| GRI sections              | GRI indicators  | Danone 2017   | Sustainable Development Goals' targets  | Global Compact<br>Principles |
|---------------------------|---|---|---|------------------------------|
|                           | Disclosure 102-1 Name of the organization   | Danone in 2017 (Annual Integrated<br>Report)  |   |                              |
|                           | Disclosure 102-2 Activities, brands, products, and services                                     | Danone in 2017 / Products (Annual<br>Integrated Report)   |   |                              |
|                           | Disclosure 102-3 Location of headquarters   | Registration Document (p.1)   |   |                              |
|                           | Disclosure 102-4 Location of operations   | Danone in 2017 (Annual Integrated Report)   |   |                              |
|                           | Disclosure 102-5 Ownership and legal form   | Registration Document p. 298  |   |                              |
|                           | Disclosure 102-6 Markets served   | Danone in 2017 / Products (Annual<br>Integrated Report)   |   |                              |
| Organizational profile    | Disclosure 102-7 Scale of the organization  | Registration Document (p. 2&3 and 176& 177)   |   |                              |
|                           | Disclosure 102-8 Information on employees and other workers                                     | Social Peformance (Annual<br>Integrated Report)   | 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value  | Principle 6                  |
|                           | Disclosure 102-9 Supply chain   | Responsible Procurement and Human   |   |                              |
|                           | Disclosure 102-10 Significant changes to the organization and its supply                        | Rights (Annual Integrated Report)  Danone in 2017 (Annual Integrated  |   |                              |
|                           | chain  Disclosure 102-11 Precautionary Principle or approach                                    | Report)  Registration Document (p 24)   |   | Principle 7                  |
|                           | Disclosure 102-12 External initiatives  | Social Innovations (Annual  |   | Trinciple 7                  |
|                           |   | Integrated Report)  |   |                              |
|                           | Disclosure 102-13 Membership of associations  | Registration Document (chapter 5)  Interview with Emmanuel Faber  |   |                              |
| Strategy                  | Disclosure 102-14 Statement from senior decision-maker  | (Annual Integrated Report)  Materiality Matrix (Annual  |   |                              |
|                           | Disclosure 102-15 Key impacts, risks, and opportunities   | Integrated Report)  Responsible Procurement and Human   |   |                              |
| Ethics and integrity      | Disclosure 102-16 Values, principles, standards, and norms of behavior                          | Rights / Danone Ethics Line (Annual Integrated Report) & Registration Document p 170)  Danone Ethics Line (Registration | 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels   |                              |
|                           | Disclosure 102-17 Mechanisms for advice and concerns about ethics                               | Document p 170)   | 16.5 Substantially reduce corruption and bribery in all their forms   | Principle 10                 |
|                           | Disclosure 102-18 Governance structure  | Governance bodies > Board of<br>Directors (Registration Document,<br>chapter 6 Corporate Governance)                    | 16.7 Ensure responsive, inclusive, participatory and representative<br>decision-making at all levels  |                              |
|                           | Disclosure 102-20 Executive-level responsibility for economic, environmental, and social topics | Registration Document (p 168)   | 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels   | Principle 7, 8               |
|                           | Disclosure 102-21 Consulting stakeholders on economic, environmental, and social topics         | Materiality Matrix (Annual Integrated Report)   | 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels   | Principle 7, 8               |
|                           | Disclosure 102-22 Composition of the highest governance body and its committees                 | Governance bodies > Board of<br>Directors (Registration Document,<br>chapter 6 Corporate Governance)                    | 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels    | Principle 6                  |
|                           | Disclosure 102-23 Chair of the highest governance body  | Registration Document, chapter 6<br>Corporate Governance  | 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels   |                              |
|                           | Disclosure 102-24 Nominating and selecting the highest governance body                          | Registration Document, chapter 6<br>Corporate Governance  | 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.  16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels. | Principle 3, 6               |
|                           | Disclosure 102-25 Conflicts of interest   | Registration Document, chapter 6<br>Corporate Governance  | 16.5 Substantially reduce corruption and bribery in all their forms   | Principle 10                 |
|                           | Disclosure 102-26 Role of highest governance body in setting purpose,                           | Registration Document, chapter 6  | 16.7 Ensure responsive, inclusive, participatory and representative   |                              |
|                           | values, and strategy  Disclosure 102-27 Collective knowledge of highest governance body         | Corporate Governance  Registration Document, chapter 6  | decision-making at all levels  16.7 Ensure responsive, inclusive, participatory and representative  |                              |
|                           | Disclosure 102-28 Evaluating the highest governance body's performance                          | Corporate Governance  Registration Document, chapter 6  | decision-making at all levels  16.7 Ensure responsive, inclusive, participatory and representative  |                              |
| Governance                | Disclosure 102-29 Identifying and managing economic, environmental,                             | Corporate Governance  Registration Document, chapter 2,   | decision-making at all levels  16.7 Ensure responsive, inclusive, participatory and representative  |                              |
|                           | and social impacts  | overview of activities, risk factors  Registration Document, chapter 2,   | decision-making at all levels   |                              |
|                           | Disclosure 102-30 Effectiveness of risk management processes                                    | overview of activities, risk factors  Performance in 2017 (Annual   |   |                              |
|                           | Disclosure 102-31 Review of economic, environmental, and social topics                          | Integrated Report)  | 16.7 Engure responsive inclusive participatory and representative   | Principle 7, 8               |
|                           | Disclosure 102-32 Highest governance body's role in sustainability reporting                    | Registration Document (p 168)   | 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels   |                              |
|                           | Disclosure 102-33 Communicating critical concerns   | Registration Document, chapter 2, overview of activities, risk factors  |   |                              |
|                           | Disclosure 102-34 Nature and total number of critical concerns                                  | Registration Document (p.185-197)   |   |                              |
|                           | Disclosure 102-35 Remuneration policies   | Registration Document (p.240)   | 5.1 End all forms of discrimination against all women and girls everywhere 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value   | Principle 6                  |
|                           | Disclosure 102-36 Process for determining remuneration  | Registration Document (p.240)   | 5.1 End all forms of discrimination against all women and girls everywhere 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value   | Principle 6                  |
|                           | Disclosure 102-37 Stakeholders' involvement in remuneration                                     | Registration Document (p.240)   | 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels   |                              |
|                           | Disclosure 102-39 Percentage increase in annual total compensation ratio                        | Social Performance (Annual Integrated Report)   |   |                              |
|                           | Disclosure 102-40 List of stakeholder groups  | People and Partners (Annual<br>Integrated Reports) & Registration   | 16.7 Ensure responsive, inclusive, participatory and representative   |                              |
|                           | Disclosure 102-41 Collective bargaining agreements  | Document Chapter 5  Social Peformance (Annual Integrated  | 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment   | Principle 3                  |
| Stakeholder<br>engagement | Disclosure 102-42 Identifying and selecting stakeholders  | Registration Document (p.164)   | 16.7 Ensure responsive, inclusive, participatory and representative   |                              |
|                           | Disclosure 102-43 Approach to stakeholder engagement  | Registration Document (p.164)   | decision-making at all levels  16.7 Ensure responsive, inclusive, participatory and representative  |                              |
|                           |   | Materiality Matrix (Annual Integrated   | decision-making at all levels   |                              |
|                           | Disclosure 102-44 Key topics and concerns raised  | Report) & Registration Document (p.164)   |   |                              |

|                              | Disclosure 102-45 Entities included in the consolidated financial statements  | Methodology Note (Annual<br>Integrated Report)   |  |                |
|------------------------------|---|--|--|----------------|
|                              | Disclosure 102-46 Defining report content and topic Boundaries  | Methodology Note (Annual<br>Integrated Report)   |  |                |
|                              | Disclosure 102-47 List of material topics   | Materiality Matrix (Annual Integrated Report)  |  |                |
|                              | Disclosure 102-48 Restatements of information   | Registration Document, chapter 4 Financial statements                                      |  |                |
|                              | Disclosure 102-49 Changes in reporting  | Methodology Note (Annual<br>Integrated Report)   |  |                |
|                              | Disclosure 102-50 Reporting period  | Methodology Note (Annual<br>Integrated Report)   |  |                |
| Reporting practice           | Disclosure 102-51 Date of most recent report  | 2017   |  |                |
|                              | Disclosure 102-52 Reporting cycle   | 2017   |  |                |
|                              | Disclosure 102-53 Contact point for questions regarding the report  | Jessica Jugganadum,  |  |                |
|                              | Disclosure 102-54 Claims of reporting in accordance with the GRI  | jessica.jugganadum@danone.com  Methodology Note (Annual                                    |  |                |
|                              | Standards  Disclosure 102-55 GRI content index  | Integrated Report)   |  |                |
|                              |   | Desighables Desument (n. 125)  |  |                |
|                              | Disclosure 102-56 External assurance  | Registration Document (p.135)  Materiality Matrix (Annual Integrated                       |  |                |
|                              | Disclosure 103-1 Explanation of the material topic and its Boundary   | Report)  |  |                |
| Management Approach          | Disclosure 103-2 The management approach and its components   | Registration Document (p.16-26)  |  |                |
|                              | Disclosure 103-3 Evaluation of the management approach  | Registration Document (p.16-26)  | 12.1.5   |                |
|                              | Disclosure 201-2 Financial implications and other risks and opportunities due to climate change   | Registration Document, chapter 2, overview of activities, risk factors                     | 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries   | Principle 7, 8 |
| Economic performance         | Disclosure 201-3 Defined benefit plan obligations and other retirement plans  | Registration Document- Note 7.3.<br>Retirement obligations and other<br>long-term benefits |  |                |
| Market presence              | Disclosure 202-1 Ratios of standard entry level wage by gender compared to local minimum wage   | Social Performance (Annual<br>Integrated Report)   | 5.1 End all forms of discrimination against all women and girls everywhere 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value  | Principle 6    |
|                              | Disclosure 205-1 Operations assessed for risks related to corruption  | Registration Document, chapter 5   | 16.5 Substantially reduce corruption and bribery in all their forms  | Principle 10   |
| Anti-corruption              | Disclosure 205-2 Communication and training about anti-corruption policies and procedures   | Danone Way (Annual Integrated<br>Report)   | 16.5 Substantially reduce corruption and bribery in all their forms  | Principle 10   |
|                              | Disclosure 205-3 Confirmed incidents of corruption and actions taken  | Registration Document, chapter 5   | 16.5 Substantially reduce corruption and bribery in all their forms  | Principle 10   |
| Anti-competitive<br>Behavior | Disclosure 206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices  | Registration Document, chapter 5   | 16.5 Substantially reduce corruption and bribery in all their forms  | Principle 10   |
| Materials                    | Disclosure 301-1 Materials used by weight or volume   | Environmental Performance (Annual Integrated Report)                                       | 12.2 By 2030, achieve the sustainable management and efficient use of natural resources  | Principle 7,8  |
|                              | Disclosure 301-2 Recycled input materials used  | Environmental Performance (Annual Integrated Report)                                       | 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse   | Principle 7,8  |
|                              | Disclosure 301-3 Reclaimed products and their packaging materials   | Environmental Performance (Annual Integrated Report)                                       | 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse   | Principle 7,8  |
|                              | Disclosure 302-1 Energy consumption within the organization   | Environmental Performance (Annual Integrated Report)                                       | 7.3 By 2030, double the global rate of improvement in energy efficiency 12.2 By 2030, achieve the sustainable management and efficient use of natural resources 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries   | Principle 7,8  |
|                              | Disclosure 302-2 Energy consumption outside of the organization   | Environmental Performance (Annual<br>Integrated Report)                                    | 7.3 By 2030, double the global rate of improvement in energy efficiency 12.2 By 2030, achieve the sustainable management and efficient use of natural resources 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries"  | Principle 7,8  |
| Energy                       | Disclosure 302-3 Energy intensity   | Environmental Performance (Annual<br>Integrated Report)                                    | 7.3 By 2030, double the global rate of improvement in energy efficiency 12.2 By 2030, achieve the sustainable management and efficient use of natural resources 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries   | Principle 7,8  |
|                              | Disclosure 302-4 Reduction of energy consumption  | Environmental Performance (Annual<br>Integrated Report)                                    | 7.3 By 2030, double the global rate of improvement in energy efficiency 12.2 By 2030, achieve the sustainable management and efficient use of natural resources 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries   | Principle 7,8  |
|                              | Disclosure 302-5 Reductions in energy requirements of products and services   | Environmental Performance (Annual Integrated Report)                                       | 7.3 By 2030, double the global rate of improvement in energy efficiency  |                |
| Water                        | Disclosure 303-1 Water withdrawal by source   | Environmental Performance (Annual<br>Integrated Report)                                    | 6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity  | Principle 7,8  |
|                              | Disclosure 303-2 Water sources significantly affected by withdrawal of water  | Environmental Performance (Annual<br>Integrated Report)                                    | 6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity  | Principle 7,8  |
|                              | Disclosure 303-3 Water recycled and reused  | Environmental Performance (Annual<br>Integrated Report)                                    | 6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally 12.2 By 2030, achieve the sustainable management and efficient use of natural resources | Principle 7,8  |
|                              |   |  | 6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals  | Principle 7,8  |
|                              | Disclosure 304-1 Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas | Registration Document, chapter 5   | and materials, halving the proportion of untreated wastewater and<br>substantially increasing recycling and safe reuse globally<br>6.6 By 2020, protect and restore water-related ecosystems,<br>including mountains, forests, wetlands, rivers, aquifers and lakes  | Timelple 7,0   |
| Biodiversity                 | adjacent to protected areas and areas of high biodiversity value outside  | Registration Document, chapter 5  Environmental Performance (Annual Integrated Report)     | substantially increasing recycling and safe reuse globally 6.6 By 2020, protect and restore water-related ecosystems,  | Principle 7,8  |

|  | Disclosure 305-1 Direct (Scope 1) GHG emissions  | Environmental Performance (Annual Integrated Report)                     | 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries  | Principle 7,8            |
|--|--|--|---|--------------------------|
|  | Disclosure 305-2 Energy indirect (Scope 2) GHG emissions   | Environmental Performance (Annual Integrated Report)                     | 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries  | Principle 7,8            |
|  | Disclosure 305-3 Other indirect (Scope 3) GHG emissions  | Environmental Performance (Annual Integrated Report)                     | 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries  | Principle 7,8            |
| Energy —   | Disclosure 305-4 GHG emissions intensity   | Environmental Performance (Annual  | 13.1 Strengthen resilience and adaptive capacity to climate-related   | Principle 7,8            |
|  | Disclosure 305-5 Reduction of GHG emissions  | Integrated Report)  Environmental Performance (Annual                    | hazards and natural disasters in all countries  13.1 Strengthen resilience and adaptive capacity to climate-related   | Principle 7,8            |
|  | Disclosure 305-6 Emissions of ozone-depleting substances (ODS)   | Integrated Report)  Environmental Performance (Annual Integrated Report) | hazards and natural disasters in all countries  13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries  | Principle 7,8            |
|  | Disclosure 306-1 Water discharge by quality and destination  | Environmental Performance (Annual Integrated Report)                     | 6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally 14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution   | Principle 7,8            |
| Effluents and waste                              | Disclosure 306-2 Waste by type and disposal method   | Environmental Performance (Annual<br>Integrated Report)                  | 6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally  | Principle 7,8            |
|  | Disclosure 306-5 Water bodies affected by water discharges and/or runoff   | Environmental Performance (Annual<br>Integrated Report)                  | 6.6 By 2020, protect and restore water-related ecosystems, including mountains, forests, wetlands, rivers, aquifers and lakes 14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution  | Principle 7,8            |
| Environmental compliance                         | Disclosure 307-1 Non-compliance with environmental laws and regulations  | Registration Document, chapter 5   | 16.5 Substantially reduce corruption and bribery in all their forms   | Principle 10             |
| Supplier environmental                           | Disclosure 308-1 New suppliers that were screened using environmental criteria   | Responsible Procurement and Human Rights (Annual Integrated Report)      | 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities   |                          |
| assessment                                       | Disclosure 308-2 Negative environmental impacts in the supply chain and actions taken  | Registration Document, chapter 5 (p.176 to 184)                          | 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities   |                          |
|  | Disclosure 401-1 New employee hires and employee turnover  | Social Performance (Annual<br>Integrated Report)                         | 5.1 End all forms of discrimination against all women and girls everywhere 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value   | Principle 6              |
| Employment                                       | Disclosure 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees                            | Registration Document, chapter 5   | 5.1 End all forms of discrimination against all women and girls everywhere 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value   | Principle 6              |
|  | Disclosure 401-3 Parental leave  | Danone Way (Annual Integrated<br>Report)                                 | 5.1 End all forms of discrimination against all women and girls everywhere 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value   | Principle 6              |
|  | Disclosure 403-1 Workers representation in formal joint management–worker health and safety committees   | Registration Document, chapter 5   | 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment   | Principle 3              |
| Occupational health and safety                   | Disclosure 403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities | Social Performance (Annual<br>Integrated Report)                         | 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment   | Principle 3              |
| Surety   | Disclosure 403-3 Workers with high incidence or high risk of diseases related to their occupation  | Registration Document, Chapter 5   |   |                          |
|  | Disclosure 403-4 Health and safety topics covered in formal agreements with trade unions   | Social Performance (Annual<br>Integrated Report)                         | 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment   | Principle 3              |
|  | Disclosure 404-1 Average hours of training per year per employee   | Social Performance (Annual<br>Integrated Report)                         | <ul> <li>4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university</li> <li>4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship</li> </ul>   | Principle 6              |
| Training and education                           | Disclosure 404-2 Programs for upgrading employee skills and transition assistance programs   | Social Performance (Annual<br>Integrated Report)                         | 4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university 4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value | Principle 6              |
|  | Disclosure 404-3 Percentage of employees receiving regular performance and career development reviews  | Danone Way (Annual Integrated<br>Report)                                 | 4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university 4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value | Principle 6              |
| Diversity and equal opportunity                  | Disclosure 405-1 Diversity of governance bodies and employees  | Registration Document, chapter 6<br>Corporate Governance                 | 5.1 End all forms of discrimination against all women and girls everywhere 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment 16.7 Ensure responsive, inclusive, participatory and representative decision-making at all levels  | Principle 3, 6           |
| Freedom of association and collective bargaining | Disclosure 407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk                | Responsible Procurement and Human<br>Rights (Annual Integrated Report)   | 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment   | Principle 3              |
| Child labor                                      | Disclosure 408-1 Operations and suppliers at significant risk for incidents of child labor   | Responsible Procurement and Human<br>Rights (Annual Integrated Report)   | 8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms  | Principle 1, 2, 4, and 5 |
| Forced or compulsory<br>labor                    | Disclosure 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor                                      | Responsible Procurement and Human<br>Rights (Annual Integrated Report)   | 8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms  | Principle 1, 2, 4, and 5 |
| Security practices                               | Disclosure 410-1 Security personnel trained in human rights policies or procedures   | Danone Way (Annual Integrated<br>Report)                                 | 8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end  | Principle 1, 2, 4, and 5 |

| Human rights<br>assessment    | Disclosure 412-1 Operations that have been subject to human rights reviews or impact assessments   | Responsible Procurement and Human<br>Rights (Annual Integrated Report)    | 8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms  | Principle 1, 2, 4 and 5 |
|-------------------------------|--|---|---|-------------------------|
|                               | Disclosure 412-2 Employee training on human rights policies or procedures  | Danone Way (Annual Integrated<br>Report)                                  | 8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms  | Principle 1, 2, 4 and 5 |
|                               | Disclosure 412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening  | Responsible Procurement and Human<br>Rights (Annual Integrated Report)    | 8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms  | Principle 1, 2, 4 and 5 |
| Local communities             | Disclosure 413-1 Operations with local community engagement, impact assessments, and development programs  | Social Innovations (Annual<br>Integrated Report)                          | 1.4 By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance  2.3 By 2030, by 2030 double the agricultural productivity and the incomes of small-scale food producers, particularly women, indigenous peoples, family farmers, pastoralists and fishers, including through secure and equal access to land, other productive resources and inputs, knowledge, financial services, markets and opportunities for value addition and non-farm employment | Principle 9             |
| Supplier social<br>assessment | Disclosure 414-1 New suppliers that were screened using social criteria  | Human Rights and Responsible<br>Procurement (Annual Integrated<br>Report) | 8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities   | Principle 7, 8          |
|                               | Disclosure 414-2 Negative social impacts in the supply chain and actions taken   | Integrated Report (Human Rights<br>and Responsible Procurement)           | 8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms  12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities   | Principle 1, 2, 4 and 5 |
| Public policy                 | Disclosure 415-1 Political contributions   | Danone Policy on Advocacy 2017  | 16.5 Substantially reduce corruption and bribery in all their forms   | Principle 10            |
| Customer health and           | Disclosure 416-1 Assessment of the health and safety impacts of product and service categories   | Registration Document (P.174)   |   |                         |
| safety                        | Disclosure 416-2 Incidents of non-compliance concerning the health and safety impacts of products and services   | Registration Document (P.174)   |   |                         |
| Marketing and labeling        | Disclosure 417-1 Requirements for product and service information and labeling   | Nutrition Performance (Annual<br>Integrated Report)                       | 12.8 By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature   |                         |
|                               | Disclosure 417-2 Incidents of non-compliance concerning product and service information and labeling   | Registration Document (P.174)   |   |                         |
|                               | Disclosure 417-3 Incidents of non-compliance concerning marketing communications   | Nutrition Performance (Annual Integrated Report)                          |   |                         |
| Sector Supplement             | FP1: percentage of purchased volume from suppliers compliant with<br>Company's sourcing policy   | Human Rights and Responsible<br>Procurement (Annual Integrated<br>Report) | 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities   | Principle 7, 8          |
|                               | FP6: percentage of total sales volume of consumer products, by product category, that are lowered in saturated fat, trans fats, sodium and added sugars  | Nutrition Performance (Annual<br>Integrated Report)                       | 3.4 By 2030, reduce by one third premature mortality from non-<br>communicable diseases through prevention and treatment and<br>promote mental health and well-being  |                         |
|                               | FP7: percentage of total sales volume of consumer products, by product category, that contain increased nutritious ingredients like fiber, vitamins, minerals, phytochemicals or functional food additives | Nutrition Performance (Annual<br>Integrated Report)                       | 3.4 By 2030, reduce by one third premature mortality from non-<br>communicable diseases through prevention and treatment and<br>promote mental health and well-being  |                         |