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Seção 14.B - Moral Hazard

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**Exercise 1.** Consider the principal-agent problem from section 14.B of MWG (1994). Let  $E = \{0, 1\}$  be the set of possible effort levels the agent has and  $\Pi = [0, 1]$  the set of possible projects profit (which is observable), and the cost of effort given by  $g(0) = 0$  and  $g(1) = k > 0$ . Suppose the agent is risk neutral with  $v(w) = w$  and that the profit distribution, conditional on effort, is given by  $f(\pi|0) = 1, \forall \pi \in \Pi$ , e  $f(\pi|1) = \pi + 1/2, \forall \pi \in \Pi$ . The agents opportunity cost is 0.

- (a) Verify that the profit distribution with high effort first order stochastically dominates the profit distribution with low effort.
- (b) If effort is observable, which condition the wage should satisfy in order to implement  $e = 0$  optimally? And to implement  $e = 1$  optimally?
- (c) Assume further that effort is observable. For which values of  $k$  is the optimal contract given by  $e = 1$ ?
- (d) Suppose the optimal contract when effort is observable is with  $e = 1$ . Which wage should be set in order to implement the optimal contract when effort is not observable, but the agent can make payments to the principal?

**Exercise 2 (MGW 14.B.2).** Derive the first-order condition characterizing the optimal compensation scheme for the two-effort-level hidden action model studied in section 14.B when the principal is strictly risk averse.

**Exercise 3 (MGW 14.B.3).** Consider a hidden action model in which the owner is risk neutral while the manager has preferences defined over the mean and the variance of his income  $w$  and his effort level  $e$  as follows: Expected utility =  $E[w] - \phi Var(w) - g(e)$ , where  $g'(0) = 0$ ,  $(g'(e), g''(e), g'''(e)) \gg 0$  for  $e > 0$ , and  $\lim_{e \rightarrow \infty} g'(e) = \infty$ . Possible effort choices are  $e \in \mathbb{R}_+$ . Conditional on effort level  $e$ , the realization of profit is normally distributed with mean  $e$  and variance  $\sigma^2$ .

- (a) Restrict attention to linear compensation schemes  $w(\pi) = \alpha + \beta\pi$ . Show that the manager's expected utility given  $w(\pi)$ ,  $e$  and  $\sigma^2$  is given by  $\alpha + \beta e - \phi\beta^2\sigma^2 - g(e)$ .
- (b) Derive the optimal contract when  $e$  is observable.

- (c) Derive the optimal linear compensation scheme when  $e$  is not observable. What effects do changes in  $\phi$  and  $\sigma^2$  have?

**Exercise 4 (MGW 14.B.4).** Consider the following hidden action model with three possible actions  $E = \{e_1, e_2, e_3\}$ . There are two possible profit outcomes:  $\pi_H = 10$  and  $\pi_L = 0$ . The probabilities of  $\pi_H$  conditional on the three effort levels are  $f(\pi_H|e_1) = \frac{2}{3}$ ,  $f(\pi_H|e_2) = \frac{1}{2}$ , and  $f(\pi_H|e_3) = \frac{1}{3}$ . The agent's effort cost function has  $g(e_1) = \frac{5}{3}$ ,  $g(e_2) = \frac{8}{5}$ ,  $g(e_3) = \frac{4}{3}$ . Finally,  $v(w) = \sqrt{w}$ , and the manager's reservation utility is  $\bar{u} = 0$ .

- (a) What is the optimal contract when effort is observable?
- (b) Show that if effort is not observable, then  $e_2$  is not implementable. For what levels of  $g(e_2)$  would  $e_2$  be implementable? [Hint: Focus on the utility levels the manager will get for the two outcomes,  $v_1$  and  $v_2$ , rather than on the wage payments themselves.]
- (c) What is the optimal contract when effort is not observable?
- (d) Suppose, instead, that  $g(e_1) = \sqrt{8}$ , and let  $f(\pi_H|e_1) = x \in (0, 1)$ . What is the optimal contract if effort is observable? As  $x$  approaches 1, is the level of effort implemented higher or lower when effort is not observable than when it is observable?