable energy and visitor interpretation on the effects of climate change. For example, citing international research, *TCCS\_41*:

... geo-tourism and responsible travel are emerging as a world-wide cultural phenomenon, with an increasing ability to influence the consumer's choice in visitor destinations. (*TCCS\_41*: Huon Valley Council, 2007, p. 51)

Just five of the 99 strategies identified that tourism contributes to climate change, which represents 1% of the entire sample of 477. Four of these five strategies were produced in 2007 and 2008 when the Labor party was in power and promoting an emissions trading scheme. Thus, Australian tourism climate change strategies are most likely to be adaptation strategies rather than mitigation strategies (as they possibly do not recognise the need to mitigate). The five strategies that recognised the tourism industry's contribution to climate change mainly identified that transport can exacerbate climate change and that the "tourism industry is also a significant user of electricity and water" (*TCCS\_18*: AECgroup, 2007, p. 107). This exact sentence was later repeated in *TCCS\_21* (Tourism Northern Territory, 2008, p. 36), revealing the diffusion of knowledge in the tourism strategic planning process and the truly limited acknowledgement of the tourism industry's contribution to climate change.

Ten strategies focused on Australia as a long-haul destination dependent on carbon-intensive air transport, which could be perceived by visitors as environmentally unfriendly. Two indicated that Australia's response to climate change could have a negative impact on "Brand Australia" and its international reputation, with Australia being "at risk of being seen as an environmentally unfriendly choice" (*TCCS\_8*: Australian Government, 2009, p. 15). Climate change was cited as having the propensity to impact visitor comfort, safety and satisfaction. Eight strategies indicated that climate change would increase costs, specifically by raising insurance premiums, infrastructure upgrade, maintenance and relocation costs, health costs, electricity, gas and transport costs, and changing business financing. Further, it was identified that due to government policy reforms, "climate change will create compliance costs associated with government policy reforms" (Australian Government, 2009, p. 15). Consequently, six strategies highlighted that failure to act on climate change over the long term would undermine the tourism industry's economic viability. This demonstrates a shift from mitigation to adaptation in tourism and climate change policy documents. *TCCS\_17* argued that:

Tourism experts agree with the United Nations World Tourism Organisation that reducing travel is a simplistic response to climate change and fails to acknowledge the many benefits of tourism, both locally and globally. (*TCCS\_17:* Tourism Tasmania & Tourism Industry Council Tasmania, 2007, p. 9)

#### **Opportunities**

The climate change discourse also identified several opportunities arising from climate change. Twenty-six strategies noted that the tourism sector could develop innovative and new programmes, experiences and products, such as implementing "carbon offset programs" (*TCCS\_18*: AECgroup, 2007, p. 10), "green" business events and venues (e.g. *TCCS\_5*) as well as bidding for conferences focused on sustainability, energy, the environment or climate change (see Table 2). In addition, the strategies also identified the opportunity to enhance existing tourism products by incorporating "climate change research and monitoring into conservation tourism initiatives" (*TCCS\_9*: Australian Alps National Park, 2010, p. 32), becoming a research-based destination (e.g. *TCCS\_83*). In addition, there was an opportunity to develop stories and heritage around climate change and conservation, as well as to "develop a product that is far less exposed to the likely impacts of climate change ..." (*TCCS\_18*: AECgroup, 2007, p. 65). *TCCS\_27* also noted "there are opportunities for the industry in terms of

Table 2. Concepts within the opportunities theme.

Develop new or enhance existing tourism products	26
Become an environmental leader	16
Develop "green" destination marketing campaigns	6
Climate change strategy can leverage resources and reduce costs	3
Nature-based tourism and ecotourism	2

increasing efficiency ... especially energy and waste" (TCCS\_27: South Australian Tourism Commission [SATC], 2009, p. 15).

Six strategies indicated that there was an opportunity to psychologically reposition current marketing and public relations with respect to tourism and climate change in key international visitor markets. The strategies suggested developing "green" destination marketing campaigns that showcase Australia's commitment to the environment and local communities and market Australia as a climate-friendly destination. Related to this, strategies indicated that the Australia.com website should present positive climate change-related marketing messages. The strategies proposed that marketing should target the emerging carbon conscious tourist. For example, *TCCS\_6* suggested "there are opportunities to reposition marketing strategies to adopt messages that address traveller concerns relating to climate change" (*TCCS\_6*: DRET, 2008, p. 11).

Sixteen of the 99 strategies indicated that Australia had an opportunity to leverage climate change action as a core point of market differentiation from other destinations. For example, *TCCS\_19* indicated that "Our vision is: Victoria will be recognised as the leading sustainable nature-based tourism destination in Australia ..." (*TCCS\_19*: Tourism Victoria, 2008, p. 7), which followed the exact sentiment of 16 other strategies, such as *TCCS\_69* which also stated a desire to be "the leading sustainable community in Australia" (*TCCS\_69*: Manly Council, 2006, p. 112). Notably, 10 of these 16 strategies were Destination Management Plans produced by Tourism Events Queensland in 2012. Three strategies also indicated that having a climate change strategy can offer a means to leverage resources.

## Strategic needs

Twenty strategies (20%) identified further research into tourism and climate change as a key strategic need (see Table 3). Specifically, strategies identified a need for research that investigates "the costs and implications of climate change adaptation" (*TCCS\_1:* Tourism Transport Forum [TTF], 2006, p. 27) and that can accurately identify points of vulnerability in the tourism sector; for example, coastal erosion. The strategies also identified a need to understand the future impacts of "carbon prices and consumer demand patterns" (*TCCS\_8:* Australian Government, 2009, p. 15), as well as the "economic impacts of climate change on tourism" (*TCCS\_6:* DRET, 2008, p. 6). This type of research was highlighted as evidence is needed to identify areas of vulnerability and potential adaptation responses, and to inform strategic responses to climate change.

Thirteen strategies noted a need for the tourism industry to mobilise (using words like react, adapt and change) because of climate change, illustrating an awareness of adaptive strategies and resilience-based management. Strategies cited a need to innovate and to anticipate, adapt and act to address climate change impacts. Twelve strategies noted that there is a need for longer-term planning that can respond to climate change. Seven strategies emphasised a need for risk and crisis

Table 3.	Concepts	within the	strategic	needs t	heme.

······································	
Research needed	20
Need for tourism to be adaptive and resilient	13
Need for longer-term planning/develop long-term strategies	12
Need to respond to counteract negative consumer perceptions and purchasing behaviours	10
Need for risk and crisis management	7
Need to actively work to avoid dangerous climate change and protect vulnerable natural icons	6
Businesses need to respond to changing consumer demands/behaviour	6
Need nationally consistent, inclusive, coordinated and cooperative approach to climate change	4
Need strategies to minimise and manage tourism impacts	4
Tourism businesses need to have "green"/sustainable policies and business models	3
Proactive action needed or aimed for	2
Industry needs to be carbon neutral with credible and transparent programmes and schemes	2

management that focuses on preparation for business disruption, the availability of crises guides, and climate change response and contingency plans.

Ten strategies identified a need to respond by counteracting negative consumer perceptions and purchasing behaviours. Indeed, 38 (38%) of the 99 Australian tourism climate change strategies identified the need to target high-yield but longer-staying market segments, compared with the 143 (29%) of the 477 Australian tourism strategies. The strategies suggested that perceptions could be changed by reducing greenhouse gas emissions, bidding for conferences related to energy, sustainability, the environment and climate change, and focusing key government efforts on protecting vital tourism assets, such as the Great Barrier Reef. Six strategies argued that there is a need to actively act to avoid dangerous climate change and protect vulnerable natural icons. Strategies cited a clear and urgent need to assist natural attractions deemed vulnerable to climate change, as well as government and industry connecting to combat potential issues surrounding tourism and climate change.

Four strategies argued for a "nationally consistent, inclusive, coordinated and cooperative approach" (*TCCS\_6*: DRET, 2008, p. 5) to climate change policy implementation, specifically aimed at minimising and managing the impact tourism has on the environment and climate change. Two national strategies and a Northern Territory strategy released in 2008 suggested that tourism businesses need to have "green" policies and adopt different investment patterns or business models to remain competitive and viable in the face of climate change. These strategies suggested that proactive action is required and that the tourism industry needs to become carbon neutral with programmes and schemes (e.g. carbon offset schemes) that are credible and transparent with regular auditing and national regulation.

#### Recommended strategies and actions

Linked with the identified need for research, 24 strategies detailed different strategic frameworks, programmes and tools with the potential to guide how the government and the tourism industry could measure, mitigate, reduce and offset its climate footprint and impacts (see Table 4). The strategies generally suggested minimising resource use through "solar panels, rainwater harvesting, insulation, wind power ... for climate change mitigation or adaptation" (*TCCS\_60*: Central NSW Tourism, 2013, p. 74). For example, the strategies suggested that tourism businesses should participate in recognised certification and accreditation schemes (e.g. GreenGlobe), as well as climate change and energy saving workshops where they could identify appropriate actions and priorities for climate change mitigation. Indeed, it was proposed that there should be "a single national accreditation program that offers easy and affordable compliance" (*TCCS\_27*: SATC, 2009, p. 17), as well as "a self-regulated voluntary Australian tourism climate change adaptation and carbon-offset scheme" (*TCCS\_1*: TTF, 2006, p. 58). The strategies proposed introducing new carbon measuring software systems (e.g. *TCCS\_5*) and modelling the carbon footprint of the tourism industry and the impacts of climate change (e.g. *TCCS\_6*). The strategies suggested spatial and vulnerability mapping (e.g. *TCCS\_88*), as well as scenario planning to inform likely futures and adaptive management responses (e.g. *TCCS\_44*).

Table 4. Concepts within the strategies theme. Strategic framework for measuring, mitigating, reducing and offsetting climate footprint and impacts 24 Strategic partnerships and cooperation 16 Government and peak industry bodies to provide clear, accurate and consistent information 12 Education and training to foster awareness of the impacts of climate change and benefits of responding 13 Government to support tourism businesses to adopt climate change policy 11 Tourism businesses and destinations to demonstrate that they are adapting to climate change 10 Plan, manage and design resilient sustainable destinations 6 Sustainability and climate adaptation strategies to be the overarching principle for tourism 6 Develop incentives for undertaking climate change action and taking up new technologies/schemes 4 Industry to take advantage of government programmes and initiatives 3 Develop heritage and cultural tourism as it is not as exposed to climate change 1

Strategies highlighted within 16 documents focused on partnership and cooperation; the importance of trust. These strategies suggested partnership and collaboration to deal with climate change issues, specifically citing the need for ongoing constructive dialogue between the conservation and tourism sectors, different government departments, public and private sectors, different tourism businesses, tourism business leaders and climate change experts and across international borders. To achieve this, *TCCS\_25* suggested that tourism businesses should link with the Environmental Protection Agency's Carbon Innovators Network (*TCCS\_25:* Tourism Victoria, 2009, p. 21) highlighting the importance of such a network for multi-sectoral collaboration. However, while implemented and touted as a success by EPA Victoria (2010), in 2017 this network is no longer in existence. Twelve strategies highlighted the need for effective communication strategies allowing for the promotion of climate change action "to the market and more widely" (*TCCS\_6:* DRET, 2008, p. 9).

Eleven strategies suggested that the government was focused on supporting tourism businesses to adopt climate change policy, prepare for a carbon constrained future and adapt their business model and manage climate change impacts, particularly by providing advice on climate change. The strategies suggested identifying programmes to assist small businesses to adapt to climate change, manage risk, adjust economic activity, reduce vulnerability and improve investment certainty. It was indicated that government would support the development of high-guality interpretative material related to climate change (TCCS\_44: GBRMPA, 2009). It was also suggested that tourism businesses could be engaged in climate change adaptation through The Commonwealth Scientific and Industrial Research Organisation's (CSIRO) Climate Change Adaptation project (Industry Resilience Working Group) (e.g. TCCS\_11). Thirteen strategies focused on providing industry and stakeholder education and training designed to raise "community awareness of the potential effects of climate change on alpine environments and snow sports" (TCCS\_27: Tourism Victoria, 2009, p. 21), such as through the Keep Winter Cool initiative. Four strategies suggested developing incentives for undertaking climate change action and taking up new technologies (such as carbon-efficient next-generation aircraft) and certifications. For example, it was suggested that adapting businesses be given small grants and tax breaks (TCCS\_44: GBRMPA, 2009). In addition, it was proposed that industry awards recognising "green" initiatives should be implemented and that success stories could be showcased.

Five strategies suggested planning, managing and designing resilient sustainable destinations. These strategies suggested designing and investing in resilient infrastructure, facilities, amenities and accommodation that will maintain visitor satisfaction despite climate change and showcase the tourism industry's "green" credentials (e.g. "climate-friendly" power generators, waste disposal systems, water conservation, alternative power or energy sources and solar cities). Six strategies (three of which were state-level Victorian strategies) discussed the need for sustainability and climate adaptation strategies to become an overarching principle for the industry. These strategies argued that climate change policy should be integrated into all aspects of industry development and core business activities and be entrenched into regional and local level strategic planning. *TCCS\_25* highlighted that "particular attention is required in regional areas which are most affected by climate change" (*TCCS\_25*: Tourism Victoria, 2009, p. 15).

#### Responding to climate change

Eight strategies argued that tourism businesses are aware of climate change, are taking action and are "making an assertive effort to become "green" by reducing carbon footprints" (*TCCS\_4*: Tourism Research Australia, 2008, p. 7). Seven strategies suggested that Australian governments are effectively using climate change policy for mitigation, business adaptation and protection of natural assets (see Table 5). Thus, it was argued that government is responding to climate change and that tourism climate change policy is being implemented. Examples offered to exemplify this included the establishment of the Queensland Climate Change Centre of Excellence, the development of a Queensland Climate Smart Adaptation Action Plan, the Queensland Greenhouse Strategy, the National Tourism Incident Response Plan, the National Tourism Investment Strategy, the Climate Change Adaptation

Tuble 51 concepts within the evidence of response to childre enange theme.	
Tourism businesses are aware of climate change and are taking action and becoming "green"	8
Monitoring of strategies	8
Australian Government effectively using climate change policy	7
Climate change policy being implemented broadly	6
Consumers are adopting voluntary carbon offset schemes and reducing carbon footprint	6
Barriers to climate change adaptation/threats to adoption	5
Government has not delivered long-term solutions to climate change	2

#### Table 5. Concepts within the evidence of response to climate change theme.

Framework and the Climate Change Policy and Coordination Unit. Other examples were Tourism Victoria's Crisis Essentials and Open for Business: A Comprehensive Guide to Crisis Management for Tourism Business guides. In addition, strategies indicated that key performance indicators were now based on expenditure rather than visitor numbers.

Six strategies indicated that climate change policy is being implemented broadly at the international and national level, citing actions such as carbon taxing, the emissions trading scheme, carbon offsetting programmes (e.g. *TCCS\_4*), the Kyoto process (e.g. *TCCS\_6*) and the Carbon Pollution Reduction Scheme (e.g. *TCCS\_25*, *TCCS\_27* and *TCCS\_44*). Six strategies (all released prior to 2009 and three of which were at the national level) also indicated that consumers are participating in voluntary carbon offset schemes and reducing their carbon footprint, as evidenced by a rapidly growing carbon offset market.

Five strategies indicated that there are barriers to climate change adaptation and threats to adoption. Examples included the multitude of individual national parks, a lack of connectivity, cynicism regarding "commercial" offset programmes, a lack of resources and capacity to manage threats posed by climate change, conflict between tourism and environmental activism/conservation groups and the fact that the industry will have no control over some aspects of climate change. Two strategies (*TCCS\_69* and *TCCS\_23*) argued that the government was not doing enough to combat climate change and had not delivered long-term solutions, citing further lobbying as having the potential to improve strategic initiatives.

#### Discussion

This paper explored the climate change discourse in 477 Australian tourism policy documents across a 15-year period. The analysis showed that the discourse has increased and evolved significantly. There were tourism climate change policies apparent in all Australian states, with the majority produced at the regional and local level, revealing the importance of this global–local issue (Kates & Wilbanks, 2003). Yet, the results show that only 21% of Australian tourism strategies (or 99 documents) mentioned climate change, of which there was primarily a focus on issue identification (69%). Despite this, there were some that attempted to identify strategic needs (42%) and recommend strategies and actions (42%). There was a smaller proportion that highlighted the opportunities associated with climate change (33%) and 20% discussed responding to climate change, including the actions taken and the barriers/threats.

Following the UNWTO (2014) report, at the national level, climate change was not mentioned at all in the Australian Government's (2003) *Tourism White Paper: A Medium to Long Term Strategy for Tourism*; however, the National Tourism and Climate Change Taskforce in 2007 placed climate change firmly on the national tourism agenda from 2008 with *Tourism and Climate Change – A Framework for Action.* There was a significant increase in climate change discourse in the policy documents in the years that the Labor government was in power (2007–2013), particularly during the first term. Consequently, the National Long-term Tourism Strategy released in 2009 incorporated strategic discussion on climate change. Yet, by the 2011 update of the *National Long-term Tourism Strategy: Tourism 2020*, climate change had again been sidelined, with only one proposed action: engaging tourism businesses in adaptation. Moreover, many of the Australian tourism strategies that did acknowledge climate change did not elaborate on the issue (e.g. Queensland's Destination Management Plans). Furthermore, the state level continues to lag on climate change policy, was underrepresented in the tourism climate change strategies and, conspicuously, New South Wales did not mention climate change in any state-level tourism strategies. Scott and Becken (2010) argue that building understanding about climate change and empowering stakeholders to act is the key to incorporating climate change strategies in tourism policy. However, it appears that the Australian tourism industry has failed to be "empowered" and to find solutions to climate change. Besides, with the decline in tourism strategies mentioning climate change in 2014, Australia's tourism industry has potentially fallen behind in the climate change debate, leaving the sector exposed to significant risk. While these findings may not be surprising to researchers working in the field, this research is important as it empirically demonstrates the lack of action and leadership available for Australia's tourism sector to mitigate and adapt to climate change.

Another notable insight is that the strategies were overly focused on the impact of consumers' perceptions and responses to climate change, possibly because tourism organisations that produced the strategies believe that their only mandate is to provide marketing leadership. This confirms claims by Hall (2003), Ruhanen (2004, 2008) and Ruhanen et al. (2013) that the Australian tourism industry tends to be preoccupied with marketing and short-term tactical planning, rather than longterm strategic thinking. A growing concern about climate change among consumers represents both an opportunity and a threat to the tourism industry. The strategies revealed uncertainty about how to manage the risks and harnessing the opportunities of changing consumer perceptions and responses. While some strategies argued that tourism marketing campaigns should focus on developing "green" climate change-related marketing messages, others noted that growing climate change concern could negatively impact on Australia as a long-haul destination. Ruhanen and Shakeela (2013) also previously identified that the Australian tourism industry perceives climate change as a threat to Australia's appeal as a (long-haul) destination. This may be rhetoric of large inboundfocused industry players, which is not necessarily representative of the entire tourism industry in Australia (which is mostly reliant on domestic tourism). The true extent to which international tourism demand is subject to downturn due to visitor concern about carbon emissions is largely unknown and dependent on whether emission reductions in long-haul travel can be achieved.

Our findings illustrate that, in some ways, the tourism industry is "playing the victim" and failing to plan for the long-term issue of climate change. Only five Australian tourism strategies, just 1% of the entire sample, recognised that tourism contributes to climate change. Indeed, four of these were produced when the Labor government was in power and promoting an emissions trading scheme. Moreover, the diffusion of the sentiment that tourism contributes to climate change has been narrowly clustered in a few closely related strategies. Consequently, with little acknowledgement of its own impact, the Australian tourism strategies have increasingly focused on adaptation strategies, to the detriment of mitigation strategies. To highlight this, consider the strength of the strategies indicated that consumers were up-taking the schemes and that there was a rapidly growing carbon offset market. However, as noted by McLennan, Becken, Battye, and So (2014), just 2.1% of international visitors to Australia were offsetting in 2008, 2.7% in 2009 and 2.5% in 2010, with the only significant difference being between 2008 and 2009. After the carbon offsetting schemes ceased to be strategically promoted, the growth in uptake of offset schemes declined and the policy documents shifted from mitigation to adaptation strategies.

Consequently, there is evidence in this analysis to suggest that mitigation may have fallen off the tourism sector's climate change policy agenda. This aligns with McKercher et al. (2010) and Kaján and Saarinen (2013) who argue adaptation has become more prominent, with mitigation being superseded in both practice and scholarly discourse. Indeed, mitigation is a difficult response for tourism, as it makes a destination relatively more expensive, less competitive compared with other destinations and reduces the disposable income of the domestic tourism market (UNWTO, 2014). The tourism industry must be careful to fully acknowledge its impact on climate change and ensure

appropriate mitigation policies are being implemented in addition to adaptation measures. In many ways, even tools such as certification and accreditation schemes (e.g. GreenGlobe) are essentially being viewed by industry as adaptation, rather than mitigation measures by focusing on reducing climate change induced costs (e.g. rising electricity bills) rather than mitigating their impact (McLennan et al., 2016).

The climate change discourse showed evidence of classic tourism rhetoric focused on "spinning" climate change to be a point of market differentiation, indicating that the tourism industry needs to promote its "green" credentials. Yet, there were 16 Australian tourism climate change strategies that stated they wanted to be the "leading" sustainable destination in Australia. The strategies also argued that tourism businesses are aware of climate change and are acting, purporting to be effectively implementing climate change policy. Yet, several strategies noted a need for the tourism industry to mobilise, as well as gain a greater awareness and uptake of adaptive strategies and plans and a need for longer-term planning for climate change. Moreover, the strategies identified further research into tourism and climate change as the primary strategic need, which shows a lack of understanding about how to respond.

The immaturity of the tourism industry's climate change policies is reflected in the uncoordinated approaches proposed by the policy documents. Indeed, 24 strategies detailed varying strategic frameworks, programmes and tools that could be used to measure, mitigate, reduce and offset climate change, with little consistency. This highlights that the different levels of government plan in silos. Several strategies recognised this barrier, placing emphasis on the need for coordination, partnership, cooperation, trust and ongoing constructive dialogue cross-institutionally. Yet, many strategies proposed to assist with this barrier have since ceased to exist (e.g. the Carbon Innovators Network, the STCRC). Moreover, many other initiatives proposed by the strategies and subsequently implemented have now ceased to exist (e.g. The Climate Change Adaptation project [Resilience Working Group], the Keep Winter Cool initiative, the Climate Change Action Fund, the Queensland Climate Change Centre of Excellence, and the Climate Change Policy and Coordination Unit [Northern Territory]).

Notably, the strategies did not mention the National Climate Change Adaptation Research Facility (established in 2008), which aims to support decision-makers in Australia prepare for and manage the risks of climate change. This indicates that the tourism industry is unaware of, and not well connected to, programmes for climate change adaptation, particularly those promoted by the academic community. Other initiatives to assist adoption by businesses have also ceased or been scaled back (e.g. solar energy rebates), while the proposal to develop carbon-efficient next-generation aircraft is still yet to be realised. Carbon offsetting is still in place among some industry players (e.g. Qantas and Virgin Australia), but it is no longer a focus in the strategies. The proposal that key performance indicators should be based on expenditure, rather than visitation, has been implemented and remains a focus, but is problematic as increasing expenditure ultimately results in decision-makers aiming to increase visitor numbers.

The fact that so many of these initiatives have ceased to exist shows the extremely dynamic climate change policy environment, but also the lack of long-term consistent support for the tourism industry adaptation. Indeed, some strategies indicated that the government was not doing enough to combat climate change and had not delivered long-term solutions. This follows conclusions of Ruhanen and Shakeela (2013) that tourism businesses are unresponsive to climate change and operating as "business as usual" with a short-term outlook, despite climate change being perceived as high importance for the industry. But most importantly, the results indicate that Australia's tourism industry fails to recognise the broader connection between the issues faced by the industry and by the rest of the community. Beyond the tourism industry, many other industries are grappling with similar issues about how to adapt to these long-run trends (Garnaut, 2008). The tourism industry could learn from strategies and best practices applied in other industries (Hodgkinson, Hobday, & Pinkard, 2014). On a regional level, it is vital to calibrate climate change strategies to the structure of local decision-making bodies and stakeholder participation programmes found in cities and regions 718 👄 C.-L. J. MOYLE ET AL.

(Hunt & Watkiss, 2011). Realising greater synergy between policy-makers' climate change adaptation strategies and other policy priorities that are in the interests of consumers and businesses may help improve the implementation of climate change policy in the tourism sector.

#### Conclusion, implications and future research

This research conducted content and bibliometric analysis of the strategic discourse relating to climate change in Australia's national, state, regional and local tourism policy and planning documents over a 15-year period (2000–2014). Only 21% of the documents mentioned climate change, with the focus of these being primarily on issue identification. While some policies developed strategies to address the long- and short-term implications of climate change, others simply paid "lip-service" to the topic. Despite the discourse remaining rooted in issue identification, encouragingly the results show that the policy discourse, particularly since 2008, has opened to identify opportunities, strategic needs, strategies and actions and identification of barriers and awareness of the broader challenges of climate change.

Our results, like that of the UNWTO (2014) report, revealed that the fluctuations in climate change policy implementation appear to be influenced by election cycles at the federal level. Perhaps long-term climate change strategies could be made more robust by building broader consensus and bipartisan approaches. Research evaluating the effectiveness of national climate change strategies (Biesbroek et al., 2010) suggested that robust communication strategies that convey key messages across partisan political lines are necessary. Consequently, two key questions arise from this research: (1) how should the industry operate under political uncertainty and in a dynamic climate change policy environment? and (2) how should the tourism industry best leverage its limited resources to tackle climate change?

Finally, as policy is a process, it should not be confined to just policy documents, but instead should consider the broader policy-making environment, stakeholders and policy mechanisms, power and interest dynamics, and policy gaps. Consequently, future studies should focus on these areas to provide a complete understanding of climate change policy for tourism (Klint et al., 2012). Further research could focus on better understanding the diffusion process of climate change policies and whether it is government or industry driving adaptation and adoption of purported strategies. In addition, future research could expand the present study to investigate policy documents of other industries, to compare how different industries are preparing for climate change and to identify any implications for the tourism sector. This paper is a valuable resource for scholars seeking to discern key areas of potential intervention that require future research, as well as for those seeking to undertake cross-country or cross-sectoral comparisons.

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No potential conflict of interest was reported by the authors.

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