Constitutional Choices for New Democracies

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CONSTITUTIONAL CHOICES FOR NEW DEMOCRACIES

Arend Lijphart

Arend Lijphart, professor of political science at the University of California at San Diego, is a specialist in comparative politics whose current research involves the comparative study of democratic regimes and electoral systems. His most recent books are Democracies: Patterns of Majoritarian and Consensus Government in Twenty-One Countries (1984), Power-Sharing in South Africa (1985), and, coedited with Bernard Grofman, Choosing an Electoral System: Issues and Alternatives (1984) and Electoral Laws and Their Political Consequences (1986). This essay is a revised version of a paper first presented to the Philippine Council for Foreign Relations.

Two fundamental choices that confront architects of new democratic constitutions are those between plurality elections and proportional representation (PR) and between parliamentary and presidential forms of government. The merits of presidentialism and parliamentarism were extensively debated by Juan J. Linz, Seymour Martin Lipset, and Donald L. Horowitz in the Fall 1990 issue of the Journal of Democracy. I strongly concur with Horowitz's contention that the electoral system is an equally vital element in democratic constitutional design, and therefore that it is of crucial importance to evaluate these two sets of choices in relation with each other. Such an analysis, as I will try to show, indicates that the combination of parliamentarism with proportional representation should be an especially attractive one to newly democratic and democratizing countries.

The comparative study of democracies has shown that the type of electoral system is significantly related to the development of a country's party system, its type of executive (one-party vs. coalition cabinets), and the relationship between its executive and legislature. Countries that use the plurality method of election (almost always applied, at the national level, in single-member districts) are likely to have two-party systems, one-party governments, and executives that are dominant in relation to
their legislatures. These are the main characteristics of the Westminster or majoritarian model of democracy, in which power is concentrated in the hands of the majority party. Conversely, PR is likely to be associated with multiparty systems, coalition governments (including, in many cases, broad and inclusive coalitions), and more equal executive-legislative power relations. These latter characteristics typify the consensus model of democracy, which, instead of relying on pure and concentrated majority rule, tries to limit, divide, separate, and share power in a variety of ways.  

Three further points should be made about these two sets of related traits. First, the relationships are mutual. For instance, plurality elections favor the maintenance of a two-party system; but an existing two-party system also favors the maintenance of plurality, which gives the two principal parties great advantages that they are unlikely to abandon. Second, if democratic political engineers desire to promote either the majoritarian cluster of characteristics (plurality, a two-party system, and a dominant, one-party cabinet) or the consensus cluster (PR, multipartism, coalition government, and a stronger legislature), the most practical way to do so is by choosing the appropriate electoral system. Giovanni Sartori has aptly called electoral systems "the most specific manipulative instrument of politics." Third, important variations exist among PR systems. Without going into all the technical details, a useful distinction can be made between extreme PR, which poses few barriers to small parties, and moderate PR. The latter limits the influence of minor parties through such means as applying PR in small districts instead of large districts or nationwide balloting, and requiring parties to receive a minimum percentage of the vote in order to gain representation, such as the 5-percent threshold in Germany. The Dutch, Israeli, and Italian systems exemplify extreme PR and the German and Swedish systems, moderate PR.

The second basic constitutional choice, between parliamentary and presidential forms of government, also affects the majoritarian or consensus character of the political system. Presidentialism yields majoritarian effects on the party system and on the type of executive, but a consensus effect on executive-legislative relations. By formally separating the executive and legislative powers, presidential systems generally promote a rough executive-legislative balance of power. On the other hand, presidentialism tends to foster a two-party system, as the presidency is the biggest political prize to be won, and only the largest parties have a chance to win it. This advantage for the big parties often carries over into legislative elections as well (especially if presidential and legislative elections are held simultaneously), even if the legislative elections are conducted under PR rules. Presidentialism usually produces cabinets composed solely of members of the governing party. In fact, presidential systems concentrate executive power to an even greater
degree than does a one-party parliamentary cabinet—not just in a single party but in a single person.

Explaining Past Choices

My aim is not simply to describe alternative democratic systems and their majoritarian or consensus characteristics, but also to make some practical recommendations for democratic constitutional engineers. What are the main advantages and disadvantages of plurality and PR and of presidentialism and parliamentarism? One way to approach this question is to investigate why contemporary democracies made the constitutional choices they did.

Figure 1 illustrates the four combinations of basic characteristics and the countries and regions where they prevail. The purest examples of the combination of presidentialism and plurality are the United States and democracies heavily influenced by the United States, such as the Philippines and Puerto Rico. Latin American countries have overwhelmingly opted for presidential-PR systems. Parliamentary-plurality systems exist in the United Kingdom and many former British colonies, including India, Malaysia, Jamaica, and the countries of the so-called Old Commonwealth (Canada, Australia, and New Zealand). Finally, parliamentary-PR systems are concentrated in Western Europe. Clearly, the overall pattern is to a large extent determined by geographic, cultural, and colonial factors—a point to which I shall return shortly.

Figure 1 — Four Basic Types of Democracy

<table>
<thead>
<tr>
<th>Plurality Elections</th>
<th>United States</th>
<th>Philippines</th>
<th>United Kingdom</th>
<th>Old Commonwealth</th>
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<tbody>
<tr>
<td>Proportional Representation</td>
<td>Latin America</td>
<td>Western Europe</td>
<td>India</td>
<td>Malaysia</td>
</tr>
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Very few contemporary democracies cannot be accommodated by this classification. The major exceptions are democracies that fall in between the pure presidential and pure parliamentary types (France and Switzerland), and those that use electoral methods other than pure PR or plurality (Ireland, Japan, and, again, France).4

Two important factors influenced the adoption of PR in continental Europe. One was the problem of ethnic and religious minorities; PR was designed to provide minority representation and thereby to counteract potential threats to national unity and political stability. “It was no accident,” Stein Rokkan writes, “that the earliest moves toward proportional representation (PR) came in the ethnically most heterogeneous countries.” The second factor was the dynamic of the democratization process. PR was adopted “through a convergence of pressures from below and from above. The rising working class wanted to lower the thresholds of representation in order to gain access to the legislatures, and the most threatened of the old-established parties demanded PR to protect their position against the new waves of mobilized voters created by universal suffrage.” Both factors are relevant for contemporary constitution making, especially for the many countries where there are deep ethnic cleavages or where new democratic forces need to be reconciled with the old antidemocratic groups.

The process of democratization also originally determined whether parliamentary or presidential institutions were adopted. As Douglas V. Verney has pointed out, there were two basic ways in which monarchical power could be democratized: by taking away most of the monarch’s personal political prerogatives and making his cabinet responsible to the popularly elected legislature, thus creating a parliamentary system; or by removing the hereditary monarch and substituting a new, democratically elected “monarch,” thus creating a presidential system.5

Other historical causes have been voluntary imitations of successful democracies and the dominant influence of colonial powers. As Figure 1 shows very clearly, Britain’s influence as an imperial power has been enormously important. The U.S. presidential model was widely imitated in Latin America in the nineteenth century. And early in the twentieth century, PR spread quickly in continental Europe and Latin America, not only for reasons of partisan accommodation and minority protection, but also because it was widely perceived to be the most democratic method of election and hence the “wave of the democratic future.”

This sentiment in favor of PR raises the controversial question of the quality of democracy achieved in the four alternative systems. The term “quality” refers to the degree to which a system meets such democratic norms as representativeness, accountability, equality, and participation. The claims and counterclaims are too well-known to require lengthy treatment here, but it is worth emphasizing that the differences between the opposing camps are not as great as is often supposed. First of all,
PR and plurality advocates disagree not so much about the respective effects of the two electoral methods as about the weight to be attached to these effects. Both sides agree that PR yields greater proportionality and minority representation and that plurality promotes two-party systems and one-party executives. Partisans disagree on which of these results is preferable, with the plurality side claiming that only in two-party systems can clear accountability for government policy be achieved.

In addition, both sides argue about the effectiveness of the two systems. Proportionalists value minority representation not just for its democratic quality but also for its ability to maintain unity and peace in divided societies. Similarly, proponents of plurality favor one-party cabinets not just because of their democratic accountability but also because of the firm leadership and effective policy making that they allegedly provide. There also appears to be a slight difference in the relative emphasis that the two sides place on quality and effectiveness. Proportionalists tend to attach greater importance to the representativeness of government, while plurality advocates view the capacity to govern as the more vital consideration.

Finally, while the debate between presidentialists and parliamentarists has not been as fierce, it clearly parallels the debate over electoral systems. Once again, the claims and counterclaims revolve around both quality and effectiveness. Presidentialists regard the direct popular election of the chief executive as a democratic asset, while parliamentarists think of the concentration of executive power in the hands of a single official as less than optimally democratic. But here the question of effectiveness has been the more seriously debated issue, with the president’s strong and effective leadership role being emphasized by one side and the danger of executive-legislative conflict and stalemate by the other.

Evaluating Democratic Performance

How can the actual performance of the different types of democracies be evaluated? It is extremely difficult to find quantifiable measures of democratic performance, and therefore political scientists have rarely attempted a systematic assessment. The major exception is G. Bingham Powell’s pioneering study evaluating the capacity of various democracies to maintain public order (as measured by the incidence of riots and deaths from political violence) and their levels of citizen participation (as measured by electoral turnout). Following Powell’s example, I will examine these and other aspects of democratic performance, including democratic representation and responsiveness, economic equality, and macroeconomic management.

Due to the difficulty of finding reliable data outside the OECD countries to measure such aspects of performance, I have limited the
analysis to the advanced industrial democracies. In any event, the Latin American democracies, given their lower levels of economic development, cannot be considered comparable cases. This means that one of the four basic alternatives—the presidential-PR form of democracy prevalent only in Latin America—must be omitted from our analysis.

Although this limitation is unfortunate, few observers would seriously argue that a strong case can be made for this particular type of democracy. With the clear exception of Costa Rica and the partial exceptions of Venezuela and Colombia, the political stability and economic performance of Latin American democracies have been far from satisfactory. As Juan Linz has argued, Latin American presidential systems have been particularly prone to executive-legislative deadlock and ineffective leadership. Moreover, Scott Mainwaring has shown persuasively that this problem becomes especially serious when presidents do not have majority support in their legislatures. Thus the Latin American model of presidentialism combined with PR legislative elections remains a particularly unattractive option.

The other three alternatives—presidential-plurality, parliamentary-plurality, and parliamentary-PR systems—are all represented among the firmly established Western democracies. I focus on the 14 cases that unambiguously fit these three categories. The United States is the one example of presidentialism combined with plurality. There are four cases of parliamentarism-plurality (Australia, Canada, New Zealand, and the United Kingdom), and nine democracies of the parliamentary-PR type (Austria, Belgium, Denmark, Finland, Germany, Italy, the Netherlands, Norway, and Sweden). Seven long-term, stable democracies are excluded from the analysis either because they do not fit comfortably into any one of the three categories (France, Ireland, Japan, and Switzerland), or because they are too vulnerable to external factors (Israel, Iceland, and Luxembourg).

Since a major purpose of PR is to facilitate minority representation, one would expect the PR systems to outperform plurality systems in this respect. There is little doubt that this is indeed the case. For instance, where ethnic minorities have formed ethnic political parties, as in Belgium and Finland, PR has enabled them to gain virtually perfect proportional representation. Because there are so many different kinds of ethnic and religious minorities in the democracies under analysis, it is difficult to measure systematically the degree to which PR succeeds in providing more representatives for minorities than does plurality. It is possible, however, to compare the representation of women—a minority in political rather than strictly numerical terms—systematically across countries. The first column of Table 1 shows the percentages of female members in the lower (or only) houses of the national legislatures in these 14 democracies during the early 1980s. The 16.4-percent average for the parliamentary-PR systems is about four times higher than the 4.1
Table 1 — Women’s Legislative Representation, Innovative Family Policy, Voting Turnout, Income Inequality, and the Dahl Rating of Democratic Quality

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<tbody>
<tr>
<td>Pres.-Plurality (N=1)</td>
<td>4.1</td>
<td>3.00</td>
<td>54.2%</td>
<td>39.9%</td>
<td>3.0</td>
</tr>
<tr>
<td>Parl.-Plurality (N=4)</td>
<td>4.0</td>
<td>2.50</td>
<td>75.3</td>
<td>42.9</td>
<td>4.8</td>
</tr>
<tr>
<td>Parl.-PR (N=9)</td>
<td>16.4</td>
<td>7.89</td>
<td>84.5</td>
<td>39.0</td>
<td>2.2</td>
</tr>
</tbody>
</table>

Note: The one presidential-plurality democracy is the United States; the four parliamentary-plurality democracies are Australia, Canada, New Zealand, and the United Kingdom; and the nine parliamentary-PR democracies are Austria, Belgium, Denmark, Finland, Germany, Italy, the Netherlands, Norway, and Sweden.


percent for the United States or the 4.0-percent average for the parliamentary-plurality countries. To be sure, the higher social standing of women in the four Nordic countries accounts for part of the difference, but the average of 9.4 percent in the five other parliamentary-PR countries remains more than twice as high as in the plurality countries.

Does higher representation of women result in the advancement of their interests? Harold L. Wilensky’s careful rating of democracies with regard to the innovativeness and expansiveness of their family policies—a matter of special concern to women—indicates that it does. On a 13-point scale (from a maximum of 12 to a minimum of 0), the scores of these countries range from 11 to 1. The differences among the three groups (as shown in the second column of Table 1) are striking: the PR countries have an average score of 7.89, whereas the parliamentary-plurality countries have an average of just 2.50, and the U.S. only a slightly higher score of 3.00. Here again, the Nordic countries have the highest scores, but the 6.80 average of the non-Nordic PR countries is still well above that of the plurality countries.

The last three columns of Table 1 show indicators of democratic quality. The third column lists the most reliable figures on electoral participation (in the 1970s); countries with compulsory voting (Australia,
Belgium, and Italy) are not included in the averages. Compared with the extremely low voter turnout of 54.2 percent in the United States, the parliamentary-plurality systems perform a great deal better (about 75 percent). But the average in the parliamentary-PR systems is still higher, at slightly above 84 percent. Since the maximum turnout that is realistically attainable is around 90 percent (as indicated by the turnouts in countries with compulsory voting), the difference between 75 and 84 percent is particularly striking.

Another democratic goal is political equality, which is more likely to prevail in the absence of great economic inequalities. The fourth column of Table 1 presents the World Bank’s percentages of total income earned by the top 20 percent of households in the mid-1980s. They show a slightly less unequal distribution of income in the parliamentary-PR than in the parliamentary-plurality systems, with the United States in an intermediate position.

Finally, the fifth column reports Robert A. Dahl’s ranking of democracies according to ten indicators of democratic quality, such as freedom of the press, freedom of association, competitive party systems, strong parties and interest groups, and effective legislatures. The stable democracies range from a highest rating of 1 to a low of 6. There is a slight pro-PR bias in Dahl’s ranking (he includes a number-of-parties variable that rates multiparty systems somewhat higher than two-party systems), but even when we discount this bias we find striking differences between the parliamentary-PR and parliamentary-plurality countries: six of the former are given the highest score, whereas most of the latter receive the next to lowest score of 5.

No such clear differences are apparent when we examine the effect of the type of democracy on the maintenance of public order and peace. Parliamentary-plurality systems had the lowest incidence of riots during the period 1948-77, but the highest incidence of political deaths; the latter figure, however, derives almost entirely from the high number of political deaths in the United Kingdom, principally as a result of the Northern Ireland problem. A more elaborate statistical analysis shows that societal division is a much more important factor than type of democracy in explaining variation in the incidence of political riots and deaths in the 13 parliamentary countries.

A major argument in favor of plurality systems has been that they favor “strong” one-party governments that can pursue “effective” public policies. One key area of government activity in which this pattern should manifest itself is the management of the economy. Thus advocates of plurality systems received a rude shock in 1987 when the average per capita GDP in Italy (a PR and multiparty democracy with notoriously uncohesive and unstable governments) surpassed that of the United Kingdom, typically regarded as the very model of strong and effective government. If Italy had discovered large amounts of oil in the
Mediterranean, we would undoubtedly explain its superior economic performance in terms of this fortuitous factor. But it was not Italy but Britain that discovered the oil!

Economic success is obviously not solely determined by government policy. When we examine economic performance over a long period of time, however, the effects of external influences are minimized, especially if we focus on countries with similar levels of economic development. Table 2 presents OECD figures from the 1960s through the 1980s for the three most important aspects of macroeconomic performance—average annual economic growth, inflation, and unemployment rates.

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<tr>
<td>Pres.-Plurality (N=1)</td>
<td>3.3</td>
<td>5.1</td>
<td>6.1</td>
</tr>
<tr>
<td>Parl.-Plurality (N=4)</td>
<td>3.4</td>
<td>7.5</td>
<td>6.1</td>
</tr>
<tr>
<td>Parl.-PR (N=9)</td>
<td>3.5</td>
<td>6.3</td>
<td>4.4</td>
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Sources: OECD Economic Outlook, No. 26 (December 1979), 131; No. 30 (December 1981), 131, 140, 142; No. 46 (December 1989), 166, 176, 182.

Although Italy’s economic growth has indeed been better than that of Britain, the parliamentary-plurality and parliamentary-PR countries as groups do not differ much from each other or from the United States. The slightly higher growth rates in the parliamentary-PR systems cannot be considered significant. With regard to inflation, the United States has the best record, followed by the parliamentary-PR systems. The most sizable differences appear in unemployment levels; here the parliamentary-PR countries perform significantly better than the plurality countries. Comparing the parliamentary-plurality and parliamentary-PR countries on all three indicators, we find that the performance of the latter is uniformly better.

Lessons for Developing Countries

Political scientists tend to think that plurality systems such as the United Kingdom and the United States are superior with regard to democratic quality and governmental effectiveness—a tendency best
explained by the fact that political science has always been an Anglo-American-oriented discipline. This prevailing opinion is largely contradicted, however, by the empirical evidence presented above. Wherever significant differences appear, the parliamentary-PR systems almost invariably post the best records, particularly with respect to representation, protection of minority interests, voter participation, and control of unemployment.

This finding contains an important lesson for democratic constitutional engineers: the parliamentary-PR option is one that should be given serious consideration. Yet a word of caution is also in order, since parliamentary-PR democracies differ greatly among themselves. Moderate PR and moderate multipartism, as in Germany and Sweden, offer more attractive models than the extreme PR and multiparty systems of Italy and the Netherlands. As previously noted, though, even Italy has a respectable record of democratic performance.

But are these conclusions relevant to newly democratic and democratizing countries in Asia, Africa, Latin America, and Eastern Europe, which are trying to make democracy work in the face of economic underdevelopment and ethnic divisions? Do not these difficult conditions require strong executive leadership in the form of a powerful president or a Westminster-style, dominant one-party cabinet?

With regard to the problem of deep ethnic cleavages, these doubts can be easily laid to rest. Divided societies, both in the West and elsewhere, need peaceful coexistence among the contending ethnic groups. This requires conciliation and compromise, goals that in turn require the greatest possible inclusion of representatives of these groups in the decision-making process. Such power sharing can be arranged much more easily in parliamentary and PR systems than in presidential and plurality systems. A president almost inevitably belongs to one ethnic group, and hence presidential systems are particularly inimical to ethnic power sharing. And while Westminster-style parliamentary systems feature collegial cabinets, these tend not to be ethnically inclusive, particularly when there is a majority ethnic group. It is significant that the British government, in spite of its strong majoritarian traditions, recognized the need for consensus and power sharing in religiously and ethnically divided Northern Ireland. Since 1973, British policy has been to try to solve the Northern Ireland problem by means of PR elections and an inclusive coalition government.

As Horowitz has pointed out, it may be possible to alleviate the problems of presidentialism by requiring that a president be elected with a stated minimum of support from different groups, as in Nigeria. But this is a palliative that cannot compare with the advantages of a truly collective and inclusive executive. Similarly, the example of Malaysia shows that a parliamentary system can have a broad multiparty and multiethnic coalition cabinet in spite of plurality elections, but this
requires elaborate preelection pacts among the parties. These exceptions prove the rule: the ethnic power sharing that has been attainable in Nigeria and Malaysia only on a limited basis and through very special arrangements is a natural and straightforward result of parliamentary-PR forms of democracy.

**PR and Economic Policy Making**

The question of which form of democracy is most conducive to economic development is more difficult to answer. We simply do not have enough cases of durable Third World democracies representing the different systems (not to mention the lack of reliable economic data) to make an unequivocal evaluation. However, the conventional wisdom that economic development requires the unified and decisive leadership of a strong president or a Westminster-style dominant cabinet is highly suspect. First of all, if an inclusive executive that must do more bargaining and conciliation were less effective at economic policy making than a dominant and exclusive executive, then presumably an authoritarian government free of legislative interference or internal dissent would be optimal. This reasoning—a frequent excuse for the overthrow of democratic governments in the Third World in the 1960s and 1970s—has now been thoroughly discredited. To be sure, we do have a few examples of economic miracles wrought by authoritarian regimes, such as those in South Korea or Taiwan, but these are more than counterbalanced by the sorry economic records of just about all the nondemocratic governments in Africa, Latin America, and Eastern Europe.

Second, many British scholars, notably the eminent political scientist S.E. Finer, have come to the conclusion that economic development requires not so much a strong hand as a steady one. Reflecting on the poor economic performance of post-World War II Britain, they have argued that each of the governing parties indeed provided reasonably strong leadership in economic policy making but that alternations in governments were too “absolute and abrupt,” occurring “between two sharply polarized parties each eager to repeal a large amount of its predecessor’s legislation.” What is needed, they argue, is “greater stability and continuity” and “greater moderation in policy,” which could be provided by a shift to PR and to coalition governments much more likely to be centrist in orientation. This argument would appear to be equally applicable both to developed and developing countries.

Third, the case for strong presidential or Westminster-style governments is most compelling where rapid decision making is essential. This means that in foreign and defense policy parliamentary-PR systems may be at a disadvantage. But in economic policy making speed is not particularly important—quick decisions are not necessarily wise ones.
Why then do we persist in distrusting the economic effectiveness of democratic systems that engage in broad consultation and bargaining aimed at a high degree of consensus? One reason is that multiparty and coalition governments seem to be messy, quarrelsome, and inefficient in contrast to the clear authority of strong presidents and strong one-party cabinets. But we should not let ourselves be deceived by these superficial appearances. A closer look at presidential systems reveals that the most successful cases—such as the United States, Costa Rica, and pre-1970 Chile—are at least equally quarrelsome and, in fact, are prone to paralysis and deadlock rather than steady and effective economic policy making. In any case, the argument should not be about governmental aesthetics but about actual performance. The undeniable elegance of the Westminster model is not a valid reason for adopting it.

The widespread skepticism about the economic capability of parliamentary-PR systems stems from confusing governmental strength with effectiveness. In the short run, one-party cabinets or presidents may well be able to formulate economic policy with greater ease and speed. In the long run, however, policies supported by a broad consensus are more likely to be successfully carried out and to remain on course than policies imposed by a "strong" government against the wishes of important interest groups.

To sum up, the parliamentary-PR form of democracy is clearly better than the major alternatives in accommodating ethnic differences, and it has a slight edge in economic policy making as well. The argument that considerations of governmental effectiveness mandate the rejection of parliamentary-PR democracy for developing countries is simply not tenable. Constitution makers in new democracies would do themselves and their countries a great disservice by ignoring this attractive democratic model.

NOTES

I gratefully acknowledge the assistance and advice of Robert W. Jackman, G. Bingham Powell, Jr., Harold L. Wilensky, and Kaare Strom, the research assistance of Markus Crepaz, and the financial support of the Committee on Research of the Academic Senate of the University of California at San Diego.

1. Donald L. Horowitz, "Comparing Democratic Systems," Seymour Martin Lipset, "The Centrality of Political Culture," and Juan J. Linz, "The Virtues of Parliamentarism," Journal of Democracy 1 (Fall 1990): 73-91. A third set of important decisions concerns institutional arrangements that are related to the difference between federal and unitary forms of government: the degree of government centralization, unicameralism or bicameralism; rules for constitutional amendment, and judicial review. Empirical analysis shows that these factors tend to be related: federal countries are more likely to be decentralized, to have significant bicameralism, and to have "rigid" constitutions that are difficult to amend and protected by judicial review.


4. The first scholar to emphasize the close connection between culture and these constitutional arrangements was G. Bingham Powell, Jr., in his Contemporary Democracies: Participation, Stability, and Violence (Cambridge: Harvard University Press, 1982), 67. In my previous writings, I have sometimes classified Finland as a presidential or semipresidential system, but I now agree with Powell (pp. 56-57) that, although the directly elected Finnish president has special authority in foreign policy, Finland operates like a parliamentary system in most other respects. Among the exceptions, Ireland is a doubtful case; I regard its system of the single transferable vote as mainly a PR method, but other authors have classified it as a plurality system. And I include Australia in the parliamentary-plurality group, because its alternative-vote system, while not identical with plurality, operates in a similar fashion.


10. Wilensky's ratings are based on a five-point scale (from 4 to 0) "for each of three policy clusters: existence and length of maternity and parental leave, paid and unpaid; availability and accessibility of public daycare programs and government effort to expand daycare; and flexibility of retirement systems. They measure government action to assure care of children and maximize choices in balancing work and family demands for everyone." See Harold L. Wilensky, "Common Problems, Divergent Policies: An 18-Nation Study of Family Policy," Public Affairs Report 31 (May 1990): 2.

11. Because of missing data, Austria is not included in the parliamentary-PR average.


13. This multiple-correlation analysis shows that societal division, as measured by the degree of organizational exclusiveness of ethnic and religious groups, explains 33 percent of the variance in riots and 25 percent of the variance in political deaths. The additional explanation by type of democracy is only 2 percent for riots (with plurality countries slightly more orderly) and 13 percent for deaths (with the PR countries slightly more peaceful).

14. Comparable unemployment data for Austria, Denmark, and New Zealand are not available, and these countries are therefore not included in the unemployment figures in Table 2.

15. Horowitz, op. cit., 76-77.