9

Uncertainty and Information

In a game—external and strategic—and ways in which uncertainty can arise in a game—external and strategic—and ways in which players can have limited information about aspects of the game—imperfect and incomplete, symmetric and asymmetric. We have already encountered and analyzed some of these. Most notably, in simultaneous-move games, each player does not know the actions the other is taking; this is strategic uncertainty. In Chapter 6 we saw that strategic uncertainty gives rise to asymmetric and imperfect information, because the different actions taken by one player must be lumped into one information set for the other player. In Chapters 4 and 7 we saw how such strategic uncertainty is handled by having each player formulate beliefs about the other's action (including beliefs about the probabilities with which different actions may be taken when mixed strategies are played) and by applying the concept of Nash equilibrium, in which such beliefs are confirmed. In this chapter we focus on some further ways in which uncertainty and informational limitations arise in games.

We begin by examining various strategies that individuals and societies can use for coping with the imperfect information generated by external uncertainty or risk. Recall that external uncertainty is about matters outside any player's control but affecting the payoffs of the game; weather is a simple example. We discussed attitudes toward risk and the methodology for evaluating risky situations in the Appendix to Chapter 7. Here we show the basic ideas behind diversification, or spreading, of risk by an individual player and pooling of risk by multiple players. These strategies can benefit everyone, although the division

of total gains among the participants can be unequal; therefore these situations contain a mixture of common interest and conflict.

We then consider the informational limitations that often exist in situations with strategic interdependence. Information in a game is *complete* only if all of the rules of the game—the strategies available to all players and the payoffs of each player as functions of the strategies of all players—are fully known by all players, and moreover, are common knowledge among them. By this exacting standard, most games in reality have *incomplete information*. Moreover, the incompleteness is usually *asymmetric*: each player knows his own capabilities and payoffs much better than he knows those of other players. As we pointed out in Chapter 2, manipulation of the information becomes an important dimension of strategy in such games. In this chapter, we will discuss when information can or cannot be communicated verbally in a credible manner. We will also examine other strategies designed to convey or conceal one's own information and to elicit another player's information. We spoke briefly of some such strategies—namely, screening and signaling—in Chapters 1 and 2; here, we study those in more detail.

Of course, players in many games would also like to manipulate the actions of others. Managers would like their workers to work hard and well; insurance companies would like their policyholders to exert care to reduce the risk that is being insured. If information were perfect, the actions would be observable. Workers' pay could be made contingent on the quality and quantity of their effort; payouts to insurance policyholders could be made contingent on the care they exercised. But in reality these actions are difficult to observe; that creates a situation of imperfect asymmetric information, commonly called **moral hazard**. Then the counterparties in these games have to devise various indirect methods to give incentives to influence others' actions in the right direction.

The study of the topic of information and its manipulation in games has been very active and important in recent decades. It has shed new light on many previously puzzling matters in economics, such as the nature of incentive contracts, the organization of companies, markets for labor and for durable goods, government regulation of business, and myriad others. More recently, political scientists have used the same concepts to explain phenomena such as the relation of tax- and expenditures-policy changes to elections, as well as the delegation of legislation to committees. These ideas have also spread to biology, where evolutionary game theory explains features such as the peacock's large and ornate tail as a signal. Perhaps even more important, you will recognize the

¹The pioneers of the theory of asymmetric information in economics—George Akerlof, Michael Spence, and Joseph Stiglitz—received the 2001 Nobel Prize in economics for these contributions.

important role that signaling and screening play in your daily interaction with family, friends, teachers, coworkers, and so on, and you will be able to improve your strategies in these games.

Although the study of information clearly goes well beyond consideration of external uncertainty and the basic concepts of signaling and screening, we focus only on those few topics in this chapter. We will return to the analysis of information and its manipulation in Chapter 14, however. There we will use the methods developed here to study the design of mechanisms to provide incentives to and elicit information from other players who have some private information.

I IMPERFECT INFORMATION: DEALING WITH RISK

Imagine that you are a farmer subject to the vagaries of weather. If the weather is good for your crops, you will have an income of \$160,000. If it is bad, your income will be only \$40,000. The two possibilities are equally likely (probability 1/2, or 0.5, or 50% each). Therefore your average or expected income is \$100,000 (= $1/2 \times 160,000 + 1/2 \times 40,000$), but there is considerable risk around this average value.

What can you do to reduce the risk that you face? You might try a crop that is less subject to the vagaries of weather, but suppose you have already done all such things that are under your individual control. Then you might be able to reduce your income risk further by getting someone else to accept some of the risk. Of course you must give the other person something else in exchange. This quid pro quo usually takes one of two forms: cash payment, or a mutual exchange or sharing of risks.

A. Sharing of Risk

We begin with an analysis of the possibility of risk sharing for mutual benefit. Suppose you have a neighbor who faces a similar risk but gets good weather exactly when you get bad weather and vice versa. (Suppose you live on opposite sides of an island, and rain clouds visit one side or the other but not both.) In technical jargon, *correlation* is a measure of alignment between any two uncertain quantities—in this discussion, between one person's risk and another's. Thus we would say that your neighbor's risk is totally **negatively correlated** with yours. Then your combined income is \$200,000, no matter what the weather: it is totally risk free. You can enter into a contract that gets each of you \$100,000 for sure: you promise to give him \$60,000 in years when you are lucky, and he promises to give you \$60,000 in years when he is lucky. You have eliminated your risks by combining them.

Currency swaps provide a good example of negative correlation of risk in real life. A U.S. firm exporting to Europe gets its revenues in euros, but it is interested in its dollar profits, which depend on the fluctuating euro-dollar exchange rate. Conversely, a European firm exporting to the United States faces similar uncertainty about its profits in euros. When the euro falls relative to the dollar, the U.S. firm's euro revenues convert into fewer dollars, and the European firm's dollar revenues convert into more euros. The opposite happens when the euro rises relative to the dollar. Thus fluctuations in the exchange rate generate negatively correlated risks for the two firms. Both can reduce these risks by contracting for an appropriate swap of their revenues.

Even without such perfect negative correlation, risk sharing has some benefit. Return to your role as an island farmer and suppose you and your neighbor face risks that are independent from each other, as if the rain clouds could toss a separate coin to decide which one of you to visit. Then there are four possible outcomes, each with a probability of 1/4. The incomes you and your neighbor earn in these four cases are illustrated in panel a of Figure 9.1. However, suppose the two of your were to make a contract to share and share alike; then your incomes would be those shown in panel b of Figure 9.1. Although your average (expected) income in each table is \$100,000, without the sharing contract, you each would have \$160,000, or \$40,000 with probabilities of 1/2 each. With the contract, you each would have \$160,000 with probability 1/4, \$100,000 with probability 1/2, and \$40,000 with probability 1/4. Thus, for each of you, the contract has reduced the probability of the middle outcome from 0 to 1/2. In other words, the contract has reduced the risk for each of you.

In fact, as long as your incomes are not totally **positively correlated**—that is, as long as your luck does not move in perfect tandem—you can both reduce your risks by sharing them. And if there are more than two of you with some degree of independence in your risks, then the law of large numbers makes

		NEIGHBOR	
		Lucky	Not
Services (II)	Lucky	160,000, 160,000	160,000, 40,000
YOU	Not	40,000, 160,000	40,000, 40,000

		NEIGHBOR	
		Lucky	Not
	Lucky	160,000, 160,000	100,000
YOU	Not	100,000, 100,000	40,000, 40,000

(a) Without sharing

(b) With sharing

FIGURE 9.1 Sharing Income Risk

possible even greater reduction in the risk of each. That is exactly what insurance companies do: by combining the similar but independent risks of many people, an insurance company is able to compensate any one of them when he suffers a large loss. It is also the basis of portfolio diversification: by dividing your wealth among many different assets with different kinds and degrees of risk, you can reduce your total exposure to risk.

However, such arrangements for risk sharing depend on public observability of outcomes and enforcement of contracts. Otherwise each farmer has the temptation to pretend to have suffered bad luck, or simply to renege on the deal and refuse to share when he has good luck. An insurance company may similarly falsely deny claims, but its desire to maintain is reputation in ongoing business may check such reneging.

Here we consider another issue. In the discussion above, we simply assumed that sharing meant equal shares. That seems natural, because you and your farmer-neighbor are in identical situations. But you may have different strategic skills and opportunities, and one may be able to do better than the other in bargaining or contracting.

To understand this, we must recognize the basic reason that farmers want to make such sharing arrangements, namely, that they are averse to risk. As we saw in the Appendix to Chapter 7, attitudes toward risk can be captured by using nonlinear scales to convert money incomes into "utility" numbers. In that Appendix, we used the square root as a simple example of such a scale that reflects risk aversion; we continue to do so here.

When you bear the full risk of getting \$160,000 or \$40,000 with probabilities 1/2 each, your expected (probability-weighted average) utility is

$$1/2 \times \sqrt{160,000} + 1/2 \times \sqrt{40,000} = 1/2 \times 400 + 1/2 \times 200 = 300.$$

The riskless income that will give you the same utility is the number whose square root is 300, that is, \$90,000. This is less than the average money income you have, namely \$100,000. The difference, \$10,000, is the maximum money sum you would be willing to pay as a price for eliminating the risk in your income entirely. Your neighbor faces a risk of equal magnitude, so if he has the same utility scale, he is also willing to pay the same maximum amount to eliminate all of his risk.

Consider the situation where your risks are perfectly negatively correlated, so that the sum of your two incomes is \$200,000 no matter what. You make your neighbor the following offer: I will pay you \$90,001 - \$40,000 = \$50,001 when your luck is bad, if you pay me \$160,000 - \$90,001 = \$69,999 when your luck is good. That leaves your neighbor with \$90,001 whether his luck is good or bad (\$160,000 - \$69,999 in the former situation and \$40,000 + \$50,001 in the latter situation). He prefers this situation to facing the risk. When his luck is good, yours is bad; you have \$40,000 of your own but receive \$69,999 from him for a

total of \$100,999. When his luck is bad, yours is good; you have \$160,000 of your own but pay him \$50,001, leaving you with \$100,999. You have also eliminated your own risk. Both of you are made better off by this deal, but you have collared almost all the gain.

Of course your neighbor could have made you the opposite offer. And a whole range of intermediate offers, involving more equitable sharing of the gains from risk sharing, is also conceivable. Which of these will prevail? That depends on the parties' bargaining power, as we will see in more detail in Chapter 18; the full range of mutually beneficial risk-sharing outcomes will correspond to the efficient frontier of negotiation in the bargaining game between the players.

B. Paying to Reduce Risk

Now we consider the possibility of trading of risks for cash. Suppose you are the farmer facing the same risk as before. But now your neighbor has a sure income of \$100,000. You face a lot of risk, and he faces none. He may be willing to take a little of your risk for a price that is agreeable to both of you. We just saw that \$10,000 is the maximum "insurance premium" you would be willing to pay to get rid of your risk completely. Would your neighbor accept this as payment for eliminating your risk? In effect, he is taking over control of his riskless income plus your risky income, that is, \$100,000 + \$160,000 = \$260,000 if your luck is good and \$100,000 + \$40,000 = \$140,000 if your luck is bad. He gives you \$90,000 in either eventuality, thus leaving him with \$170,000 or \$50,000 with equal probabilities. His expected utility is then

$$1/2 \times \sqrt{170,000} + 1/2 \times \sqrt{50,000} = 1/2 \times 412.31 + 1/2 \times 223.61 = 317.96.$$

His utility if he did not trade with you would be $\sqrt{100,000} = 316.23$, so the trade makes him just slightly better off. The range of mutually beneficial deals in this case is very narrow, so the outcome is almost determinate, but there is not much scope for mutual benefit if you aim to trade all of your risk away.

What about a partial trade? Suppose you pay him *x* if your luck is good, and he pays you *y* if your luck is bad. For this to raise expected utilities for both of you, we need both of the following inequalities to hold:

$$1/2 \times \sqrt{160,000 - x} + 1/2 \sqrt{40,000 + y} > 300,$$
$$1/2 \times \sqrt{100,000 + x} + 1/2 \times \sqrt{100,000 - y} > \sqrt{100,000}.$$

As an example, suppose y = 10,000. Then the second inequality yields x > 10,526.67, and the first yields x < 18,328.16. The first value for x is the minimum payment he requires from you to be willing to make the trade, and the second value for x is the maximum you are willing to pay to him to have him assume your risk. Thus there is a substantial range for mutually beneficial trade and bargaining.

What if your neighbor is risk neutral, that is, concerned solely with expected monetary magnitudes? Then the deal must satisfy

$$1/2 \times (100,000 + x) + 1/2 \times (100,000 - y) > 100,000,$$

or simply x > y, to be acceptable to him. Almost-full insurance, where you pay him \$60,001 if your luck is good and he pays you \$59,999 if your luck is bad, is possible. This is the situation where you reap all the gain from the trade in risks.

If your "neighbor" is actually an insurance company, the company can be close to risk neutral because it is combining numerous such risks and is owned by well-diversified investors for each of whom this business is only a small part of their total risk. Then the fiction of a friendly, risk-neutral, good neighbor can become a reality. And if insurance companies compete for your business, the insurance market can offer you almost complete insurance at a price that leaves almost all of the gain with you.

Common to all such arrangements is the idea that mutually beneficial deals can be struck whereby, for a suitable price, someone facing less risk takes some of the risk off the shoulders of someone else who faces more. In fact, the idea that a price and a market for risk exist is the basis for almost all of the financial arrangements in a modern economy. Stocks and bonds, as well as all of the complex financial instruments, such as derivatives, are just ways of spreading risk to those who are willing to bear it for the lowest asking price. Many people think these markets are purely forms of gambling. In a sense, they are. But those who start out with the least risk take the gambles, perhaps because they have already diversified in the way that we saw earlier. And the risk is sold or shed by those who are initially most exposed to it. This enables the latter to be more adventurous in their enterprises than they would be if they had to bear all of the risk themselves. Thus financial markets promote entrepreneurship by facilitating risk trading.

Here we have only considered sharing of a given total risk. In practice, people may be able to take actions to reduce that total risk: a farmer can guard crops against frosts, and a car owner can drive more carefully to reduce the risk of an accident. If such actions are not publicly observable, the game will be one of imperfect information, raising the problem of moral hazard that we mentioned in the introduction: people who are well insured will lack the incentive to reduce the risk they face. We will look at such problems, and the design of mechanisms to cope with them, in Chapter 14.

C. Manipulating Risk in Contests

The farmers above faced risk due to the weather rather than from any actions of their own or of other farmers. If the players in a game can affect the risk they or others face, then they can use such manipulation of risk strategically. A prime example is contests such as research and development races between companies to develop and market new information technology or biotech products; many sports contests have similar features.

The outcome of sports and related contests is determined by a mixture of skill and chance. You win if

Your skill + your luck > rival's skill + rival's luck

or

Your luck - rival's luck > rival's skill - your skill.

Denote the left-hand side by the symbol L; it measures your "luck surplus." L is an uncertain magnitude; suppose its probability distribution is a normal, or bell, curve, as illustrated by the black curve in Figure 9.2. At any point on the horizontal axis, the height of the curve represents the probability that L takes on that value. Thus the area under this curve between any two points on the horizontal axis equals the probability that L lies between those points. Suppose your rival has more skill, so you are an underdog. Your "skill deficit," which equals the difference between your rival's skill and your skill, is therefore positive, as shown by the point S. You win if your luck surplus, L, exceeds your skill deficit, S. Therefore the area under the curve to the right of the point S, which is shaded in gray in Figure 9.2, represents your probability of winning. If you make the situation chancier, the bell curve will be flatter, like the green curve in Figure 9.2, because the probability of relatively high and low values of L increases while the probability of moderate values decreases. Then the area under the curve to the right of S also increases. In Figure 9.2, the area under the original bell curve is shown

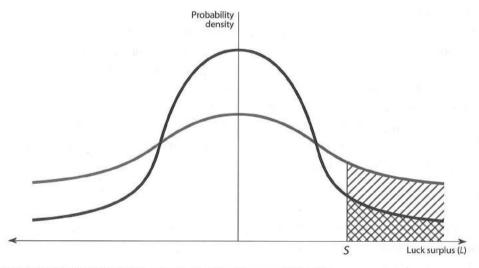


FIGURE 9.2 The Effect of Greater Risk on the Chances of Winning

by gray shading, and the larger area under the flatter bell curve by the green hatching. As the underdog, you should therefore adopt a strategy that flattens the curve. Conversely, if you are the favorite, you should try to reduce the element of chance in the contest.

Thus we should see underdogs or those who have fallen behind in a long race try unusual or risky strategies: it is their only chance to get level or ahead. On the other hand, favorites or those who have stolen a lead will play it safe. A practical piece of advice based on this principle: if you want to challenge someone who is a better player than you to a game of tennis, choose a windy day.

You may stand to benefit by manipulating not just the amount of risk in your strategy, but also the correlation between the risks. The player who is ahead will try to choose a correlation as high and as positive as possible: then, whether his own luck is good or bad, the luck of his opponent will be the same and his lead protected. Conversely, the player who is behind will try to find a risk as uncorrelated with that of his opponent as possible. It is well known that in a two-sailboat race, the boat that is behind should try to steer differently from the boat ahead, and the boat ahead should try to imitate all the tack of the one behind.²

2 ASYMMETRIC INFORMATION: BASIC IDEAS

In many games, one or some of the players may have an advantage of knowing with greater certainty what has happened or what will happen. Such advantages, or asymmetries of information, are common in actual strategic situations. At the most basic level, each player may know his own preferences or payoffs—for example, risk tolerance in a game of brinkmanship, patience in bargaining, or peaceful or warlike intentions in international relations—quite well but those of the other players much more vaguely. The same is true for a player's knowledge of his own innate characteristics (such as the skill of an employee or the riskiness of an applicant for auto or health insurance). And sometimes the actions available to one player—for example, the weaponry and readiness of a country—are not fully known to other players. Finally, some actual outcomes (such as the actual dollar value of loss to an insured homeowner in a flood or an earthquake) may be observed by one player but not by others.

By manipulating what the other players know about your abilities and preferences, you can affect the equilibrium outcome of a game. Therefore such

²Avinash Dixit and Barry Nalebuff, *Thinking Strategically* (New York: Norton, 1991), give a famous example of the use of this strategy in sailboat racing. For a more general theoretical discussion, see Luis Cabral, "R&D Competition When the Firms Choose Variance," *Journal of Economics and Management Strategy*, vol. 12, no. 1 (Spring 2003), pp. 139–150.

manipulation of asymmetric information itself becomes a game of strategy. You may think that each player will always want to conceal his own information and elicit information from the others, but that is not so. Here is a list of various possibilities, with examples. The better-informed player may want to do one of the following:

- 1. Conceal information or reveal misleading information. When mixing moves in a zero-sum game, you don't want the other player to see what you have done; you bluff in poker to mislead others about your cards.
- 2. Reveal selected information truthfully. When you make a strategic move, you want others to see what you have done so that they will respond in the way you desire. For example, if you are in a tense situation but your intentions are not hostile, you want others to know this credibly, so that there will be no unnecessary fight.

Similarly, the less-informed player may want to do one of the following:

- Elicit information or filter truth from falsehood. An employer wants to find out the skill of a prospective employee and the effort of a current employee. An insurance company wants to know an applicant's risk class, the amount of a claimant's loss, and any contributory negligence by the claimant that would reduce its liability.
- Remain ignorant. Being unable to know your opponent's strategic move can immunize you against his commitments and threats. Top-level politicians or managers often benefit from having such "credible deniability."

In most cases, we will find that words alone do not suffice to convey credible information; rather, actions speak louder than words. Even actions may not convey information credibly if they are too easily performed by any random player. In general, however, the less-informed players should pay attention to what a better-informed player does, not to what he says. And knowing that the others will interpret actions in this way, the better-informed player should in turn try to manipulate his actions for their information content.

When you are playing a strategic game, you may find that you have information that other players do not. You may have information that is "good" (for yourself) in the sense that, if the other players knew this information, they would alter their actions in a way that would increase your payoff. You know that you are a nonsmoker, for example, and should qualify for lower life-insurance premiums. Or you may have "bad" information whose disclosure would cause others to act in a way that would hurt you. You cheated your way through college, for example, and don't deserve to be admitted to a prestigious law school. You know that others will infer your information from your actions. Therefore you try to think of, and take, actions that will induce them to believe your information is good. Such actions are called **signals**, and the strategy of using them is

called **signaling.** Conversely, if others are likely to conclude that your information is bad, you may be able to stop them from making this inference by confusing them. This strategy, called **signal jamming,** is typically a mixed strategy, because the randomness of mixed strategies makes inferences imprecise.

If other players know more than you do or take actions that you cannot directly observe, you can use strategies that reduce your informational disadvantage. The strategy of making another player act so as to reveal his information is called **screening**, and specific methods used for this purpose are called **screening devices**.³

Because a player's private information often consists of knowledge of his own abilities or preferences, it is useful to think of players who come to a game possessing different private information as different **types**. When credible signaling works, in the equilibrium of the game the less-informed players will be able to infer the information of the more-informed ones correctly from the actions; the law school, for example, will admit only the truly qualified applicants. Another way to describe the outcome is to say that in equilibrium the different types are correctly revealed or separated. Therefore we call this a **separating equilibrium**. In some cases, however, one or more types may successfully mimic the actions of other types, so that the uninformed players cannot infer types from actions and cannot identify the different types; insurance companies, for example, may offer only one kind of life insurance policy. Then, in equilibrium we say the types are pooled together, and we call this a **pooling equilibrium**. When studying games of incomplete information, we will see that identifying the kind of equilibrium that occurs is of primary importance.

3 DIRECT COMMUNICATION, OR "CHEAP TALK"

The simplest way to convey information to others would seem to be to tell them; likewise, the simplest way to elicit information would seem to be to ask. But in a game of strategy, players should be aware that others may not tell the truth and, likewise, that their own assertions may not be believed by others. That is, the *credibility* of mere words may be questionable. It is a common saying that talk is cheap; indeed, direct communication has zero or negligible *direct* cost.

³A word of warning: Don't confuse screening with signal jamming. In ordinary language, the word *screening* can have different meanings. The one used in game theory is that of testing or scrutinizing. Thus a less-informed player uses screening to find out what a better-informed player knows. For the alternative sense of screening—that is, concealing—the game-theoretic term is signal jamming. Thus a better-informed player uses a signal-jamming action to prevent the less-informed player from correctly inferring the truth from the action (that is, from screening the better-informed player).

However, it can *indirectly* affect the outcome and payoffs of a game by changing one players's beliefs about another player's actions, or by influencing the selection of one equilibrium out of multiple equilibria. Direct communication that has no direct cost has come to be called *cheap talk* by game theorists, and the equilibrium achieved by using direct communication is termed a **cheap talk equilibrium**.

A. Perfectly Aligned Interests

Direct communication of information works well if the players' interests are well aligned. The assurance game first introduced in Chapter 4 provides the most extreme example of this. We reproduce its payoff table (Figure 4.12) as Figure 9.3.

The interests of Harry and Sally are perfectly aligned in this game; they both want to meet, and both prefer meeting in Local Latte. The problem is that the game is played noncooperatively; they are making their choices independently, without knowledge of what the other is choosing. But suppose that Harry is given an opportunity to send a message to Sally (or Sally is given an opportunity to ask a question and Harry replies) before their choices are made. If Harry's message (or reply; we will not keep repeating this) is, "I am going to Local Latte," Sally has no reason to think he is lying. If she believes him, she should choose Local Latte, and if he believes she will believe him, it is equally optimal for him to choose Local Latte, making his message truthful. Thus direct communication very easily achieves the mutually preferable outcome. This is indeed the reason that, when we considered this game in Chapter 4, we had to construct an elaborate scenario in which such communication was infeasible; recall that the two were in separate classes until the last minute before their meeting and did not have their cell phones.

		SALLY	
		Starbucks	Local Latte
	Starbucks	1, 1	0,0
HARRY	Local Latte	0,0	2, 2

FIGURE 9.3 Assurance

⁴This reasoning assumes that Harry's payoffs are as stated, and that this fact is common knowledge between the two. If Sally suspects that Harry wants her to go to Local Latte so he can go to Starbucks to meet another girlfriend, her strategy will be different! Analysis of games of asymmetric information thus depends on how many different possible "types" of players are actually conceivable.

Let us examine the outcome of allowing direct communication in the assurance game more precisely in game-theoretic terms. We have created a two-stage game. In the first stage, only Harry acts, and his action is his message to Sally. In the second stage, the original simultaneous-move game is played. In the full two-stage game, we have a rollback equilibrium where the strategies (complete plans of action) are as follows. The second-stage action plans for both players are: "If Harry's first-stage message was 'I am going to Starbucks,' then choose Starbucks; if Harry's first-stage message was 'I am going to Local Latte,' then choose Local Latte." (Remember that players in sequential games must specify complete plans of action.) The first-stage action for Harry is to send the message "I am going to Local Latte." Verification that this is indeed a rollback equilibrium of the two-stage game is easy, and we leave it to you.

However, this equilibrium where cheap talk "works" is not the only rollback equilibrium of this game. Consider the following strategies: The second-stage action plan for each player is to go to Starbucks regardless of Harry's first-stage message; and Harry's first-stage message can be anything. We can verify that this also is indeed a rollback equilibrium. Regardless of Harry's first-stage message, if one player is going to Starbucks, then it is optimal for the other player to go there also. Thus, in each of the second-stage subgames that could arise—one after each of the two messages that Harry could send—both choosing Starbucks is a Nash equilibrium of the subgame. Then, in the first stage, Harry, knowing his message is going to be disregarded, is indifferent about which message he sends.

The cheap talk equilibrium—where Harry's message is not disregarded—yields higher payoffs, and we might normally think that it would be the one selected as a focal point. However, there may be reasons of history or culture that favor the other equilibrium. For example, for some reasons quite extraneous to this particular game, Harry may have a reputation for being totally unreliable. He might be a compulsive practical joker or just absent minded. Then people might generally disregard his statements and, knowing this to be the usual state of affairs, Sally might not believe this particular one.

Such problems exist in all communication games. They always have alternative equilibria where the communication is disregarded and therefore irrelevant. Game theorists call these **babbling equilibria**. Having noted that they exist, however, we will focus on the cheap talk equilibria, where communication does have some effect.

B. Totally Conflicting Interests

The credibility of direct communication depends on the degree of alignment of players' interests. As a dramatic contrast with the assurance game example, consider a game where the players' interests are totally in conflict—namely, a

		NAVRATILOVA	
		DL	CC
EVERT	DL	50	80
	СС	90	20

FIGURE 9.4 Tennis Point

zero-sum game. A good example is the tennis point of Figure 4.15; we reproduce its payoff matrix as Figure 9.4. Remember that the payoffs are Evert's success percentages. Remember also that this game has only a mixed-strategy Nash equilibrium (derived in Chapter 7); Evert's expected payoff in this equilibrium is 62.

Now suppose that we construct a two-stage game. In the first stage, Evert is given an opportunity to send a message to Navratilova. In the second stage, the simultaneous-move game of Figure 9.4 is played. What will be the rollback equilibrium?

It should be clear that Navratilova will not believe any message she receives from Evert. For example, if Evert's message is, "I am going to play DL," and Navratilova believes her, then Navratilova should choose to cover DL. But if Evert thinks that Navratilova will cover DL, then Evert's best choice is CC. At the next level of thinking, Navratilova should see through this and not believe the assertion of DL.

But there is more. Navratilova should not believe that Evert would do exactly the opposite of what she says either. Suppose Evert's message is, "I am going to play DL," and Navratilova thinks, "She is just trying to trick me, and so I will take it that she will play CC." This will lead Navratilova to choose to cover CC. But if Evert thinks that Navratilova will disbelieve her in this simple way, then Evert should choose DL after all. And Navratilova should see through this, too.

Thus Navratilova's disbelief should mean that she should just totally disregard Evert's message. Then the full two-stage game has only the babbling equilibrium. The two players' actions in the second stage will be simply those of the original equilibrium, and Evert's first-stage message can be anything. This is true of all zero-sum games.

C. Partially Aligned Interests

But what about more general games in which there is a mixture of conflict and common interest? Whether direct communication is credible in such games depends on how the two aspects of conflict and cooperation mix when players' interests are only partially aligned. Thus, we should expect to see both cheap talk and babbling equilibria in games of this type.

Consider games with multiple equilibria where one player prefers one equilibrium and the other prefers the other equilibrium, but both prefer either of the

		SALLY	
		Starbucks	Local Latte
HARRY	Starbucks	2, 1	0, 0
	Local Latte	0,0	1, 2

FIGURE 9.5 Battle of the Sexes

equilibria to some other outcome. One example is the battle of the sexes; we reproduce its payoff table (Figure 4.13) as Figure 9.5.

Suppose Harry is given an opportunity to send a message. Then the two-stage game has a rollback equilibrium where he sends the message "I am going to Starbucks," and the second-stage action plan for both players is to choose the location identified in Harry's message. Here, there is a cheap talk equilibrium, and the opportunity to send a message can enable a player to select his preferred outcome.⁵

Another example of a game with partially aligned payoffs comes from a situation that you may have already experienced, or, if not, soon will when you start to earn and invest. When your stockbroker recommends that you should buy a particular stock, he may be doing so as part of developing a long-run relationship with you for the steady commissions that your business will bring him, or he may be touting a loser that his firm wants to get rid of for a quick profit. You have to guess the relative importance of these two possibilities in his payoffs.

Suppose there are just two possibilities: the stock may have good prospects or bad ones. If the former, you should buy it; if the latter, sell it, or *sell short*. Figure 9.6 shows your payoffs in each of the eventualities given the two possibilities, Good and Bad, and your two actions, Buy and Sell. Note that this is not a payoff matrix of a game; the columns are not the choices of a strategic player.

		THE STOCK IS	
		Good	Bad
	Buy	1	-1
YOU	Sell	-1	1

FIGURE 9.6 Your Payoffs from Your Investment Decisions

⁵What about the possibility that, in the second stage, the action plans are for both players to choose exactly the opposite of the location in Harry's message? That, too, is a Nash equilibrium of the second-stage subgame, so there would seem to be a "perverse" cheap talk equilibrium. In this situation, Harry's optimal first-stage action will be to say, "I am going to Local Latte," so he can still get his preferred outcome.

		THE STOCK IS	
		Good	Bad
	Buy	1	-1 + X
YOU	Sell	-1	1

FIGURE 9.7 Your Broker's Payoffs from Your Investment Decisions

The broker knows whether the stock is actually Good or Bad; you don't. He can give you a recommendation of Buy, or Sell. Should you follow his advice? That should depend on your broker's payoffs in these same situations. Suppose the broker's payoffs are a mixture of two considerations. One is the long-term relationship with you; that part of his payoffs is just a replica of yours. But he also gets an extra kickback *X* from his firm if he can persuade you to buy a bad stock that the firm happens to own and is eager to unload on you. Then his payoffs are as shown in Figure 9.7.

Can there be a cheap talk equilibrium with truthful communication? In this example, the broker sends you a message in the first stage of the game. That message will be Buy or Sell, depending on his observation of whether the stock is Good or Bad. At the second stage, you make your choice of Buy or Sell, depending on his message. So we are looking for an equilibrium where his strategy is honesty (say Buy if Good, say Sell if Bad), and your strategy is to follow his recommendation. We have to test whether the strategy of each player is optimal given that of the other.

Given that the broker is sending honest messages, obviously it is best for you to follow the advice. Given that you are following the advice, what about the broker's strategy? Suppose he knows the stock is Good. If he sends the message Buy, you will buy the stock and his payoff will be -1; if he says Sell, you will sell and his payoff will be -1. So the "say Buy if Good" part of his strategy is indeed optimal for him. Now suppose he knows the stock to be Bad. If he says Sell, you will sell and he will get 1. If he says Buy, you will buy and he will get -1 + X. So honesty is optimal for him in this situation if 1 > -1 + X, or if X < 2. Direct communication from your broker is credible, and there is a cheap talk equilibrium in this game as long as his extra payoff from selling you a loser is not "too large."

However, if X > 2, then the broker's best response to your strategy of following his advice is to say Buy regardless of the truth. But if he is doing that, then following his advice is no longer your optimal strategy. You have to disregard his message and fall back on your own prior estimate of whether the stock is Good or Bad. In this case, only the babbling equilibrium is possible.

In these examples, the available messages were simple binary ones—Starbucks or Local Latte and Buy or Sell. What happens when richer messages are possible? For example, suppose that the broker could send you a number g, representing his estimate of the rate of growth of the stock price, and this number could range over a whole continuum. Now, as long as the broker gets some extra benefit if you buy a bad stock that he recommends, he has some incentive to exaggerate g. Therefore fully accurate truthful communication is no longer possible. But partial revelation of the truth may be possible. That is, the continuous range of growth rates may split into intervals—say, from 0% to 1%, from 1% to 2%, and so on—such that the broker finds it optimal to tell you truthfully into which of these intervals the actual growth rate falls and you find it optimal to accept this advice and take your optimal action on its basis. However, we must leave further explanation of this idea to more advanced treatments.⁶

4 ADVERSE SELECTION, SIGNALING, AND SCREENING

A. Adverse Selection and Market Failure

In many games, one of the players knows something pertinent to the outcomes that the other players don't know. An employer knows much less about the skills of a potential employee than does the employee himself; vaguer but important matters such as work attitude and collegiality are even harder to observe. An insurance company knows much less about the health or driving skills of someone applying for medical or auto insurance than does the applicant. The seller of a used car knows a lot about the car from long experience; a potential buyer can at best get a little information by inspection.

In such situations, direct communication will not credibly signal information. Unskilled workers will claim to have skills to get higher-paid jobs; people who are bad risks will claim good health or driving habits to get lower insurance premiums; owners of bad cars will assert that their cars run fine and have given them no trouble in all the years they have owned them. The other parties to the transactions will be aware of the incentives to lie and will not trust the information conveyed by the words.

⁶The seminal paper that developed this theory of partial communication is by Vincent Crawford and Joel Sobel, "Strategic Information Transmission," *Econometrica*, vol. 50, no. 6 (November 1982), pp. 1431–1452. An elementary exposition and survey of further work is in Joseph Farrell and Matthew Rabin, "Cheap Talk," *Journal of Economic Perspectives*, vol. 10, no. 3 (Summer 1996), pp. 103–118.

What if the less-informed parties in these transactions have no way of obtaining the pertinent information at all? In other words, to use the terminology introduced in Section 2 above, suppose that no credible screening devices nor signals are available. If an insurance company offers a policy that costs 5 cents for each dollar of coverage, then the policy will be especially attractive to people who know that their own risk (of illness or a car crash) exceeds 5%. Of course, some people who know their risk to be lower than 5% will still buy the insurance because they are risk averse. But the pool of applicants for this insurance policy will have a larger proportion of the poorer risks than the proportion of these risks in the population as a whole. The insurance company will selectively attract an unfavorable, or adverse, group of customers. This phenomenon is very common in transactions involving asymmetric information and is known as **adverse selection.** (This term in fact originated within the insurance industry.)

Potential consequences of adverse selection for market transactions were dramatically illustrated by George Akerlof in a paper that became the starting point of economic analysis of asymmetric information situations and won him a Nobel Prize in 2001.⁷ We use his example to introduce you to the effects that adverse selection may have.

Think of the market in 2009 for a specific kind of used car, say a 2006 Citrus. Suppose that in use these cars have proved to be either largely trouble free and reliable or have had many things go wrong. The usual slang name for the latter type is "lemon," so for contrast let us call the former type "orange."

Suppose that each owner of an orange Citrus values it at \$12,500; he is willing to part with it for a price higher than this but not for a lower price. Similarly, each owner of a lemon Citrus values it at \$3,000. Suppose that potential buyers are willing to pay more than these values for each type. If a buyer could be confident that the car he was buying was an orange, he would be willing to pay \$16,000 for it; if the car was a known lemon, he would be willing to pay \$6,000. Since the buyers value each type of car more than do the original owners, it benefits everyone if all the cars are traded. The price for an orange can be anywhere between \$12,500 and \$16,000; that for a lemon anywhere between \$3,000 and \$6,000. For definiteness, we will suppose that there is a limited stock of such cars and a larger number of potential buyers. Then the buyers, competing with each other, will drive the price up to their full willingness to pay. The prices will be \$16,000 for an orange and \$6,000 for a lemon—if each type could be identified with certainty.

But information about the quality of any specific car is not symmetric between the two parties to the transaction. The owner of a Citrus knows perfectly

⁷George Akerlof, "The Market for Lemons: Qualitative Uncertainty and the Market Mechanism," *Quarterly Journal of Economics*, vol. 84, no. 3 (August 1970), pp. 488–500.

well whether it is an orange or a lemon. Potential buyers don't, and the owner of a lemon has no incentive to disclose the truth. For now, we confine our analysis to the private used-car market in which laws requiring truthful disclosure are either nonexistent or hard to enforce. We also assume away any possibility that the potential buyer can observe something that tells him whether the car is an orange or a lemon; similarly, the car owner has no way to indicate the type of car he owns. Thus, for this example, we consider the effects of the information asymmetry alone without allowing either side of the transaction to signal or screen.

When buyers cannot distinguish between oranges and lemons, there cannot be distinct prices for the two types in the market. There can be just one price, p, for a Citrus; the two types—oranges and lemons—must be pooled. Whether efficient trade is possible under such circumstances will depend on the proportions of oranges and lemons in the population. We suppose that oranges are a fraction f of used Citruses, and lemons the remaining fraction (1-f).

Even though buyers cannot verify the quality of an individual car, they can know the proportion of good cars in the population as a whole, for example, from newspaper reports, and we assume this to be the case. If all cars are being traded, a potential buyer will expect to get a random selection, with probabilities f and (1-f) of getting an orange and a lemon, respectively. The expected value of the car purchased is $16,000 \times f + 6,000 \times (1-f) = 6,000 + 10,000 \times f$. He will buy such a car if its expected value exceeds the price he is asked to pay, that is, if 6,000 + 10,000 f > p.

Now consider the point of view of the seller. The owners know whether their cars are oranges or lemons. The owner of a lemon is willing to sell it as long as the price exceeds its value to him, that is, if p > 3,000. But the owner of an orange requires p > 12,500. If this condition for an orange owner to sell is satisfied, so is the sell condition for a lemon owner.

To meet the requirements for all buyers and sellers to want to make the trade, therefore, we need $6,000+10,000\times f>p>12,500$. If the fraction of oranges in the population satisfies $6,000+10,000\times f>12,500$, or f>0.65, a price can be found that does the job; otherwise there cannot be efficient trade. If $6,000+10,000\ f<12,500$ (leaving out the exceptional and unlikely case where the two are just equal), owners of oranges are unwilling to sell at the maximum price the potential buyers are willing to pay. We then have adverse selection in the set of used cars put up for sale; no oranges will appear in the market at all. The potential buyers will recognize this, will expect to get a lemon for sure, and will pay at most \$6,000. The owners of lemons will be happy with this outcome, so lemons will trade. But the market for oranges will collapse completely due to the asymmetric information. The outcome will be a kind of Gresham's law, where bad cars drive out the good.

Because the lack of information makes it impossible to get a reasonable price for an orange, the owners of oranges will want a way to convince the buyers that their cars are the good type. They will want to signal their type. The trouble is that the owners of lemons would also like to pretend that their cars are oranges, and to this end can imitate most of the signals that owners of oranges might attempt to use. Michael Spence, who developed the concept of signaling and shared the 2001 Nobel Prize for information economics with Akerlof and Stiglitz, summarizes the problems facing our orange owners in his pathbreaking book on signaling: "Verbal declarations are costless and therefore useless. Anyone can lie about why he is selling the car. One can offer to let the buyer have the car checked. The lemon owner can make the same offer. It's a bluff. If called, nothing is lost. Besides, such checks are costly. Reliability reports from the owner's mechanic are untrustworthy. The clever nonlemon owner might pay for the checkup but let the purchaser choose the inspector. The problem for the owner, then, is to keep the inspection cost down. Guarantees do not work. The seller may move to Cleveland, leaving no forwarding address."8

In reality, the situation is not so hopeless as Spence implies. People and firms that regularly sell used cars as a business can establish a reputation for honesty and profit from this reputation by charging a markup. (Of course, some used car dealers are unscrupulous.) Some buyers are knowledgeable about cars; some buy from personal acquaintances and can therefore verify the history of the car they are buying. And in other markets it is harder for bad types to mimic the actions of good types, so credible signaling will be viable. For a specific example of such a situation, consider the possibility that education can signal skill. Then it may be hard for the unskilled to acquire enough education to be mistaken for highly skilled people. The key requirement for education to separate the types is that education should be sufficiently more costly for the truly unskilled to acquire than for the truly skilled. To show how and when signaling can successfully separate types, therefore, we turn to the labor market.

B. Signaling in the Labor Market

Many of you expect that when you graduate you will work for an elite firm in finance or computing. These firms have two kinds of jobs. One kind requires high quantitative and analytical skills and capacity for hard work and offers high pay in return. The other kind of jobs are semiclerical, lower-skill, lower-pay jobs. Of course, you want the job with higher pay. You know your own qualities and skills

⁸A. Michael Spence, *Market Signaling: Information Transfer in Hiring and Related Screening Processes* (Cambridge, Mass.: Harvard University Press, 1974), pp. 93–94. The present authors apologize on behalf of Spence to any residents of Cleveland who may be offended by any unwarranted suggestion that that's where shady sellers of used cars go!

far better than your prospective employer does. If you are highly skilled, you want your employer to know this about you and he also wants to know. He can test and interview you, but what he can find out by these methods is limited by the available time and resources. You can tell him how skilled you are but mere assertions about your qualifications are not credible. More objective evidence is needed, both for you to offer and for your employer to seek out.

What items of evidence can the employer seek, and what can you offer? Recall from Section 2 of this chapter that your prospective employer will use *screening devices* to identify your qualities and skills. You will use *signals* to convey your information about those same qualities and skills. Sometimes similar or even identical devices can be used for either signaling or screening.

In this instance, if you have selected (and passed) particularly tough and quantitative courses in college, your course choices can be credible evidence of your capacity for hard work in general and of your quantitative and logical skills in particular. Let us consider the role of course choice as a screening device.

To keep things simple, suppose college students are of just two types when it comes to the qualities most desired by employers: A (able) and C (challenged). Potential employers in finance or computing are willing to pay \$160,000 a year to a type A, and \$60,000 to a type C. Other employment opportunities yield the A types a salary of \$125,000 and the C types a salary of \$30,000. These are just the numbers in the used-car example in Section 4.A above, but multiplied by a factor of 10 better to suit the reality of the job-market example. And just as in the used-car example where we supposed there was fixed supply and numerous potential buyers, we suppose here that there are many potential employers who have to compete with each other for a limited number of job candidates, so they have to pay the maximum amount that they are willing to pay. Because employers cannot directly observe any particular job applicant's type, they have to look for other credible means to distinguish among them.⁹

Suppose the types differ in their tolerance for taking a tough course rather than an easy one in college. Each type must sacrifice some party time or other activities to take a tougher course, but this sacrifice is smaller or easier to bear for the A types than it is for the C types. Suppose the A types regard the cost of each such course as equivalent to \$3,000 a year of salary, while the C types regard it as \$15,000 a year of salary. Can an employer use this differential to screen his applicants and tell the A types from the C types?

Consider the following hiring policy: anyone who has taken a certain number, *n*, or more of the tough courses will be regarded as an A and paid \$160,000,

⁹You may wonder whether the fact that the two types have different outside opportunities can be used to distinguish between them. For example, an employer may say, "Show me an offer of a job at \$125,000, and I will accept you as type A and pay you \$160,000." However, such a competing offer can be forged or obtained in cahoots with someone else, so it is not reliable.

and anyone who has taken fewer than n will be regarded as a C and paid \$60,000. The aim of this policy is to create natural incentives whereby only the A types will take the tough courses, and the C types will not. Neither wants to take more of the tough courses than he has to, so the choice is between taking n to qualify as an A or giving up and settling for being regarded as a C, in which case he may as well not take any of the tough courses and just coast through college.

To succeed, such a policy must satisfy two kinds of conditions. The first set of conditions requires that the policy gives each type of job applicant the incentive to make the choice that the firm wants him to make. In other words, the policy should be compatible with the incentives of the workers; therefore the relevant conditions are called **incentive-compatibility conditions**. The second kind of conditions ensure that, with such an incentive-compatible choice, the workers get a better (at least, no worse) payoff from these jobs than they would get in their alternative opportunities. In other words, the workers should be willing to participate in this firm's offer; therefore the relevant conditions are called the **participation conditions**. We will develop these conditions in the labor market context now. Similar conditions will appear in other examples later in this chapter and again in Chapter 14, where we develop the general theory of mechanism design.

[1] INCENTIVE COMPATIBILITY The criterion that employers devise to distinguish an A from a C—namely, the number of tough courses taken—should be sufficiently strict that the C types do not bother to meet it but not so strict as to discourage even the A types from attempting it. The correct value of n must be such that the true C types prefer to settle for being revealed as such and getting \$60,000, rather than incurring the extra cost of imitating the A type's behavior. That is, we need the policy to be incentive compatible for the C types, so 10

 $60,000 \ge 160,000 - 15,000 \ n$, or $15 \ n \ge 100$, or $n \ge 6.67$.

Similarly, the condition that the true A types prefer to prove their type by taking n tough courses is

 $160,000 - 3,000 \ n \ge 60,000, \text{ or } 3n \le 100, \text{ or } n \le 33.33.$

These incentive-compatibility conditions or, equivalently, **incentive-compatibility constraints**, align the job applicant's incentives with the employer's desires, or make it optimal for the applicant to reveal the truth about his skill

¹⁰We require merely that the payoff from choosing the option intended for one's type be at least as high as that from choosing a different option, not that it be strictly greater. However, it is possible to approach the outcome of this analysis as closely as one wants while maintaining a strict inequality, so nothing substantial hinges on this assumption.

through his action. The n satisfying both constraints, because it is required to be an integer, must be at least 7 and at most 33. 11 The latter is not realistically relevant in this example, as an entire college program is typically thirty-two courses, but in other examples it might matter.

What makes it possible to meet both conditions is the *difference* in the costs of taking tough courses between the two types: the cost is sufficiently lower for the "good" type that the employers wish to identify. When the constraints are met, the employer can use a policy to which the two types will respond differently, thereby revealing their types. This is called **separation of types** based on **self-selection.**

We did not assume here that the tough courses actually imparted any additional skills or work habits that might convert C types into A types. In our scenario, the tough courses serve only the purpose of identifying the persons who already possess these attributes. In other words, they have a pure screening function.

In reality, education does increase productivity. But it also has the additional screening or signaling function of the kind described here. In our example, we found that education might be undertaken solely for the latter function; in reality, the corresponding outcome is that education is carried further than is justified by the extra productivity alone. This extra education carries an extra cost—the cost of the information asymmetry.

[2] PARTICIPATION When the incentive-compatibility conditions for the two types of jobs in this firm are satisfied, the A types take n tough courses and get a payoff of $160,000-3,000\ n$, and the C types take no tough courses and get a payoff of 60,000. For the types to be willing to make these choices instead of taking their alternative opportunities, the participation conditions must be satisfied as well. So we need

 $160,000 - 3,000 \ n \ge 125,000$, and $60,000 \ge 30,000$.

The C types' participation condition is trivially satisfied in this example (although that may not be the case in other examples); the A types' participation condition requires $n \le 11.67$, or, since n must be an integer, $n \le 11$. Here, any n that satisfies the A types' participation constraint of $n \le 11$ also satisfies their incentive compatibility constraint of $n \le 33$, so the latter becomes logically redundant, regardless of its realistic irrelevance.

¹¹If in some other context the corresponding choice variable is not required to be an integer—for example, if it is a sum of money or an amount of time—then a whole continuous range will satisfy both incentive-compatibility constraints.

The full set of conditions that are required to achieve separation of types in this labor market is then $7 \le n \le 11$. This restriction on possible values of n combines the incentive-compatibility condition for the C types and the participation condition for the A types. The participation condition for the C types and the incentive-compatibility condition for the A types in this example are automatically satisfied when the other conditions hold.

When the requirement of taking enough tough courses is used for screening, the A types bear the cost. Assuming that only the minimum needed to achieve separation is used—namely, n=7—the cost to each A type has the monetary equivalent of $7 \times \$3,000 = \$21,000$. This is the cost, in this context, of the information asymmetry. It would not exist if a person's type could be directly and objectively identified. Nor would it exist if the population consisted solely of A types. The A types have to bear this cost because there are some C types in the population from whom they (or their prospective employers) seek to distinguish themselves. 12

Rather than having the A types bear this cost, might it be better not to bother with the separation of types at all? With the separation, A types get a salary of \$160,000 but suffer a cost, the monetary equivalent of \$21,000, in taking the tough courses; thus their net money-equivalent payoff is \$139,000. And C types get the salary of \$60,000. What happens to the two types if they are not separated?

If employers do not use screening devices, they have to treat every applicant as a random draw from the population and pay all the same salary. This is called **pooling of types,** or simply **pooling** when the sense is clear. In a competitive job market, the common salary under pooling will be the population average of what the types are worth to an employer, and this average will depend on the proportions of the types in the population. For example, if 60% of the population is type A and 40% is type C, then the common salary with pooling will be

$$0.6 \times \$160,000 + 0.4 \times \$60,000 = \$120,000.$$

The A types will then prefer the situation with separation because it yields \$139,000 instead of the \$120,000 with pooling. But if the proportions are 80% A and 20% C, then the common salary with pooling will be \$140,000, and the A types will be worse off under separation than they would be under pooling. The C types are always better off under pooling. The existence of the A types in the population means that the common salary with pooling will always exceed the C types' separation salary of \$60,000.

 $^{^{12}}$ In the terminology of economics, the C types in this example inflict a *negative external effect* on the A types. We will develop this concept in Chapter 12, Section 5.

¹³It is the opposite of *separation of types*, described above where players differing in their characteristics get different outcomes, so the outcome reveals the type perfectly.

However, even if both types prefer the pooling outcome, it cannot be an equilibrium when many employers or workers compete with each other in the screening or signaling process. Suppose the population proportions are 80-20 and there is an initial situation with pooling where both types are paid \$140,000. An employer can announce that he will pay \$144,000 for someone who takes just one tough course. Relative to the initial situation, the A types will find it worthwhile because their cost of taking the course is only \$3,000 and it raises their salary by \$4,000, whereas C types will not find it worthwhile because their cost, \$15,000, exceeds the benefit, \$4,000. Because this particular employer selectively attracts the A types, each of whom is worth \$160,000 to him but is paid only \$144,000, he makes a profit by deviating from the pooling salary package.

But his deviation starts a process of adjustment by competing employers, and that causes the old pooling situation to collapse. As A types flock to work for him, the pool available to the other employers is of lower average quality, and eventually they cannot afford to pay \$140,000 anymore. As the salary in the pool is lowered, the differential between that salary and the \$144,000 offered by the deviating employer widens to the point where the C types also find it desirable to take that one tough course. But then the deviating employer must raise his requirement to two courses and must increase the salary differential to the point where two courses become too much of a burden for the C types but the A types find it acceptable. Other employers who would like to hire some A types must use similar policies to attract them. This process continues until the job market reaches the separating equilibrium described earlier.

Even if the employers did not take the initiative to attract As rather than Cs, a type A earning \$140,000 in a pooling situation might take a tough course, take his transcript to a prospective employer, and say, "I have a tough course on my transcript, and I am asking for a salary of \$144,000. This should be convincing evidence that I am type A; no type C would make you such a proposition." Given the facts of the situation, the argument is valid, and the employer should find it very profitable to agree: the employee, being type A, will generate \$160,000 for the employer but get only \$144,000 in salary. Other A types can do the same. This starts the same kind of cascade that leads to the separating equilibrium. The only difference is in who takes the initiative. Now the type A workers choose to get the extra education as credible proof of their type; it becomes a case of signaling rather than screening.

The general point is that, even though the pooling outcome may be better for all, they are not choosing the one or the other in a cooperative, binding process. They are pursuing their own individual interests, which lead them to the separating equilibrium. This is like a prisoners' dilemma game with many players, and therefore there is something unavoidable about the cost of the information asymmetry.

We have considered an example with only two types, but the analysis generalizes immediately. Suppose there are several types: A, B, C, \dots , ranked in an

order that is at the same time decreasing in their worth to the employer and increasing in the costs of extra education. Then it is possible to set up a sequence of requirements of successively higher and higher levels of education, such that the very worst type needs none, the next-worst type needs the lowest level, the type third from the bottom needs the next higher level, and so on, and the types will self-select the level that identifies them.

To finish this discussion, we provide one further point, or perhaps a word of warning, regarding signaling. You are the informed party and have available an action that would credibly signal good information (information whose credible transmission would work to your advantage). If you fail to send that signal, you will be assumed to have bad information. In this respect, signaling is like playing chicken: if you refuse to play, you have already played and lost.

You should keep this in mind when you have the choice between taking a course for a letter grade or on a pass/fail basis. The whole population in the course spans the whole spectrum of grades; suppose the average is B. A student is likely to have a good idea of his own abilities. Those reasonably confident of getting an A+ have a strong incentive to take the course for a letter grade. When they have done so, the average of the rest is less than B, say, B-, because the top end has been removed from the distribution. Now, among the rest, those expecting an A have a strong incentive to choose the letter-grade option. That in turn lowers the average of the rest. And so on. Finally, the pass/fail option is chosen by only those anticipating Cs and Ds. A strategically smart reader of a transcript (a prospective employer or the admissions officer for a professional graduate school) will be aware that the pass/fail option will be selected mainly by students in the lower portion of the grade distribution; such a reader will therefore interpret a Pass as a C or a D, not as the class-wide average B.

5 EQUILIBRIA IN SIGNALING GAMES

Our analysis so far in this chapter has covered the general concept of incomplete information as well as the specific strategies of screening and signaling; we have also seen the possible outcomes of separation and pooling that can arise when these strategies are being used. We saw how adverse selection could arise in a market where many car owners and buyers came together and how signals and screening devices would operate in an environment where many employers and employees meet each other. However, we have not specified and solved a game in which just two players with differential information confront one another. Here we develop an example to show how that can be done. We will see that either separating or pooling can be an equilibrium and that a new type of partially revealing or semiseparating equilibrium can emerge.

In this section, we analyze a game of market entry with asymmetric information; the players are two auto manufacturers, Tudor and Fordor. Tudor Auto Corporation currently enjoys a monopoly in the market for a particular kind of automobile, say a nonpolluting, fuel-efficient compact car. An innovator, Fordor, has a competing concept and is deciding whether to enter the market. But Fordor does not know how tough a competitor Tudor will prove to be. Specifically, Tudor's production cost, unknown to Fordor, may be high or low. If it is high, Fordor can enter and compete profitably; if it is low, Fordor's entry and development costs cannot be recouped by subsequent operating profits, and it will make a net loss if it enters.

The two firms interact in a sequential game. In the first stage of the game (period 1), Tudor sets a price (high or low, for simplicity) knowing that it is the only manufacturer in the market. In the next stage, Fordor makes its entry decision. Payoffs, or profits, are determined based on the market price of the automobile relative to each firm's production costs and, for Fordor, entry and development costs as well.

Tudor would of course prefer that Fordor not enter the market. It might therefore try to use its price in the first stage of the game as a signal of its cost. A low-cost firm would charge a lower price than would a high-cost firm. Tudor might therefore hope that if it keeps its period-1 price low, Fordor will interpret this as evidence that Tudor's cost is low and will stay out. (Once Fordor has given up and is out of the picture, in later periods Tudor can jack its price back up.) Just as a poker player might bet on a poor hand, hoping that the bluff will succeed and the opponent will fold, Tudor might try to bluff Fordor into staying out. Of course Fordor is a strategic player and is aware of this possibility. The question is whether Tudor can bluff successfully in an equilibrium of their game. The answer depends on the probability that Tudor is genuinely low cost and on Tudor's cost of bluffing. We consider different cases below and show the resulting different equilibria.

In all the cases, the per-unit costs and prices are expressed in thousands of dollars, and the numbers of cars sold are expressed in hundreds of thousands, so the profits are measured in hundreds of millions. This will help us write the payoffs and tables in a relatively compact form that is easy to read. We calculate those payoffs using the same type of analysis that we used for the restaurant pricing game of Chapter 5, assuming that the underlying relationship between the price charged (P) and the quantity demanded (Q) is given by $P=25-Q.^{14}$ To enter the market, Fordor must incur an up-front cost of 40 (this payment is in

¹⁴We do not supply the full calculations necessary to generate the profit-maximizing prices and the resulting firm profits in each case. You may do so on your own for extra practice, using the methods learned in Chapter 5.

the same units as profits, or hundreds of millions, so the actual figure is \$4 billion) to build its plant, launch an ad campaign, and so on. If it enters the market, its cost for producing and delivering each of its cars to the market will always be 10 (thousand dollars).

A. Separating Equilibrium

Tudor could be either a lumbering, old firm with a high unit production cost of 15 (thousand dollars), or a nimble, efficient producer with a lower unit cost. To start, we suppose that the lower cost is 5; this cost is less than what Fordor can achieve. Suppose further that Tudor can achieve the lower unit cost with probability 0.4, or 40% of the time; therefore it has high unit cost with probability 0.6, or 60% of the time. ¹⁵

Fordor's choices in the entry game will depend on how much information it has about Tudor's costs. We assume that Fordor knows the two possible levels of cost, and therefore can calculate the profits associated with each case (as we do below). In addition, Fordor will form some belief about the probability that Tudor is the low-cost type. We are assuming that the structure of the game is common knowledge to both players. Therefore although Fordor does not know the type of the specific Tudor it is facing, Fordor's prior belief exactly matches the probability with which Tudor has the lower unit cost; that is, Fordor's belief is that the probability of facing a low-cost Tudor is 40%.

If Tudor's cost is high, 15 (thousand), then under conditions of unthreatened monopoly it will maximize its profit by pricing its car at 20 (thousand). At that price it will sell 5 (hundred thousand) units and make a profit of $25 (= 5 \times (20-15))$ hundred million, or 2.5 billion). If Fordor enters and the two compete, then the Nash equilibrium of their duopoly game will yield operating profits of 3 to Tudor and 45 to Fordor. The operating profit exceeds Fordor's up-front cost of entry (40), so Fordor would choose to enter and earn a net profit of 5 if it knew Tudor to be high cost.

If Tudor's cost is low, 5, then in unthreatened monopoly it will price its car at 15, selling 10 and making a profit of 100. In the equilibrium following the entry of Fordor, the operating profits will be 69 for Tudor and 11 for Fordor. The 11 is less than Fordor's cost of entry. Therefore it would not enter and avoid incurring a loss of 29 if it knew Tudor to be low cost.

If Tudor is actually high cost, but wants Fordor to think that it is low cost, Tudor must mimic the action of the low-cost type; that is, it has to price at 15. But that price equals its cost in this case; it will make zero profit. Will this sacri-

 $^{^{15}}$ Tudor's probability of having low unit cost could be denoted with an algebraic parameter, z. The equilibrium will be the same regardless of the value of z, as you will be asked to show in Exercise S5 at the end of this chapter.

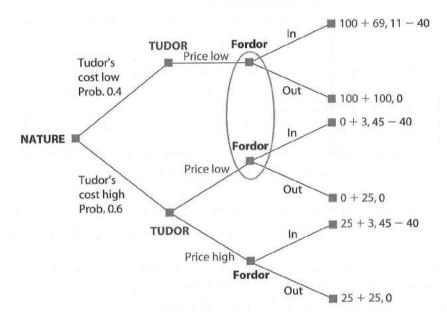


FIGURE 9.8 Extensive Form of Entry Game: Tudor's Low Cost Is 5

fice of initial profit give Tudor the benefit of scaring Fordor off and enjoying the benefits of being a monopoly in subsequent periods?

We show the full game in extensive form in Figure 9.8. Note that we use the fictitious player called Nature, introduced in Chapter 3, to choose Tudor's cost type at the start of the game. Then Tudor makes its pricing decision. We assume that if Tudor has low cost, it will not choose a high price. ¹⁶ But if Tudor has high cost, it may choose either the high price or the low price if it wants to bluff. Fordor cannot tell apart the two situations in which Tudor prices low; therefore its entry choices at these two nodes are enclosed in one information set, as explained in Section 3 of Chapter 6. Fordor must choose either In at both or Out at both.

At each terminal node, the first payoff entry (in green) is Tudor's profit, and the second entry (in black) is Fordor's profit. Tudor's profit is added over two periods, the first period when it is the sole producer, and the second period when

¹⁶This seems obvious: why choose a price different from the profit-maximizing price? Charging the high price when you have low cost not only sacrifices some profit in period 1 (if the low-cost Tudor charges 20, its sales will drop by so much that it will make a profit of only 75 instead of the 100 it gets by charging 15), but also increases the risk of entry and so lowers period-2 profits as well (competing with Fordor, the low-cost Tudor would have a profit of only 69 instead of the 100 it gets under monopoly). However, game theorists have found strange equilibria where a high period-1 price for Tudor is perversely interpreted as evidence of low cost, and they have applied great ingenuity in ruling out these equilibria. We leave out these complications, but refer interested readers to In-Koo Cho and David Kreps, "Signaling Games and Stable Equilibria," *Quarterly Journal of Economics*, vol. 102, no. 2 (May 1987), pp. 179–222.

		FORDOR	
		Regardless (II)	Conditional (OI)
Tudor	Bluff (LL)	$169 \times 0.4 + 3 \times 0.6 = 69.4,$ $-29 \times 0.4 + 5 \times 0.6 = 14.6$	$200 \times 0.4 + 25 \times 0.6 = 95,$
	Honest (LH)	$169 \times 0.4 + 28 \times 0.6 = 84.4,$ $-29 \times 0.4 + 5 \times 0.6 = -8.6$	$200 \times 0.4 + 28 \times 0.6 = 96.8,$ $5 \times 0.6 = 3$

FIGURE 9.9 Strategic Form of Entry Game: Tudor's Low Cost Is 5

it may be a monopolist or a duopolist, depending on whether Fordor enters. Fordor's profit covers only the second period and is non-zero only when it has chosen to enter.

Using one step of rollback analysis, we see that Fordor will choose In at the bottom node where Tudor has chosen the high price, because 45 - 40 = 5 > 0. Therefore we can prune the Out branch at that node. Then each player has just two strategies (complete plans of action). For Tudor the strategies are Bluff: choose the low price in period 1 regardless of cost (LL in the shorthand notation of Chapter 3), and Honest: choose the low price in period 1 if cost is low and the high price if cost is high (LH). For Fordor, the two strategies are Regardless: enter irrespective of Tudor's period-1 price (II, for In-In) and Conditional: enter only if Tudor's period-1 price is high (OI).

We can now show the game in strategic (normal) form. Figure 9.9 shows each player with two possible strategies; payoffs in each cell are the expected profits to each firm, given the probability (40%) that Tudor's cost is low.

This is a simple dominance-solvable game. For Tudor, Honest dominates Bluff. And Fordor's best response to Tudor's dominant strategy of Honest is Conditional. Thus (Honest, Conditional) is the only (subgame-perfect) Nash equilibrium of the game.

The equilibrium found in Figure 9.9 is separating. The two cost types of Tudor charge different prices in period 1. This action reveals Tudor's type to Fordor, which then makes its entry decision appropriately.

The key to understanding why Honest is the dominant strategy for Tudor can be found in the comparison of its payoffs against Fordor's Conditional strategy. These are the outcomes when Tudor's bluff "works": Fordor enters if Tudor charges the high price in period 1 and stays out if Tudor charges the low price in period 1. If Tudor is truly low cost, then its payoffs against Fordor playing Conditional are the same whether it chooses Bluff or Honest. But when Tudor is actually high cost, the results are different.

If Fordor's strategy is Conditional and Tudor is high cost, Tudor can use Bluff successfully. However, even the successful bluff will be too costly. If Tudor charged its best monopoly (Honest) price in period 1, it would make a profit of 25; the bluffing low price reduces this period-1 profit drastically, in this instance all the way to zero. The higher monopoly price in period 1 would encourage Fordor's entry and reduce period-2 profit for Tudor, from the monopoly level of 25 to the duopoly level of 3. But Tudor's period-2 benefit from charging the low (Bluff) price and keeping Fordor out (25-3=22) is less than the period-1 cost imposed by bluffing and giving up its monopoly profits (25-0=25). As long as there is some positive probability that Tudor is high cost, then, the benefits from choosing Honest will outweigh those from choosing Bluff, even when Fordor's choice is Conditional.

If the low price were not so low, then a truly high-cost Tudor would sacrifice less by mimicking the low-cost type. In such a case, Bluff might be a more profitable strategy for a high-cost Tudor. We consider exactly this possibility in the analysis below.

B. Pooling Equilibrium

Let us now suppose that the lower of the production costs for Tudor is 10 per car instead of 5. With this cost change, the high-cost Tudor still makes profit of 25 under monopoly if it charges its profit-maximizing price of 20. But the low-cost Tudor now charges 17.5 as a monopolist (instead of 15) and makes a profit of 56. If the high-cost type mimics the low-cost type and also charges 17.5, its profit is now 19 (rather than the zero it earned in this case before); the loss of profit from bluffing is now much smaller: 25 - 19 = 6, rather than 25. If Fordor enters, then the two firms' profits in their duopoly game are 3 for Tudor and 45 for Fordor if Tudor has high costs (as in the previous section). Duopoly profits are now 25 for each firm if Tudor has low costs; in this situation, Fordor and the low-cost Tudor have identical unit costs of 10.

Suppose again that the probability of Tudor being the low-cost type is 40% (0.4) and Fordor's belief about the low-cost probability is correct. The new game tree is shown in Figure 9.10. Because Fordor will still choose In when Tudor prices High, the game again collapses to one in which each player has exactly two complete strategies; those strategies are the same ones we described in Section 5.A above. The payoff table for the normal form of this game is then the one illustrated in Figure 9.11.

This is another dominance-solvable game. Here it is Fordor with a dominant strategy, however; it will always choose Conditional. And given the dominance of Conditional, Tudor will choose Bluff. Thus (Bluff, Conditional) is the unique (subgame-perfect) Nash equilibrium of this game. In all other cells of the table, one firm gains by deviating to its other action. We leave it to you to think about the intuitive explanations of why each of these deviations is profitable.

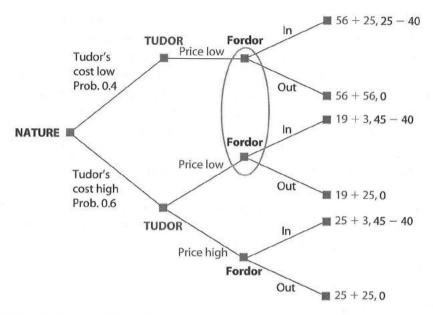


FIGURE 9.10 Extensive Form of Entry Game: Tudor's Low Cost Is 10

The equilibrium found using Figure 9.11 involves pooling. Both cost types of Tudor charge the same (low) price and, seeing this, Fordor stays out. When both types of Tudor charge the same price, observation of that price does not convey any information to Fordor. Its estimate of the probability of Tudor's cost being low stays at 0.4, and it calculates its expected profit from entry to be -3 < 0, so it does not enter. Even though Fordor knows full well that Tudor is bluffing in equilibrium, the risk of calling the bluff is too great because the probability of Tudor's cost actually being low is sufficiently great.

What if this probability were smaller—say, 0.1—and Fordor was aware of this fact? If all the other numbers remain unchanged, then Fordor's expected profit from its Regardless strategy is $-15 \times 0.1 + 5 \times 0.9 = 4.5 - 1.5 = 3 > 0$. Then Fordor will enter no matter what price Tudor charges, and Tudor's bluff will not work. Such a situation results in a new kind of equilibrium; we consider its features below.

		FORDOR	
		Regardless (II)	Conditional (OI)
Tudor	Bluff (LL)	$81 \times 0.4 + 22 \times 0.6 = 45.6,$ $-15 \times 0.4 + 5 \times 0.6 = -3$	$112 \times 0.4 + 44 \times 0.6 = 71.2,$
	Honest (LH)	$81 \times 0.4 + 28 \times 0.6 = 49.2$, $-15 \times 0.4 + 5 \times 0.6 = -3$	$112 \times 0.4 + 28 \times 0.6 = 61.6, \\ 5 \times 0.6 = 3$

FIGURE 9.11 Strategic Form of Entry Game: Tudor's Low Cost Is 10

C. Semiseparating Equilibrium

Here we consider the outcomes in the entry game when Tudor's probability of achieving the low production cost of 10 is small, only 10% (0.1). All of the cost and profit numbers are the same as in the previous section; only the probabilities have changed. Therefore we do not show the game tree (Figure 9.10) again. We show only the payoff table as Figure 9.12.

In this new situation, the game illustrated in Figure 9.12 has no equilibrium in pure strategies. From (Bluff, Regardless), Tudor gains by deviating to Honest; from (Honest, Regardless), Fordor gains by deviating to Conditional; from (Honest, Conditional), Tudor gains by deviating to Bluff; and from (Bluff, Conditional), Fordor gains by deviating to Regardless. Once again we leave it to you to think about the intuitive explanations of why each of these deviations is profitable.

So now we need to look for an equilibrium in mixed strategies. We suppose Tudor mixes Bluff and Honest with probabilities p and (1-p), respectively. Similarly, Fordor mixes Regardless and Conditional with probabilities q and (1-q), respectively. Tudor's p-mix must keep Fordor indifferent between its two pure strategies of Regardless and Conditional; therefore we need

$$3p + 3(1-p) = 0p + 4.5(1-p)$$
, or $4.5(1-p) = 3$, or $1-p = 2/3$, or $p = 1/3$.

And Fordor's q-mix must keep Tudor indifferent between its two pure strategies of Bluff and Honest; therefore we need

27.9
$$q + 50.8 (1 - q) = 33.3 q + 36.4 (1 - q)$$
, or $5.4 q = 14 (1 - q)$, or $q = 14.4/19.8 = 16/22 = 0.727$.

The mixed-strategy equilibrium of the game then entails Tudor playing Bluff one-third of the time and Honest two-thirds of the time, while Fordor plays Regardless sixteen twenty-seconds of the time and Conditional six twenty-seconds of the time.

In this equilibrium, the Tudor types are only partially separated. The low-cost-type Tudor always prices Low in period 1, but the high-cost-type mixes and

		FORDOR	
		Regardless (II)	Conditional (OI)
	Bluff (LL)	$81 \times 0.1 + 22 \times 0.9 = 27.9,$ $-15 \times 0.1 + 5 \times 0.9 = 3$	$112 \times 0.1 + 44 \times 0.9 = 50.8,$
ludor	Fudor Honest (LH)	$81 \times 0.1 + 28 \times 0.9 = 33.3,$ $-15 \times 0.1 + 5 \times 0.9 = 3$	$112 \times 0.1 + 28 \times 0.9 = 36.4, 5 \times 0.9 = 4.5$

FIGURE 9.12 Strategic Form of Entry Game: Tudor's Low Cost Is 10 with Probability 0.1

will also charge the low price one-third of the time. If Fordor observes a high price in period 1, it can be sure that Tudor has high cost; in that case, it will always enter. But if Fordor observes a low price, it does not know whether it faces a truly low-cost Tudor or a bluffing, high-cost Tudor. Then Fordor also plays a mixed strategy, entering 72.7% of the time. Thus a high price conveys full information, but a low price conveys only partial information about Tudor's type. Therefore this kind of equilibrium is labeled *semiseparating*.

To understand better the mixed strategies of each firm and the semiseparating equilibrium, consider how Fordor can use the partial information conveyed by Tudor's low price. If Fordor sees the low price in period 1, it will use this observation to update its belief about the probability that Tudor is low cost; it does this updating using Bayes' theorem.¹⁷ The table of calculations is shown as Figure 9.13; this table is similar to Figure 9.A.1 in the Appendix.

The table shows the possible types of Tudor in the rows and the prices Fordor observes in the columns. The values in the cells represent the overall probability that a Tudor of the type shown in the corresponding row chooses the price shown in the corresponding column (incorporating Tudor's equilibrium mixture probability); the final row and column show the total probabilities of each type and of observing each price, respectively.

Using Bayes' rule, when Fordor observes Tudor charging a low period-1 price, it will revise its belief about the probability of Tudor being low cost by taking the probability that a low-cost Tudor is charging the low price (the 0.1 in the top left cell) and dividing that by the total probability of the two types of Tudor choosing the low price (0.4, the column sum in the left column). This calculation yields Fordor's updated belief about the probability that Tudor has low costs to be 0.1 / 0.4 = 0.25. Then Fordor also updates its expected profit from entry to be $-15\times0.25+5\times0.75=0$. Thus Tudor's equilibrium mixture is exactly right for making Fordor indifferent between entering and not entering when it sees the

		TUDOR	TUDOR'S PRICE	
		Low High		row
TUDOR'S	Low	0.1	0	0.1
COST	High	$0.9 \times 1/3 = 0.3$	$0.9 \times 2/3 = 0.6$	0.9
Sum of co	olumn	0.4	0.6	

FIGURE 9.13 Applying Bayes' Theorem to the Entry Game

¹⁷We provide a thorough explanation of Bayes' theorem in the Appendix to this chapter. Here, we simply apply the analysis found there to our entry game.

low period-1 price. This outcome is exactly what is needed to keep Tudor willing to mix in the equilibrium.

The original probability 0.1 of Tudor being low cost was too low to deter Fordor from entering. Fordor's revised probability of 0.25, after observing the low price in period 1, is higher. Why? Precisely because the high-cost type Tudor is not always bluffing. If it were, then the low price would convey no information at all. Fordor's revised probability would equal 0.1 in that case, whereupon it would enter. But when the high-cost type Tudor bluffs only sometimes, a low price is more likely to be indicative of low cost.

We developed the equilibria in this entry game in an intuitive way, but we now look back and think systematically about the nature of those equilibria. In each case, we first ensured that each player's (and each type's) strategy was optimal, given the strategies of everyone else; we applied the Nash concept of equilibrium. Second, we ensured that players drew the correct inference from their observations; this required a probability calculation using Bayes' theorem, most explicitly in the semiseparating equilibrium. The combination of concepts necessary to identify equilibria in such asymmetric information games justifies giving them the label **Bayesian-Nash equilibria.** Finally, although this was a rather trivial part of this example, we did a little bit of rollback, or subgame perfectness, reasoning. The use of rollback justifies calling the equilibrium **perfect Bayesian** as well. Our example was a simple instance of all of these equilibrium concepts; you will meet some of them again in slightly more sophisticated forms in later chapters, and in much fuller contexts in further studies of game theory.

6 EVIDENCE ABOUT SIGNALING AND SCREENING

As we saw in Section 5, the characterization and solution of Bayesian-Nash equilibria for games of signaling and screening entail some quite subtle concepts and computations. Should we expect players to perform such calculations correctly? How realistic are these equilibria as descriptions of the outcomes of these games?

There is ample evidence that people are very bad at performing calculations that include probabilities and are especially bad at conditioning probabilities on new information.¹⁸ These calculations are exactly the ones that one must

¹⁸Deborah J. Bennett, *Randomness* (Cambridge, Mass.: Harvard University Press, 1998), pp. 2–3 and Chapter 10. See also Paul Hoffman, *The Man Who Loved Only Numbers* (New York: Hyperion, 1998), pp. 233–240, for an entertaining account of how several probability theorists, as well as the brilliant and prolific mathematician Paul Erdös, got a very simple probability problem wrong and even failed to understand their error when it was explained to them.

perform to update one's information on the basis of observed actions. Therefore we should be justifiably suspicious of equilibria that depend on the players' doing so. Relative to this expectation, the findings of economists who have conducted laboratory experiments of signaling games are encouraging. Some surprisingly subtle refinements of Bayesian-Nash and perfect Bayesian equilibria are successfully observed, even though these refinements require not only updating of information by observing actions along the equilibrium path but also deciding how one would infer information from off-equilibrium actions that should never have been taken in the first place. However, the verdict of the experiments is not unanimous; much seems to depend on the precise details of the laboratory design of the experiment.¹⁹

Although the equilibria of signaling and screening games can be quite subtle and complex, the basic idea of the role of signaling or screening to elicit information is very simple: players of different "types" (that is, possessing different information about their own characteristics or about the game and its payoffs more generally) should find it optimal to take different actions so that their actions truthfully reveal their types. One can point to numerous practical applications of this idea. Here are some examples; once you start thinking along these lines you should be able to come up with dozens more.

- 1. Insurance companies usually offer a spectrum or menu of policies, with different provisions for deductible amounts and coinsurance, for which they charge different premiums. Those customers who know themselves to be particularly susceptible to risk prefer the policies with low deductibles and coinsurance, whereas those who know themselves to be less risky are more willing to take the policies stipulating that they have to bear more of the losses. Thus the different risk classes have different optimal actions, and the insurance companies use their clients' self-selection to screen and elicit the risk class of any particular client.
- 2. Venture capitalists are looking for inventors with good ideas, but how are they to judge the quality of any particular idea? They look for the inventor's willingness to "put his money where his mouth is"; they look for inventors who will take up as large an equity participation in the venture as their financial situation permits. Thus the willingness to bear a part of any loss from the project becomes a credible indicator of the inventor's belief that his project will turn a profit.
- 3. The quality of durable goods such as cars and computers is hard to evaluate for consumers, but each manufacturer has a much better idea of the quality of his own product. And if a product is of higher quality, it is less costly for the maker to offer a longer or better warranty on it. Therefore

¹⁹Douglas D. Davis and Charles A. Holt, *Experimental Economics* (Princeton: Princeton University Press, 1995), review and discuss these experiments in their Chapter 7.

- warranties can serve as signals of quality, and consumers are intuitively quite aware of this when they make their purchase decisions.
- 4. Finally, here is an example from biology.²⁰ In many species of birds, the males have very elaborate and heavy plumage that females find attractive. One should expect the females to seek genetically superior males so that their offspring will be better equipped to survive and attract mates in their turn. But why does elaborate plumage indicate such desirable genetic qualities? One would think it would be a handicap, making the bird more visible to predators (including human hunters), and less mobile and therefore less able to evade these predators. Why do females choose these handicapped males? The answer comes from the conditions for credible signaling. Although heavy plumage is a handicap, it is less of a handicap to a male who is genetically sufficiently superior in qualities such as strength and speed. The weaker the male, the harder it is for him to produce and maintain plumage of a given quality. Thus it is precisely the heaviness of the plumage that makes it a credible signal of the male's quality.

As you can see from these examples and others, such as the dating story in Chapter 1, information asymmetry is everywhere, and strategies to deal with it are an important part not only of the science of game theory, but also of the art of strategy in everyday life. We hope that you will be intrigued by these ideas and will want to learn more than we can offer you at the elementary level of this book. For this purpose, we suggest the following additional readings:

From sociology: Erving Goffman, *The Presentation of Self in Everyday Life*, revised edition (New York: Anchor Books, 1959).

From biology: Matt Ridley, *The Red Queen: Sex and the Evolution of Human Behavior* (New York: Penguin, 1995).

From economics: A. Michael Spence, *Market Signaling* (Cambridge, Mass.: Harvard University Press, 1974).

And, finally, also from economics, two graduate-level textbooks, strictly for the very ambitious who want to know the higher reaches of game theory: Drew Fudenberg and Jean Tirole, *Game Theory* (Cambridge, Mass.: MIT Press, 1991), Chapters 6–8; and David Kreps, *A Course in Microeconomic Theory* (Princeton: Princeton University Press, 1990), Chapters 13, 16, and 17.

 $^{^{20}}$ Matt Ridley, *The Red Queen: Sex and the Evolution of Human Behavior* (New York: Penguin, 1995), p. 148.

SUMMARY

When facing imperfect or incomplete information, game players with different attitudes toward risk or different amounts of information can engage in strategic behavior to control and manipulate the risk and information in a game. Players can reduce their risk with payment schemes or by sharing the risk with others, although the latter is complicated by *moral hazard* and *adverse selection*. Risk can sometimes be manipulated to a player's benefit, depending on the circumstances within the game.

Players with private information may want to conceal or reveal that information, while those without the information try to elicit it or avoid it. Actions speak louder than words in the presence of asymmetric information. To reveal information, a credible *signal* is required. *Signaling* works only if the signal action entails different costs to players with different information. To obtain information, when questioning is not sufficient to elicit truthful information, a *screening* scheme that looks for a specific action may be required. Screening works only if the *screening device* induces others to reveal their *types* truthfully; there must be *incentive compatibility* to get *separation*. At times, credible signaling or screening may not be possible; then the equilibrium can entail *pooling* or there can be a complete collapse of the market or transaction for one of the types.

In the equilibrium of a game with asymmetric information, players must not only use their best actions given their information, but must also draw correct inferences (update their information) by observing the actions of others. This type of equilibrium is known as a *Bayesian-Nash equilibrium*. When the further requirement of optimality at all nodes (as in rollback analysis) must be imposed, the equilibrium becomes a *perfect Bayesian equilibrium*. The outcome of such a game may entail pooling, separation, or *partial separation*, depending on the specifics of the payoff structure and the specified updating processes used by players. In some parameter ranges, such games may have multiples types of perfect Bayesian equilibria.

The evidence on players' abilities to achieve perfect Bayesian equilibria seems to suggest that, despite the difficult probability calculations necessary, such equilibria are often observed. Different experimental results appear to depend largely on the design of the experiment. Many examples of signaling and screening games can be found in ordinary situations such as the labor market or in the provision of insurance.

KEY TERMS

adverse selection (324)
babbling equilibrium (319)
Bayesian-Nash equilibrium (341)
cheap talk equilibrium (318)
incentive-compatability
conditions (constraints) (328)
moral hazard (308)
negatively correlated (309)
partially revealing
equilibrium (332)
participation condition
(constraint) (328)
perfect Bayesian
equilibrium (341)

pooling (of types) (330)
pooling equilibrium (317)
positively correlated (310)
screening (317)
screening device (317)
self-selection (329)
semiseparating equilibrium (332)
separation (of types) (329)
separating equilibrium (317)
signal (316)
signaling (317)
signal jamming (317)
type (317)

SOLVED EXERCISES

- \$1. In the risk-trading example in Section 1, you had a risky income that was \$160,000 with good luck (probability 0.5) and \$40,000 with bad luck (probability 0.5). When your neighbor had a sure income of \$100,000, we derived a scheme in which you could eliminate all of your risk while raising his expected utility slightly. Assume that the utility of each of you is still the square root of the respective income. Now, however, let the probability of good luck be 0.6. Consider a contract that leaves you with exactly \$100,000 when you have bad luck. Let *x* be the payment that you make to your neighbor when you have good luck.
 - (a) What is the minimum value of *x* (to the nearest penny) such that your neighbor slightly prefers to enter into this kind of contract rather than no contract at all?
 - (b) What is the maximum value of *x* (to the nearest penny) for which this kind of contract gives you a slightly higher expected utility than no contract at all?
- S2. A local charity has been given a grant to serve free meals to the homeless in its community, but it is worried that its program might be exploited by nearby college students, who are always on the lookout for a free meal. Both a homeless person and a college student receive a payoff of 10 for a

free meal. The cost of standing in line for the meal is t^2 / 320 for a homeless person and t^2 / 160 for a college student, where t is the amount of time in line measured in minutes. Assume that the staff of the charity cannot observe the true type of those coming for free meals.

- (a) What is the minimum wait time t that will achieve separation of types?
- (b) After a while, the charity finds that it can successfully identify and turn away college students half of the time. College students who are turned away receive no free meal and, further, incur a cost of 5 for their time and embarrassment. Will the partial identification of college students reduce or increase the answer in part (a)? Explain.
- S3. Consider the used-car market for the 2006 Citrus described in Section 4.A. There is now a surge in demand for used Citruses; buyers would now be willing to pay up to \$18,000 for an orange and \$8,000 for a lemon. All else remains identical to the example in Section 4.A.
 - (a) What price would buyers be willing to pay for a 2006 Citrus of unknown type if the fraction of oranges in the population, *f*, were 0.6?
 - (b) Will there be a market for oranges if f = 0.6? Explain.
 - (c) What price would buyers be willing to pay if fwere 0.2?
 - (d) Will there be a market for oranges if f = 0.2? Explain.
 - (e) What is the minimum value of *f* such that the market for oranges does not collapse?
 - (f) Explain why the increase in the buyers' willingness to pay changes the threshold value of *f*, where the market for oranges collapses.
- S4. Suppose electricians come in two types: competent and incompetent. Both types of electricians can get certified, but for the incompetent types certification takes extra time and effort. Competent ones have to spend C months preparing for the certification exam; incompetent ones take twice as long. Certified electricians can earn 100 (thousand dollars) each year working on building sites for licensed contractors. Uncertified electricians can earn only 25 (thousand dollars) each year in freelance work; licensed contractors won't hire them. Each type of electrician gets a payoff equal to $\sqrt{S} M$, where S is the salary measured in thousands of dollars and M is the number of months spent getting certified. What is the range of values of C for which a competent electrician will choose to signal with this device but an incompetent one will not?
- S5. Return to the Tudor-Fordor example in Section 5.A, when Tudor's low per-unit cost is 5. Let *z* be the probability that Tudor actually has a low per-unit cost.
 - (a) Rewrite the table in Figure 9.9 in terms of z.
 - (b) How many pure-strategy equilibria are there when z = 0? Explain.
 - (c) How many pure-strategy equilibria are there when z = 1? Explain.

- (d) Show that the Nash equilibrium of this game is always a separating equilibrium for any value of *z* between 0 and 1 (inclusive).
- S6. Looking at Tudor and Fordor again, assume that the old, established company Tudor is risk averse, whereas the would-be entrant Fordor (which is planning to finance its project through venture capital) is risk neutral. That is, Tudor's utility is always the square root of its total profit over both periods. Fordor's utility is simply the amount of its profit—if any—during the second period. Assume that Tudor's low per-unit cost is 5, as in Section 5.A.
 - (a) Redraw the extensive-form game shown in Figure 9.8, giving the proper payoffs for a risk-averse Tudor.
 - (b) Let the probability that Tudor is low cost, z, be 0.4. Will the equilibrium be separating, pooling, or semiseparating? (Hint: Use a table equivalent to Figure 9.9.)
 - (c) Repeat part (b) with z = 0.1.
- S7. Return to a risk-neutral Tudor, but with a low per-unit cost of 6 (instead of 5 or 10 as in Section 5). If Tudor's cost is low, 6, then it will earn 90 in a profit-maximizing monopoly. If Fordor enters, Tudor will earn 59 in the resulting duopoly while Fordor earns 13. If Tudor is actually high cost (i.e., its per-unit cost is 15) and prices as if it were low cost (i.e., with a per-unit cost of 6), then it earns 5 in a monopoly situation.
 - (a) Draw a game tree for this game equivalent to Figure 9.8 or 9.10 in the text, changing the appropriate payoffs.
 - (b) Write the normal form of this game, assuming that the probability that Tudor is low price is 0.4.
 - (c) What is the equilibrium of the game? Is it separating, pooling, or semiseparating? Explain why.
- S8. Felix and Oscar are playing a simplified version of poker. Each makes an initial bet of 8 dollars. Then each separately draws a card, which may be High or Low with equal probabilities. Each sees his own card but not that of the other.

Then Felix decides whether to Pass or to Raise (bet an additional 4 dollars). If he chooses to pass, the two cards are revealed and compared. If the outcomes are different, the one who has the High card collects the whole pot. The pot has 16 dollars, of which the winner himself contributed 8, so his winnings are 8 dollars. The loser's payoff is -8 dollars. If the outcomes are the same, the pot is split equally and each gets his 8 dollars back (payoff 0).

If Felix chooses Raise, then Oscar has to decide whether to Fold (concede) or See (match with his own additional 4 dollars). If Oscar chooses Fold, then Felix collects the pot irrespective of the cards. If Oscar chooses

See, then the cards are revealed and compared. The procedure is the same as that in the preceding paragraph, but the pot is now bigger.

(a) Show the game in extensive form. (Be careful about information sets.)

If the game is instead written in the normal form, Felix has four strategies: (1) Pass always (PP for short), (2) Raise always (RR), (3) Raise if his own card is High and Pass if it is Low (RP), and (4) the other way round (PR). Similarly, Oscar has four strategies: (1) Fold always (FF), (2) See always (SS), (3) See if his own card is High and Fold if it is Low (SF), and (4) the other way round (FS).

(b) Show that the table of payoffs to Felix is as follows:

		OSCAR			
		FF	SS	SF	FS
FELIX -	PP	0	0	0	0
	RR	8	0	1	7
	RP	2	1	0	3
	PR	6	-1	1	4

(In each case you will have to take an expected value by averaging over the consequences for each of the four possible combinations of the card draws.)

- (c) Eliminate dominated strategies as far as possible. Find the mixed-strategy equilibrium in the remaining table and the expected payoff to Felix in the equilibrium.
- (d) Use your knowledge of the theory of signaling and screening to explain intuitively why the equilibrium has mixed strategies.
- Felix and Oscar are playing another simplified version of poker called Stripped-Down Poker. Both make an initial bet of one dollar. Felix (and only Felix) draws one card, which is either a King or a Queen with equal probability (there are four Kings and four Queens). Felix then chooses whether to Fold or to Bet. If Felix chooses to Fold, the game ends, and Oscar receives Felix's dollar in addition to his own. If Felix chooses to Bet, he puts in an additional dollar, and Oscar chooses whether to Fold or to Call.

If Oscar Folds, Felix wins the pot (consisting of Oscar's initial bet of one dollar and two dollars from Felix). If Oscar Calls, he puts in another dollar to match Felix's bet, and Felix's card is revealed. If the card is a King, Felix wins the pot (two dollars from each of the roommates). If it is a Queen, Oscar wins the pot.

- (a) Show the game in extensive form. (Be careful about information sets.)
- (b) How many strategies does each player have?

- (c) Show the game in strategic form, where the payoffs in each cell reflect the expected payoffs given each player's respective strategy.
- (d) Eliminate dominated strategies, if any. Find the equilibrium in mixed strategies. What is the expected payoff to Felix in equilibrium?
- S10. Wanda works as a waitress and consequently has the opportunity to earn cash tips that are not reported by her employer to the Internal Revenue Service. Her tip income is rather variable. In a good year (G), she earns a high income, so her tax liability to the IRS is \$5,000. In a bad year (B), she earns a low income, and her tax liability to the IRS is \$0. The IRS knows that the probability of her having a good year is 0.6, and the probability of her having a bad year is 0.4, but it doesn't know for sure which outcome has resulted for her this tax year.

In this game, first Wanda decides how much income to report to the IRS. If she reports high income (H), she pays the IRS \$5,000. If she reports low income (L), she pays the IRS \$0. Then the IRS has to decide whether to audit Wanda. If she reports high income, they do not audit, because they automatically know they're already receiving the tax payment Wanda owes. If she reports low income, then the IRS can either audit (A) or not audit (N). When the IRS audits, it costs the IRS \$1,000 in administrative costs, and also costs Wanda \$1,000 in the opportunity cost of the time spent gathering bank records and meeting with the auditor. If the IRS audits Wanda in a bad year (B), then she owes nothing to the IRS, although she and the IRS have each incurred the \$1,000 auditing cost. If the IRS audits Wanda in a good year (G), then she has to pay the \$5,000 she owes to the IRS, in addition to her and the IRS each incurring the cost of auditing.

- (a) Suppose that Wanda has a good year (G), but she reports low income (L). Suppose the IRS then audits her (A). What is the total payoff to Wanda, and what is the total payoff to the IRS?
- (b) Which of the two players has an incentive to bluff (that is, to give a false signal) in this game? What would bluffing consist of?
- (c) Show this game in extensive form. (Be careful about information sets.)
- (d) How many pure strategies does each player have in this game? Explain your reasoning.
- (e) Write down the strategic-form game matrix for this game. Find all of the Nash equilibria to this game. Identify whether the equilibria you find are separating, pooling, or semiseparating.
- (f) Let x equal the probability that Wanda has a good year. In the original version of this problem, we had x = 0.6. Find a value of x such that Wanda always reports low income in equilibrium.
- (g) What is the full range of values of *x* for which Wanda always reports low income in equilibrium?

S11. The design of a health-care system concerns matters of information and strategy at several points. The users-potential and actual patients-have better information about their own state of health, lifestyle, and so forththan the insurance companies can find out. The providers—doctors, hospitals, and so forth-know more about what the patients need than do either the patients themselves or the insurance companies. Doctors also know more about their own skills and efforts, and hospitals about their own facilities. Insurance companies may have some statistical information about outcomes of treatments or surgical procedures from their past records. But outcomes are affected by many unobservable and random factors, so the underlying skills, efforts, or facilities cannot be inferred perfectly from observation of the outcomes. The pharmaceutical companies know more about the efficacy of drugs than do the others. As usual, the parties do not have natural incentives to share their information fully or accurately with others. The design of the overall scheme must try to face these matters and find the best feasible solutions.

Consider the relative merits of various payment schemes—fee for service versus capitation fees to doctors, comprehensive premiums per year versus payment for each visit for patients, and so forth-from this strategic perspective. Which are likely to be most beneficial to those seeking health care? To those providing health care? Think also about the relative merits of private insurance and coverage of costs from general tax revenues.

S12. In a television commercial for a well-known brand of instant cappuccino, a gentleman is entertaining a lady friend at his apartment. He wants to impress her and offers her cappuccino with dessert. When she accepts, he goes into the kitchen to make the instant cappuccino—simultaneously tossing take-out boxes into the trash and faking the noises made by a highclass (and expensive) espresso machine. As he is doing so, a voice comes from the other room: "I want to see the machine "

Use your knowledge of games of asymmetric information to comment on the actions of these two people. Pay attention to their attempts to use signaling and screening, and point out specific instances of each strategy. Offer an opinion about which player is the better strategist.

- S13. (Optional, requires Appendix) In the genetic test example, suppose the test comes out negative (Yis observed). What is the probability that the person does not have the defect (B exists)? Calculate this probability by applying Bayes' rule, and then check your answer by doing an enumeration of the 10,000 members of the population.
- S14. (Optional, requires Appendix) Return to the example of the 2006 Citrus in Section 4.A. The two types of Citrus—the reliable orange and the hapless

lemon—are outwardly indistinguishable to a buyer. In the example, if the fraction f of oranges in the Citrus population is less than 0.65, the seller of an orange will not be willing to part with the car for the maximum price buyers are willing to pay, so the market for oranges collapses.

But what if a seller has a costly way to signal her car's type? Although oranges and lemons are in nearly every respect identical, the defining difference between the two is that lemons break down much more frequently. Knowing this, owners of oranges make the following proposal. On a buyer's request, the seller will in one day take a 500-mile round-trip drive in the car. (Assume this trip will be verifiable via odometer readings and a time-stamped receipt from a gas station 250 miles away.) For the sellers of both types of Citrus, the cost of the trip in fuel and time is \$0.50 per mile (that is, \$250 for the 500-mile trip). However, with probability *q* a lemon attempting the journey will break down. If a car breaks down, the cost is \$2 per mile of the total length of the attempted road trip (that is, \$1,000). Additionally, breaking down will be a sure sign that the car is a lemon, so a Citrus that does so will sell for only \$6,000.

Assume that the fraction of oranges in the Citrus population, f, is 0.6. Also, assume that the probability of a lemon breaking down, q, is 0.5 and that owners of lemons are risk neutral.

- (a) Use Bayes' rule to determine $f_{\rm updated}$, the fraction of Citruses that have successfully completed a 500-mile road trip that are oranges. Assume that all Citrus owners attempt the trip. Is $f_{\rm updated}$ greater than or less than f? Explain why.
- (b) Use f_{updated} to determine the price, p_{updated} , that buyers are willing to pay for a Citrus that has successfully completed the 500-mile road trip.
- (c) Will an owner of an orange be willing to make the road trip and sell her car for $p_{updated}$? Why or why not?
- (d) What is the expected payoff of attempting the road trip to the seller of a lemon?
- (e) Would you describe the outcome of this market as pooling, separating, or semiseparating? Explain.

UNSOLVED EXERCISES

- U1. Jack is a talented investor, but his earnings vary considerably from year to year. In the coming year he expects to earn either \$250,000 with good luck or \$90,000 with bad luck. Somewhat oddly, given his chosen profession, Jack is risk averse, so that his utility is equal to the square root of his income. The probability of Jack's having good luck is 0.5.
 - (a) What is Jack's expected utility for the coming year?

(b) What amount of certain income would yield the same level of utility for Jack as the expected utility in part (a)?

Jack meets Janet, whose situation is identical in every respect. She's an investor who will earn \$250,000 in the next year with good luck and \$90,000 with bad, she's risk averse with square-root utility, and her probability of having good luck is 0.5. Crucially, it turns out that Jack and Janet invest in such a way that their luck is completely independent. They agree to the following deal. Regardless of their respective luck, they will always pool their earnings and then split them equally.

- (c) What are the four possible luck-outcome pairs, and what is the probability of reaching each one?
- (d) What is the expected utility for Jack or Janet under this arrangement?
- (e) What amount of certain income would yield the same level of utility for Jack and Janet as in part (d)?

Incredibly, Jack and Janet then meet Chrissy, who is also identical to Jack and Janet with respect to her earnings, utility, and luck. Chrissy's probability of good luck is independent from either Jack's or Janet's. After some discussion, they decide that Chrissy should join the agreement of Jack and Janet. All three of them will pool their earnings and then split them equally three ways.

- (f) What are the eight possible luck-outcome triplets, and what is the probability of reaching each of them?
- (g) What is the expected utility for each of the investors under this expanded arrangement?
- (h) What amount of certain income would yield the same level of utility as in part (g) for these risk-averse investors?
- U2. Consider again the case of the 2006 Citrus. Almost all cars depreciate over time, and so it is with the Citrus. Every month that passes, all sellers of Citruses—regardless of type—are willing to accept \$100 less than they were the month before. Also, with every passing month buyers are maximally willing to pay to \$400 less for an orange than they were the previous month and \$200 less for a lemon. Assume that the example in the text takes place in month 0. Eighty percent of the Citruses are oranges, and this proportion never changes.
 - (a) Fill out three versions of the following table for month 1, month 2, and month 3:

1,46	Willingness to accept of sellers	Willingness to pay of buyers
Orange		
Lemon		

- (b) Graph the willingness to accept of the sellers of oranges over the next twelve months. On the same figure, graph the price that buyers are willing to pay for a Citrus of unknown type (given that the proportion of oranges is 0.8). (Hint: Make the vertical axis range from 10,000 to 14,000.)
- (c) Is there a market for oranges in month 3? Why or why not?
- (d) In what month does the market for oranges collapse?
- (e) If owners of lemons experienced no depreciation (that is, they were never willing to accept anything less than \$3,000), would this affect the timing of the collapse of the market for oranges? Why or why not? In what month does the market for oranges collapse in this case?
- (f) If buyers experienced no depreciation for a lemon (that is, they were always willing to pay up to \$6,000 for a lemon), would this affect the timing of the collapse of the market for oranges? Why or why not? In what month does the market for oranges collapse in this case?
- U3. An economy has two types of jobs, Good and Bad, and two types of workers. Qualified and Unqualified. The population consists of 60% Qualified and 40% Unqualified. In a Bad job, either type of worker produces 10 units of output. In a Good job, a Qualified worker produces 100 units, and an Unqualified worker produces 0. There is enough demand for workers that for each type of job, companies must pay what they expect the appointee to produce.

Companies must hire each worker without observing his type and pay him before knowing his actual output. But Qualified workers can signal their qualification by getting educated. For a Qualified worker, the cost of getting educated to level n is $n^2/2$, whereas for an Unqualified worker, it is n^2 . These costs are measured in the same units as output, and n must be an

- (a) What is the minimum level of *n* that will achieve separation?
- (b) Now suppose the signal is made unavailable. Which kind of jobs will be filled by which kinds of workers and at what wages? Who will gain and who will lose from this change?
- U4. You are the Dean of the Faculty at St. Anford University. You hire Assistant Professors for a probationary period of seven years, after which they come up for tenure and are either promoted and gain a job for life, or turned down, in which case they must find another job elsewhere.

Your Assistant Professors come in two types, Good and Brilliant. Any types worse than Good have already been weeded out in the hiring process, but you cannot directly distinguish between Good and Brilliant types. Each individual Assistant Professor knows whether he or she is Brilliant or merely Good. You would like to tenure only the Brilliant types. The payoff from a tenured career at St. Anford is \$2 million; think of this as the expected discounted present value of salaries, consulting fees, and book royalties, plus the monetary equivalent of the pride and joy that the faculty member and his or her family would get from being tenured at St. Anford. Anyone denied tenure at St. Anford will get a faculty position at Boondocks College, and the present value of that career is \$0.5 million.

Your faculty can do research and publish the findings. But each publication requires effort and time and causes strain on the family; all these are costly to the faculty member. The monetary equivalent of this cost is \$30,000 per publication for a Brilliant Assistant Professor, and \$60,000 per publication for a Good one. You can set a minimum number, N, of publications that an Assistant Professor must produce in order to achieve tenure.

- (a) Without doing any math, describe, as completely as you can, what would happen in a separating equilibrium to this game.
- (b) There are two potential types of pooling outcomes to this game. Without doing any math, describe what they would look like, as completely as you can.
- (c) Now please go ahead and do some math. What is the set of possible N that will accomplish your goal of screening the Brilliant professors out from the merely Good ones?
- U5. Return to the Tudor-Fordor problem from Section 5.B, when Tudor's low per-unit cost is 10. Let *z* be the probability that Tudor actually has a low per-unit cost.
 - (a) Rewrite the table in Figure 9.11 in terms of z.
 - (b) How many pure-strategy equilibria are there when z=0? What type of equilibrium (separating, pooling, or semiseparating) occurs when z=0? Explain.
 - (c) How many pure-strategy equilibria are there when z=1? What type of equilibrium (separating, pooling, or semiseparating) occurs when z=1? Explain.
 - (d) What is the lowest value of z such that there is a pooling equilibrium?
 - (e) Explain intuitively why the pooling equilibrium cannot occur when the value of *z* is too low.
- U6. Assume that Tudor is risk averse, with square-root utility over its total profit (see Exercise S6), and that Fordor is risk neutral. Also, assume that Tudor's low per-unit cost is 10, as in Section 5.B.
 - (a) Redraw the extensive-form game shown in Figure 9.10, giving the proper payoffs for a risk-averse Tudor.
 - (b) Let the probability that Tudor is low cost, *z*, be 0.4. Will the equilibrium be separating, pooling, or semiseparating? (Hint: Use a table equivalent to Figure 9.11.)

- (c) Repeat part (b) with z = 0.1.
- (d) (**Optional**) Will Tudor's risk aversion change the answer to part (d) of Exercise U5? Explain why or why not.
- U7. Return to the situation in Exercise S7, where Tudor's low per-unit cost is 6.
 - (a) Write the normal form of this game in terms of z, the probability that Tudor is low price.
 - (b) What is the equilibrium when z = 0.1? Is it separating, pooling, or semiseparating?
 - (c) Repeat part (b) for z = 0.2.
 - (d) Repeat part (b) for z = 0.3.
 - (e) Compare your answers in parts (b), (c), and (d) of this problem with part (d) of Exercise U5. When Tudor's low cost is 6 instead of 10, can pooling equilibria be achieved at lower values of z? Or are higher values of z required for pooling equilibria to occur? Explain intuitively why this is the case.
- U8. Corporate lawsuits may sometimes be signaling games. Here is one example. In 2003, AT&T filed suit against eBay, alleging that its Billpoint and PayPal electronic-payment systems infringed on AT&T's 1994 patent on "mediation of transactions by a communications system."

Let's consider this situation from the point in time when the suit was filed. In response to this suit, as in most patent-infringement suits, eBay can offer to settle with AT&T without going to court. If AT&T accepts eBay's settlement offer, there will be no trial. If AT&T rejects eBay's settlement offer, the outcome will be determined by the court.

The amount of damages claimed by AT&T is not publicly available. Let's assume that AT&T is suing for \$300 million. In addition, let's assume that if the case goes to trial, the two parties will incur court costs (paying lawyers and consultants) of \$10 million each.

Because eBay is actually in the business of processing electronic payments, we might think that eBay knows more than AT&T does about its probability of winning the trial. For simplicity, let's assume that eBay knows for sure whether it will be found innocent (i) or guilty (g) of patent infringement. From AT&T's point of view, there is a 25% chance that eBay is guilty (g) and a 75% chance that eBay is innocent (i).

Let's also suppose that eBay has two possible actions: a generous settlement offer (G) of \$200 million or a stingy settlement offer (S) of \$20 million. If eBay offers a generous settlement, assume that AT&T will accept, thus avoiding a costly trial. If eBay offers a stingy settlement, then AT&T must decide whether to accept (A) and avoid a trial, or reject and take the case to court (C). In the trial, if eBay is guilty, it must pay AT&T \$300 million in

addition to paying all the court costs. If eBay is found innocent, it will pay AT&T nothing, and AT&T will pay all the court costs.

- (a) Show the game in extensive form. (Be careful to label information sets correctly.)
- (b) Which of the two players has an incentive to bluff (that is, to give a false signal) in this game? What would bluffing consist of? Explain your reasoning.
- (c) Write the strategic-form game matrix for this game. Find all of the Nash equilibria to this game. What are the expected payoffs to each player in equilibrium?
- U9. For the Stripped-Down Poker game that Felix and Oscar play in Exercise S9, what does the mix of Kings and Queens have to be for the game to be fair? That is, what fraction of Kings will make the expected payoff of the game zero for both players?
- U10. Bored with Stripped-Down Poker, Felix and Oscar now make the game more interesting by adding a third card type: Jack. Four Jacks are added to the deck of four Kings and four Queens. All rules remain the same as before, except for what happens when Felix Bets and Oscar Calls. When Felix Bets and Oscar Calls, Felix wins the pot if he has a King, they "tie" and each gets his money back if Felix is holding a Queen, and Oscar wins the pot if the card is a Jack.
 - (a) Show the game in extensive form. (Be careful to label information sets correctly.)
 - (b) How many pure strategies does Felix have in this game? Explain your reasoning.
 - (c) How many pure strategies does Oscar have in this game? Explain your reasoning.
 - (d) Represent this game in strategic form. This should be a matrix of *expected* payoffs for each player, given a pair of strategies.
 - (e) Find the unique pure-strategy Nash equilibrium of this game.
 - (f) Would you call this a pooling equilibrium, a separating equilibrium, or a semiseparating equilibrium?
 - (g) In equilibrium, what is the expected payoff to Felix of playing this game? Is it a fair game?
- U11. Consider Spence's job-market signaling model with the following specifications. There are two types of workers, 1 and 2. The productivities of the two types, as functions of the level of education *E*, are

$$W_1(E) = E$$
, $W_2(E) = 1.5 E$.

The costs of education for the two types, as functions of the level of education, are

$$C_1(E) = E^2 / 2$$
 and $C_2(E) = E^2 / 3$.

Each worker's utility equals his or her income minus the cost of education. Companies that seek to hire these workers are perfectly competitive in the labor market.

(a) If types are public information (observable and verifiable), find expressions for the levels of education, incomes, and utilities of the two types of workers.

Now suppose each worker's type is his or her private information.

- (b) Verify that if the contracts of part (a) are attempted in this situation of information asymmetry, then type 2 does not want to take up the contract intended for type 1, but type 1 does want to take up the contract intended for type 2, so "natural" separation cannot prevail.
- (c) If we leave the contract for type 1 as in part (a), what is the range of contracts (education-wage pairs) for type 2 that can achieve separation?
- (d) Of the possible separating contracts, which one do you expect to prevail? Give a verbal but not a formal explanation for your answer.
- (e) Who gains or loses from the information asymmetry? How much?
- U12. "Mr. Robinson pretty much concludes that business schools are a sifting device—M.B.A. degrees are union cards for yuppies. But perhaps the most important fact about the Stanford business school is that all meaningful sifting occurs before the first class begins. No messy weeding is done within the walls. 'They don't want you to flunk. They want you to become a rich alum who'll give a lot of money to the school.' But one wonders: If corporations are abdicating to the Stanford admissions office the responsibility for selecting young managers, why don't they simply replace their personnel departments with Stanford admissions officers, and eliminate the spurious education? Does the very act of throwing away a lot of money and two years of one's life demonstrate a commitment to business that employers find appealing?" (From the review by Michael Lewis of Peter Robinson's *Snapshots from Hell: The Making of an MBA*, in the *New York Times*, May 8, 1994, Book Review section.) What answer to Lewis's question can you give, based on our analysis of strategies in situations of asymmetric information?
- U13. (Optional, requires Appendix) An auditor for the IRS is reviewing Wanda's latest tax return (see Exercise S10), on which she reports having had a bad year. Assume that Wanda is playing according to her equilibrium strategy and that the auditor knows this.

- (a) Using Bayes' rule, find the probability that Wanda had a good year given that she reports having had a bad year.
- (b) Explain why the answer in part (a) is more or less than the baseline probability of having a good year, 0.6.
- U14. (Optional, requires Appendix) Return to Exercise S14. Assume, reasonably, that the probability of a lemon's breaking down increases over the length of the road trip. Specifically, let q = m / (m + 500), where m is the number of miles in the round trip.
 - (a) Find the minimum integer number of miles, m, necessary to avoid the collapse of the market for oranges. That is, what is the smallest m such that the seller of an orange is willing to sell her car at the market price for a Citrus that has successfully completed the road trip? (Hint: Remember to calculate f_{updated} and p_{updated} .)
 - (b) What is the minimum integer number of miles, *m*, necessary to achieve complete separation between functioning markets for oranges and lemons? That is, what is the smallest *m* such that the owner of a lemon will never decide to attempt the road trip?

Appendix: Inferring Probabilities from Observing Consequences

When players have different amounts of information in a game, they will try to use some device to ascertain their opponents' private information. As we saw in Section 3 of this chapter, it is sometimes possible for direct communication to yield a cheap talk equilibrium. But more often, players will need to determine one another's information by observing one another's actions. They then must estimate the probabilities of the underlying information by using those actions or their observed consequences. This estimation requires some relatively sophisticated manipulation of the rules of probability, and we examine this process in detail here.

The rules given in Section 1 of the Appendix to Chapter 7 for manipulating and calculating the probability of events, particularly the combination rule, prove useful in our calculations of payoffs when individual players are differently informed. In games of asymmetric information, players try to find out the other's information by observing their actions. Then they must draw inferences about the likelihood of—estimate the probabilities of—the underlying information by exploiting the actions or consequences that are observed.

The best way to understand this is by example. Suppose 1% of the population has a genetic defect that can cause a disease. A test that can identify this genetic defect has a 99% accuracy: when the defect is present, the test will fail to detect it 1% of the time, and the test will also falsely find a defect when none is present 1% of the time. We are interested in determining the probability that a person with a positive test result really has the defect. That is, we cannot directly observe the person's genetic defect (underlying condition), but we can observe the results of the test for that defect (consequences)—except that the test is not a perfect indicator of the defect. How certain can we be, given our observations, that the underlying condition does in fact exist?

We can do a simple numerical calculation to answer the question for our particular example. Consider a population of 10,000 persons in which 100 (1%) have the defect and 9,900 do not. Suppose they all take the test. Of the 100 persons with the defect, the test will be (correctly) positive for 99. Of the 9,900 without the defect, it will be (wrongly) positive for 99. That is 198 positive test results of which one-half are right and one-half are wrong. If a random person receives a positive test result, it is just as likely to be because the test is indeed right as because the test is wrong, so the risk that the defect is truly present for a person with a positive result is only 50%. (That is why tests for rare conditions must be designed to have especially low error rates of generating "false positives.")

For general questions of this type, we use an algebraic formula called **Bayes' theorem** to help us set up the problem and do the calculations. To do so, we generalize our example, allowing for two alternative underlying conditions, A and B (genetic defect or not, for example), and two observable consequences, X and Y (positive or negative test result, for example). Suppose that, in the absence of any information (over the whole population), the probability that A exists is p, so the probability that B exists is (1-p). When A exists, the chance of observing X is a, so the chance of observing Y is (1-a). (To use the language that we developed in the Appendix to Chapter 7, a is the probability of X conditional on A, and (1-a) is the probability of Y conditional on A.) Similarly, when B exists, the chance of observing X is b, so the chance of observing Y is (1-b).

This description shows us that four alternative combinations of events could arise: (1) A exists and X is observed, (2) A exists and Y is observed, (3) B exists and X is observed, and (4) B exists and Y is observed. Using the modified multiplication rule, we find the probabilities of the four combinations to be, respectively, pa, p(1-a), (1-p)b, and (1-p)(1-b).

Now suppose that X is observed: a person has the test for the genetic defect and gets a positive result. Then we restrict our attention to a subset of the four preceding possibilities—namely, the first and third, both of which include the observation of X. These two possibilities have a total probability of pa + (1 - p)b; this is the probability that X is observed. Within this subset of outcomes in which X is observed, the probability that A also exists is just pa, as we have

already seen. So we know how likely we are to observe X alone and how likely it is that both X and A exist.

But we are more interested in determining how likely it is that A exists, given that we have observed X—that is, the probability that a person has the genetic defect, given that the test is positive. This calculation is the trickiest one. Using the modified multiplication rule, we know that the probability of both A and X happening equals the product of the probability that X alone happens times the probability of A conditional on X; it is this last probability that we are after. Using the formulas for "A and X" and for "X alone," which we just calculated, we get:

 $Prob(A \text{ and } X) = Prob(X \text{ alone}) \times Prob(A \text{ conditional on } X)$

$$pa = [pa + (1 - p)b] \times Prob(A \text{ conditional on } X)$$
$$Prob(A \text{ conditional on } X) = \frac{pa}{pa + (1 - p)b}.$$

This formula gives us an assessment of the probability that A has occurred, given that we have observed X (and have therefore conditioned everything on this fact). The outcome is known as Bayes' theorem (or rule or formula).

In our example of testing for the genetic defect, we had Prob(A) = p = 0.01, Prob(X conditional on A) = a = 0.99, and Prob(X conditional on B) = b = 0.01. We can substitute these values into Bayes' formula to get

Probability defect exists given that test is positive = Prob(A conditional on X)

Probability defect exists given that test is positive = Prob(A conditional on X)

$$= \frac{(0.01)(0.99)}{(0.01)(0.99) + (1 - 0.01)(0.01)}$$
$$= \frac{0.0099}{0.0099 + 0.0099}$$
$$= 0.5$$

The probability algebra employing Bayes' rule confirms the arithmetical calculation that we used earlier, which was based on an enumeration of all of the possible cases. The advantage of the formula is that, once we have it, we can apply it mechanically; this saves us the lengthy and error-susceptible task of enumerating every possibility and determining each of the necessary probabilities.

We show Bayes' rule in Figure 9A.1 in tabular form, which may be easier to remember and to use than the preceding formula. The rows of the table show the alternative true conditions that might exist, for example, "genetic defect" and "no genetic defect." Here, we have just two, *A* and *B*, but the method generalizes immediately to any number of possibilities. The columns show the observed events—for example, "test positive" and "test negative."

Each cell in the table shows the overall probability of that combination of the true condition and the observation; these are just the probabilities for the four alternative combinations listed above. The last column on the right shows

		OBSERVATION		Sum of
		X	Y	row
TRUE	A	ра	p(1 – a)	р
CONDITION	DITION B $(1-p)b$ $(1-p)(1-p)$	(1-p)(1-b)	1 – p	
Sum of column		pa + (1 – p)b	p(1-a) + (1-p)(1-b)	

FIGURE 9A.1 Bayes' Rule

the sum across the first two columns for each of the top two rows. This sum is the total probability of each true condition (so, for instance, A's probability is p, as we have seen). The last row shows the sum of the first two rows in each column. This sum gives the probability that each observation occurs. For example, the entry in the last row of the X column is the total probability that X is observed, either when A is the true condition (a true positive in our genetic test example) or when B is the true condition (a false positive).

To find the probability of a particular condition, given a particular observation, then, Bayes' rule says that we should take the entry in the cell corresponding to the combination of that condition and that observation and divide it by the column sum in the last row for that observation. As an example, Prob (B given X) = (1-p)b/[pa+(1-p)b].

SUMMARY

If players have asymmetric information in a game, they may try to infer probabilities of hidden underlying conditions from observing actions or the consequences of those actions. *Bayes' theorem* provides a formula for inferring such probabilities.

KEY TERMS

Bayes' theorem (359)